

Ahtna Kansas

SPRING 2020



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Ahtna, Inc. and Ahtna Netiye' senior management team



Michelle Anderson
President, AI



Kathryn Martin
Senior VP, AI



Tom Maloney
CEO, AN



Roy J. Tansy Jr.
COO, AN



Matt Tisher
CFO & VP of Finance, AI



Joe Bovee
VP of Land and
Resources, AI



Douglas Miller
VP of Human
Resources, AI



Nicholas Ostrovsky
Managing Counsel, AI



Eric McLaurin
VP of Business
Development, AN

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AGSC, ADB &
AMCC



Brenda Rebne
President, AFSI, APSI, AIMI,
AISL, AKHI & ATSI



Vicky Dunlap
President, ASTS & ALL



Tim Finnigan
President, AGL, AEI & AITL



Timothy F. Gould, PE
President, AES & ASL



David O'Donnell
President, AC&PPC &
AAA Valley Gravel

If shareholders would like to submit articles for the next issue of the Kanas, the submission deadline is June 5, 2020.

For questions or more information about the Kanas, please contact the media and communications office at news@ahntna.net



PRESIDENT'S MESSAGE

KEEPING OUR EMPLOYEES, SHAREHOLDERS AND COMMUNITIES SAFE

Dear fellow shareholder,

The novel coronavirus (COVID-19) pandemic has had extraordinary impacts on communities across the world, with tragic effects on people's health and way of life. There are understandable concerns about the spread of COVID-19 in our region and areas we operate. While we should not panic, Ahtna is taking the pandemic very seriously and you should too. We have been closely monitoring the situation and proactively responding to the impacts to our organization and those we care deeply about. We have one simple objective that guides us: keeping our employees, shareholders and communities safe.

To assist our shareholders during this time, the Trustees of Ahtna Hwt'aene (People's) Trust declared a special shareholder distribution of \$10.00 per share to be distributed in April. We hope this distribution helps to relieve some of the financial stress our people are experiencing during these uncertain times. Our thoughts and prayers are with all of you.

To address the rapidly evolving situation, Ahtna's Crisis Management Team has been called into action and is meeting regularly to ensure that we are evaluating our policies, communicating quickly and adjusting our actions based on current developments and guidance from federal, state and municipal officials and health agencies.

We are taking important precautionary measures at our Ahtna offices to protect everyone's health and safety. Our Glennallen, Anchorage and Sacramento offices have been closed since mid-March and we have directed employees to work from home. We are maintaining communications and collaboration while reducing large group meetings by utilizing web conferencing to the maximum extent possible.

Currently, we are limiting visitors to our Ahtna offices to essential needs only. If you need assistance, please call our Glennallen Corporate Headquarters office at (907) 822-3476 or our Corporate Anchorage office at (907) 868-8250 for guidance. Most requests can be handled over the phone, and our shareholder portal ([MyAhtna.com](https://myahтна.com)) allows you to easily update your contact information and view and print shares and financial information.

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COVID-19 Resources:

- Centers for Disease Control and Prevention: www.cdc.gov/coronavirus/2019-ncov
- World Health Organization: www.who.int/health-topics/coronavirus
- Alaska Department of Health and Human Services: dhss.alaska.gov/dph/Epi/id/Pages/COVID-19
- Alaska Native Tribal Health Consortium: anthc.org/news/resources-coronavirus
- Copper River Native Association: crnative.org/crna-update
- Mt. Sanford Tribal Consortium: www.mstc.org
- Copper River Country Journal: www.countryjournal2020.com

Mental Health Resources: Need help? Know someone who does?

Fear and anxiety about a disease can be overwhelming and cause strong emotions. Coping with stress will make you, the people you care about, and your community stronger.

If you, or someone you care about, are feeling overwhelmed with emotions like sadness, depression, or anxiety, or feel like you want to harm yourself or others:

- Call 911
- Visit the Disaster Distress Helpline (www.samhsa.gov/disaster-preparedness) or call 1-800-985-5990 and TTY 1-800-846-8517
- Text TalkWithUs to 66746

We are asking our employees to follow the recommended guidelines from the Centers for Disease Control and Prevention (CDC) and our shareholders should do the same. It's easy to get overwhelmed during these times, but we must remember that our own actions can save lives. Individual practices such as self-quarantining, physical distancing, proper hygiene, and monitoring for symptoms all help in the battle to slow the spread of this virus.

Following the example of our sister ANCs, Ahtna, Incorporated is taking extra precautions with this year's Annual Meeting. Senate Bill 241 temporarily relaxed the State of Alaska's meeting requirements for Alaska Native corporations due to the COVID-19 pandemic. The Board of Directors approved limiting attendance to Ahtna Board Members and essential staff. There is no shareholder registration or voting the day of the meeting, and the agenda includes only the election of directors. There will be over \$47,000 in proxy prizes given away this year and shareholders who vote early and online at www.ahtnavote.com will be eligible for more drawings. Other changes can be found in your Annual Meeting packet that was recently mailed.

We appreciate your understanding and participation. I will miss seeing you at the Annual Meeting and look forward to the time we can be together again.

The Ahtna people have survived countless adversities throughout history by working together, sharing and showing compassion to others. We must look out for our families, colleagues, friends, neighbors and fellow shareholders, especially our Elders who we are told are at an increased risk. Our united efforts will get us through this difficult time, and we appreciate your continued support. Please follow all the CDC, state, tribal and municipal guidance that is intended to keep you safe and healthy!

Tsin'aen,



Michelle Anderson, President
Ahtna, Incorporated

STOP THE SPREAD OF GERMS

Help prevent the spread of respiratory diseases like COVID-19.

Avoid close contact with people who are sick.



Cover your cough or sneeze with a tissue, then throw the tissue in the trash.



Clean and disinfect frequently touched objects and surfaces.



Avoid touching your eyes, nose, and mouth.



Stay home when you are sick, except to get medical care.



Wash your hands often with soap and water for at least 20 seconds.



For more information: cdc.gov/coronavirus



CEO'S MESSAGE

TAKING PROACTIVE STEPS TO PROTECT OUR STAFF, SHAREHOLDERS, PARTNERS, AND COMMUNITIES

Greetings shareholders,

As the situation with the Novel Coronavirus (COVID-19) quickly evolves, we have taken proactive steps to protect our staff, shareholders, partners, and the communities where we live and work. Maintaining a healthy corporation and essential business functions will allow us to continue to take care of our customers, shareholders and employees. The business continuity plans and procedures we have in place have allowed us to appoint a Crisis Management Team. Our COVID-19 Crisis Management Team has led the charge in managing and leading our employees, communicating important information to all departments and subsidiaries. The team is taking guidance from the Centers for Disease Control (CDC), World Health Organization, and localities where we work.

We are working with our clients to minimize the impacts the pandemic has had on the way we do business. This is a very difficult and uncertain time for everyone, but we are not losing sight of the importance of our existing work and new job opportunities. We have directed our subsidiaries to explore opportunities to provide services and support for agencies like the CDC and Federal Emergency Management Agency (FEMA).

Targeting contracts to combat the impacts of the Coronavirus will potentially bring us new work, but we are currently winning work under the government's normal procurement process. Ahtna Design-Build was recently awarded a \$22.4M contract to do paving at Travis Air Force Base in California. Ahtna Environmental received a \$1.6M award for fuel tank repairs in Marshall, Alaska. Ahtna Marine & Construction Company was recently awarded two dredging jobs in Florida worth \$5.1M in total.

Preparations for our remote locations will continue with new Coronavirus precautions as safety is always our number one priority. Earlier this year, before the pandemic was declared, we held our annual safety meeting with over 100 staff in attendance to prepare for the upcoming seasonal work. While the safety messages covered in that training will always hold true, the environment in which they will be implemented might look a little different now. We will continue to adjust and evolve both our safety procedures and our operations in response to this pandemic. The aim will be to lessen the blow to our employees and our contracts, while ensuring we are providing our clients with the best service and quality possible.

We remain committed to following policies that allow our team to take care of our employees' mental and physical wellbeing during this unprecedented time. Most of our subsidiary employees are telecommuting, while those that must come into the office are practicing physical distancing. Outside office meetings have been cancelled, along with all networking events and gatherings.

We remain dedicated to our mission of responsible economic growth for future generations of Ahtna people. I am incredibly proud of the innovative, caring and unified spirit with which our team has managed this tumultuous time. We hope you and your family are safe and healthy, and we look forward to connecting with you in better times ahead.

Thank you,

Tom Maloney, Chief Executive Officer
Ahtna Netiyé'



REMEDIATION AT COAST GUARD BASE KODIAK

BY TIMOTHY F. GOULD, PE, F.SAME, AND RICK GIROUARD, PE, M.SAME

At a remote U.S. Coast Guard installation in Alaska, a cooperative effort between industry and government successfully carried out soil and groundwater remediation at the site of a former laundry and dry-cleaning facility where several previous cleanup attempts had been unsuccessful.

At 3,588-mi², Kodiak is the second largest island in the United States, surpassed only by Hawaii. Located 250 miles south of Anchorage in the Gulf of Alaska, the island is home to the largest U.S. Coast Guard base in the nation. The military, along with fishing and government services, are primary components of the island's economy. Residents and businesses rely on the area's pristine natural beauty and the bounty it provides.

In fact, Kodiak is the largest fishing port in Alaska. Because of that economic importance, it is imperative that military stakeholders are stewards of the environment and address issues of historical chemical disposal practices and contamination.

SITE CHALLENGES

Although military operations on Kodiak date back to 1898 when it was established as Fort Kodiak, the installation in its modern form was originally built as an advance naval base during World War II. The U.S. Navy continued to operate the site until 1972, when it was established as Coast Guard Base Kodiak.

Part of the site construction included a dry-cleaning and laundry facility. Years later, contaminants from solvents disposed of during its time of operation were found to be part of a plume of volatile organic compounds (VOCs) that had migrated beneath nearby occupied structures, creating a dangerous vapor intrusion issue. The contaminants of concern included perchloroethene (PCE), trichloroethene, cis-1,2-dichloroethene, and vinyl chloride.

To address potential vapor intrusion issues, an air sparging/vapor extraction remediation system was installed in 1997, but it

did not address a "hot spot" on the eastern side of the building, where PCE contaminants in the soil were more than 2,400 mg/kg. Contaminant concentrations in samples collected from groundwater monitoring wells were increasing in the hot spot area as well. This led to speculation that some of the dry cleaning solvents had been dumped down drainpipes in the facility, and the chemicals now leaked into the soil.

In 2006, an in-situ chemical oxidation project commenced to address the spreading contamination. However, the chemicals meant to halt the spread of VOCs detoured into a historical wood-stave stormwater pipe and exited at a nearby beach, largely missing the contaminated zone. The chemical oxidation project was immediately halted.

Leadership determined that while the efforts enacted to that point had helped, the underlying issues remained.





A NEW APPROACH

In 2015, the U.S. Coast Guard tapped into its Environmental Compliance and Restoration fund and worked with Ahtna Environmental, Inc., under an existing five-year indefinite delivery/indefinite quantity contract for environmental services, to address the contamination while preserving the nearby structure, which was under new service as the Morale, Welfare, and Recreation Boathouse.

Traditional excavation and backfill would not work in this setting. The contamination was below the water table, so digging through it would have spread the contamination. Excavating along the foundation of the former laundry facility could have compromised the structure entirely.

With review and approval from the Coast Guard Civil Engineering Unit Juneau, the Environmental Protection Agency, and the Alaska Department of Environmental Conservation's Division of Water, Ahtna proposed a three-phase approach: collect baseline groundwater samples and borings to obtain geochemical parameters of the site; remove old utilities and replace them with modern components; and dig out the areas with the highest concentrations of VOCs and replace the soil with engineered backfill.

CONTAMINANT REMOVAL

In the first phase, 27 soil borings were advanced north of the boathouse, and 52 soil samples were analyzed for VOCs. Contaminants were detected in 18 of the 27 borings, although concentrations were mostly below the Department of Environmental Conservation's human health cleanup levels.

The second phase addressed the path of contaminants. The World War II-era wood stave storm drain was removed, and clay sanitary sewer piping was either removed or crushed, along with four storm drain catch basins and two sewer manholes. The stormwater drainage system east of the boathouse was reconfigured to separate utility corridors from the contaminated zone.

Because the contaminated soil was a hazardous waste and potentially harmful to human health and the environment, special precautions were required throughout. With a casing driven in and plastic protecting the surrounding surfaces, the crew used an auger nearly 3-ft in diameter to excavate the soil out and place in sludge shipping containers, which had rubber seals in order to remain watertight during transport. Soil that

fell off the auger landed on plastic surrounding the drill site; that plastic was later wrapped up and sent to the soil disposal facility. Workers wore safety suits and respirators, conducted tailgate safety meetings every morning, and washed their boots when exiting the hot zone. At the end of the day, contaminated gear was stripped off and placed in a container for removal. Equipment was wrapped in plastic and parked at the edge of the hot zone at the end of a shift, and then pressure washed and cleansed with detergent when the project was completed.

In total, 713,400-lb of soil was removed from 27 boreholes and shipped for disposal. In particular, the backfill mix was critical



to project success. It was engineered to both chemically reduce contaminants and decrease dissolved oxygen concentration to promote further breakdown of the contaminants by microbes.

TRACKING IMPROVEMENT

A round of follow-up groundwater testing conducted in January 2017 and another in January 2018 showed marked improvement. An immediate and substantial decrease in the measured contaminant mass in the area was due to the physical removal of the contaminated soil. Changes to the groundwater chemistry, such as an increase in total organic carbon and total iron, showed the soil was now in an anaerobic condition. A rise in *Dehalococcoides* bacteria populations was also noted. Contaminant concentrations in groundwater were shown to be decreasing immediately upgradient of, within, and downgradient of the excavation area. Additionally, the soil amendments added in the backfill were demonstrated to be causing groundwater treatment in the shallow alluvium, deep alluvium, and bedrock on the site.

So while the site has improved, work remains. The soil vapor extraction system is no longer operating at peak and may need to be decommissioned, with further study needed to determine what contaminant concentrations remain. While the Coast Guard is pleased that the data has shown the remediation approach to be succeeding, monitoring will continue over many years.



AHTNA TEAM DELIVERS CRITICAL FLOOD RISK REDUCTION

BY LESLIE JACQUES, AGSC/ADB MARKETING MANAGER AND BRIAN GOUGH, ADB DIRECTOR OF CONSTRUCTION

Klutina River Contractors (KRC), the third joint venture entity formed between Ahtna Design-Build, Inc. and CDM Smith, was awarded a \$22 million task order contract by the United States Army Corps of Engineers (USACE) Omaha District for the L-594 levee system repairs along the Missouri River in Fremont County, Iowa. This task order was awarded under the USACE's \$95M Rapid Disaster Infrastructure (RDI) 8(a) Set-Aside Multiple Award Task Order Contract (MATOC), which KRC was awarded in 2019.

The scope of the L-594 task order contract is for the closure of three outlet breaches (C, D, and E) which occurred along an 18-mile levee system. This work is part of the USACE's ongoing efforts to repair more than 500 miles of levees damaged by floods along the Missouri River in Nebraska and Iowa in 2019. These repairs are directed at stopping the flow from the Missouri River into the area behind the levee system and providing an incremental level of flood risk protection to help ensure the safety of surrounding residents.

As the prime contractor, KRC has a field management staff of 12 personnel which manages a crew of approximately 60 onsite equipment operators. Our field management staff oversees and reports on the civil construction to repair crest and land side slope damage areas of the breaches. These repairs include constructing

ring levees within the breaches and repairing erosion within the levee systems' critical section; reconstruction of the levee crest, regrading, and riprap placement; and sediment and debris removal on the levee slopes, crest and berms. Once the earthwork was completed, the levee system repairs were blanketed and seeded for the final work activity.

KRC held their pre-construction meeting on December 17, 2019 and began the interim levee repair work on January 6, 2020. The team temporarily closed the three outlet breaches along the L-594





levee with random fill sand by February 10, and then commenced the placement of the cohesive material along the faces of the breach repairs. The period of performance for these repairs was approximately 120 days, with the breach repairs being entirely completed by March 1.

Ahtna Design-Build's Director of Construction serving as Area Manager for this contract, Brian Gough, described the inclement weather conditions during these activities as typical midwest weather at this time of the year, with temperatures at below freezing most every day and frozen ground conditions. The freezing conditions sometimes made it difficult to direct place the random fill as the material was frozen to the side walls of the dump truck, but the crew was able to adapt by having a piece of equipment assist in the dump and make sure all material was placed. The field staff and subcontractors were able to implement winter weather construction techniques to continue with all associated earthwork activities and maintain the compressed schedule.

KRC was able to contract with three local subcontractors, which all had extensive levee construction experience especially in breach closures. These subcontractors came together to facilitate the construction means and methods and to ensure compliance with the contract. With this team, KRC had approximately 60 plus pieces of earthmoving equipment working on the project and the required levee improvements. The field management staff and crews worked 12-hour days, 7 days a week to meet the time critical closure mandate of March 1. Upon mobilization, KRC had to construct haul roads to each levee breach and identify the random fill source for each breach. The daily production in cubic yards for the random sand fill placement operation was typically between 16,000 C.Y. and 18,000 C.Y. and occasionally over 20,000 C.Y. per day requiring over 800 truck trips. The total amount of material placed to temporarily close all three breaches was an impressive 336,000 C.Y. The team then focused on placing upwards of 165,000 C.Y. of cohesive fill material to cap the random fill placed and to protect the

river and land side of the levee. The same type of daily production on the cohesive material was achieved to meet the strict schedule mandate. While the cohesive material was placed at each breach, KRC had a crew working on the other levee system crest repairs and all levee surfacing. After the March 1 critical repairs were completed, KRC and the team started the placement of topsoil over all affected areas, placement of erosion control blanketing, and final seeding.

All field operations were to be completed by the end of March weather permitting; however, the USACE Omaha District program personnel are extremely impressed by the collaboration, efforts and production rate of the KRC team. They are discussing potential modifications of the contract to address additional areas of the levee system requiring repairs, including additional scour holes that were only identified after the water receded, and a possible new levee alignment.



"Even with the recent winter weather, the team has remained steadfast in their commitment to restoring the L-594 levee system. This team is comprised of companies that are oftentimes direct competitors but have come together under the common goal of repairing the damaged levee system that is vitally important to the communities and landowners behind it. Closing these two breaches is a direct reflection of the field team's leadership and problem-solving mentality," said Corina Zhang, USACE Resident Engineer for L-594 Project.

"This breach closure is a milestone for the flood recovery effort, as this marks the first of the left bank Missouri River Levee Systems that were severely damaged by the March flood event to be fully closed. However, the team knows that we still have a lot of work ahead of us and will continue to try and repair the damaged levees as quickly and efficiently as possible," said Mary Darling, Project Manager for the Omaha District Systems Restoration Team.



SPECIAL RECOGNITIONS OF AHTNA STAFF AT THIS YEAR'S SAME ANNUAL AWARDS BANQUET

BY DENISE YANCEY, M.SAME

Two announcements of interest to Ahtna were made at this year's Society of American Military Engineers (SAME) Anchorage Post's Annual Awards banquet held in January. First, SAME's Academy of Fellows announced Timothy F. Gould, President of Ahtna Engineering Services and Ahtna Solutions, will be invested in the Academy of Fellows Class of 2020 this May in Washington, D.C. The SAME Academy of Fellows recognizes members who have rendered dedicated and outstanding service to the Society, to military engineering, and to the Architectural/Engineering/Construction (A/E/C) profession. Members invested into the Academy must pledge to understand the national direction of the Society and translate it into action at the Post level through leadership and mentoring. Becoming a Fellow is not to be considered a lifetime achievement, but instead an accomplishment to serve as a catalyst to further inspire giving back to SAME and the A/E/C profession.

Also recognized at the banquet was Lori Kropidlowski, Ahtna Environmental's Senior BD & Marketing Group Manager. Lori has been active in SAME's Anchorage Post for over a decade and has served on the board since 2014. She has held several key positions, including acting as the Chair for this year's banquet and serving as Alaska's National Liaison for the Centennial Celebration. Lori received the Regional Vice President's Medal of Honor for Outstanding Service to the Post.

Congratulations to both Tim and Lori on your recognitions and outstanding service to SAME!



Tim Gould receiving notice of entering SAME Fellows Class 2020 with Pat Coullhoun.



Lori Kropidlowski receiving SAME medal from Michelle Klouda, President.

DENNIS BROWNLEY JOINS AHTNA GLOBAL AND FURTHER EXPANDS OUR GEOGRAPHIC REACH



BY LORI KROPIDLOWSKI, CF APMP, CPSM, AHTNA ENVIRONMENTAL

Ahtna Global is pleased to announce the addition of Dennis Brownley, PE, as our new Great Plains Regional Director. This geographic area consists of all the central states, from Texas up to the Canadian border. The primary goals for this region are building a solid and continuing customer base for Ahtna; adding significant revenues and

profits; adding quality staff as additional resources; and performing quality work. Ahtna currently has US Air Force (USAF) and US Army Corps of Engineers (USACE) contracts and work in the region, and we will initially focus on significant growth with these customers, while always looking to expand our customer base with competitive procurements and direct awards.

Dennis has more than 45 years of experience as an operations manager, program manager, and business development manager. During that time, he has managed over \$1.8 billion dollars of obligated funds for USAF and Department of Energy (DOE) installations. Dennis has managed the environmental restoration and

remediation activities at over 3,500 Department of Defense (DoD) and DOE sites contaminated with hazardous and mixed wastes. He has led the resolution of engineering and environmental issues, including restoration, remediation, design, construction, hazardous waste, air quality, water quality, NEPA, compliance, and pollution prevention.

Prior to joining Ahtna, Dennis served for 21 years in the USAF as a Base Bioenvironmental Engineer at four installations worldwide. After his military service, he performed as an engineering and environmental program manager and local/area office manager for six commercial architecture/engineering firms, where he managed numerous major engineering and environmental programs and operations, including large, fixed price contracts. As you can see, Dennis' credentials are impressive, and we are lucky to have someone with his background joining the team.

Dennis is based in San Antonio, Texas and in his personal time, he's an avid hunter/outdoor enthusiast and a scratch golfer. Welcome to Team Ahtna, Dennis!

Recent STAR Level 1 Award recipients:



Bradley Steck, ADB's San Diego Operations Construction Manager

Randy Rogers, Senior Program Manager and AGSC/ADB Safety Point of Contact, presents Mr. Bradley Steck, ADB's San Diego Operations Construction Manager, a Level 1 STAR Award for Bradley's outstanding implementation and oversight of safety and health programs at the project site. Bradley's oversight of three extensive contracts has included critical safety tasks such as elevated scaffold/aerial lift work, demolition, lifting and rigging, lead and asbestos abatement, hot work, fall protection system use/installation, and general construction.



Rosa Uribe Asset Detention Officer

On January 7, 2020, Asset Detention Officer (DO) Rosa Uribe was presented a Level 1 STAR Award. On December 11, 2019, at approximately 3:30 pm, Officer Uribe was driving home from the Port Isabel Detention Center after completing her shift. Along the way Officer Uribe observed a male person lying on the ground next to a vehicle parked on the shoulder of the road. She quickly turned around and returned to the scene. Officer Uribe checked the person for responsiveness and discovered the person had expired. She carefully backed out of the scene and called 911 to alert local law enforcement authorities. Officer Uribe secured the area and directed traffic until help arrived. Officer Uribe provided a detailed written account of what she observed to law enforcement officials and expressed her willingness to cooperate in the investigation. DO Uribe's actions demonstrate her exemplary regard for human life, outstanding dedication and commitment to her profession, and sense of civic duty while upholding the AhtnaSTS mission.

Pictured from left to right – Project Manager Andy Davila, Detention Officer Rosa Uribe and Chief of Security Izick Garcia.

LANDS SPOTLIGHT

NATIVE VILLAGE OF TAZLINA SEEKS HELP TO PROTECT TRADITIONAL COPPER RIVER FISHING GROUNDS

The Native Village of Tazlina Tribal Council is raising funds to purchase a 462-acre parcel of property at the confluence of the Copper and Tazlina Rivers to protect ancient village sites and tribal fishing grounds. There are fish camp roads and trails established around the site to access traditional fishing grounds on the Copper River. Gloria Stickwan, President of the Native Village of Tazlina, stated, "The Tazlina Village Council goal is to protect these fishing sites, and we want to sustain fisheries in the Copper River. If this land is sold, our fishing sites will be taken away from tribal members."

The property is the former site of the Copper Valley Catholic Boarding School which operated from 1956 to 1971 and is a reclaimed brownfield. In 1976, the entire school burned to the ground leaving rubble, ash and several contaminants in its wake, including asbestos which posed a public health and safety threat. In the mid-1990's, the Tazlina Village Council started addressing the issue of the school's rubble and contamination in council meetings and obtained EPA grant funding. Tana Mae Pete wrote the EPA grant application and was instrumental in setting up community meetings. In 2011, a Vision to Action workshop was held where pictures were drawn as to what the Village wanted to see for the school site if it was ever cleaned up. The discussion turned to

how NVT could clean up lands that did not belong to the Village. Through a long process of discussions with government officials and anyone that would listen to the concerns, the NVT finally became eligible for program funding through the EPA Tribal Response Program in 2012, and the Catholic Church took responsibility for cleaning up the site the following year.

Under the presidential leadership of the late Johnny Goodlatow, a community-based stewardship vision for the area was developed. The plan includes protecting traditional fishing grounds and village sites; developing a tribal college, cultural center and museum, community hall, recreation area/playground, community garden, and church; and preservation of cultural resources, fisheries research and future riverbank erosion mitigation.

Fundraising for purchase of the property is taking place now, and you can help contribute to the effort. Donations can be sent to the Native Village of Tazlina Land Fund, P.O. Box 87, Glennallen Alaska 99588. For more information about the campaign, contact the Native Village of Tazlina at 907-822-4375 or email Heide Lingenfelter, Tribal Administrator Native Village of Tazlina, at prog.mang@gmail.com.

LANDS SPOTLIGHT

WILDFIRES ON AHTNA LANDS

BY JOHN LEONHART, MANAGER, LAND & RESOURCES DEPARTMENT

The 2019 wildfire season was uncommonly eventful on Ahtna land and across the Copper River Valley. Due to changing fire conditions, we can expect future fire seasons to begin earlier, be more intense and last longer than in years past. This chart illustrates the fire history of Wrangell-St. Elias National Park by the total number of acres burned between 1955 and 2017, demonstrating that the danger of a devastating fire in the region has increased greatly over the past decade. The increased fire danger contributes to substantial safety concerns for Ahtna, Inc., our shareholders, and all Copper River Valley residents.

Fires caused by lightning are a natural part of Alaska's boreal forest and tundra ecosystems. They play a role in maintaining the diverse mosaic of vegetation on the landscape, reducing the risk of more intense fires by breaking up the continuity of fuels, rejuvenating habitat, returning nutrients to the soil, and enabling the growth of new plants. However, human-caused fires, which are most often in close proximity to people and communities, pose a direct risk to public safety and are always preventable.

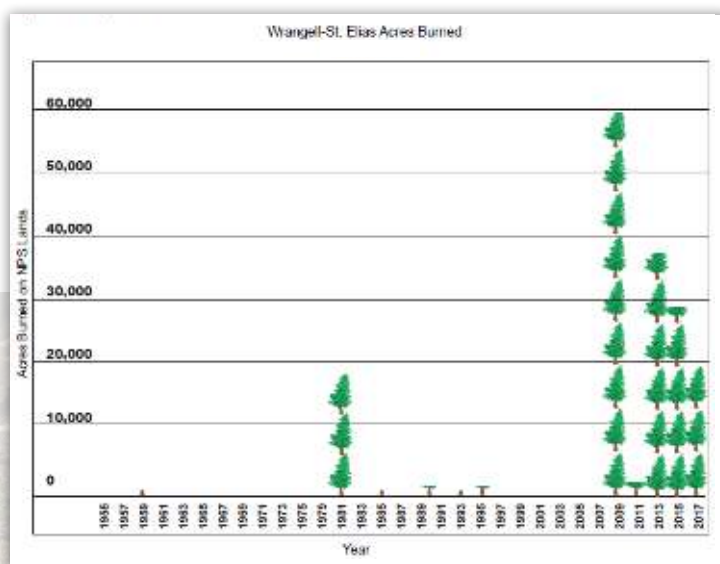
Ahtna, Inc. is dedicated to maintaining the health and safety of our forests and the communities within the region. People can live compatibly with wildland fire if they are aware of and prepared for local fire conditions. The more populated and closer a community is to fire prone areas, the greater the need for a proactive approach and a community's involvement in fire risk reduction activities.

NOTICE: Ahtna is suspending all campfires outside of an established campground with manufactured fire rings on Ahtna lands until further notice. This is due to the anticipation of the impacts of COVID-19 on Alaska's wildland firefighting resources this summer.

It is essential that everyone using Ahtna land be responsible for safe fire practices:

- Locate your fire in a place where it cannot spread
- Use existing campfire sites wherever possible
- Dig campfire pits all the way through the duff layer to the mineral soil or permafrost
- Keep water nearby in case things get out of hand
- When extinguishing a fire, be sure the area is cool to the touch before vacating

In addition to preventing wildfires, the public needs to be vigilant and promptly contact the proper authorities to report fires spotted on the landscape. If a fire is observed, the first course of action is to immediately call 911 to report the fire. Any fires located on Ahtna land should also be reported to the Ahtna, Inc. Land Department in Glennallen at (907) 822- 3476.



NEW GLENNALLEN LAND KIOSK

Diane Jordan, Glennallen Administrative Assistant, stands by the new Ahtna land kiosk located in the headquarters office. Visitors can use the kiosk to conveniently purchase an Ahtna land use permit online.



ANCSA LAND SELECTIONS, PATENTS AND OWNERSHIP

BY JOE BOVEE, VP OF LAND & RESOURCES

This is the first installment of a two-part series on Ahtna lands.

Congress passed the Alaska Native Claims Settlement Act (ANCSA) in December 1971, establishing twelve Regional Corporations and 220 Village Corporations across the State. Ahtna is one of the 12 Regional Corporations. In 1980, seven of the eight Village Corporations in the Ahtna Region merged with Ahtna.

Through the passage of ANCSA, Regional and Village Corporations were entitled to select lands. Some lands were not available for selection, including National Forests, National Wildlife Refuges, National Defense Sites (except for surface lands within the National Petroleum Reserve), National Parks, and patented private and State lands – all prior to 1971 and the 1969 Federal “Land Freeze.” Because of these limitations, some Village and Regional Corporations were allowed to select land outside of their regions to make up the deficiency.

Village Corporations were entitled to select land based solely on population, except in southeast Alaska where Village Corporations were allowed to select only one township (23,040 acres) due to the Tlingit-Haida Settlement. Based on Native Village populations in 1971, the land entitlements for the Village Corporations in the Ahtna Region were as follows:

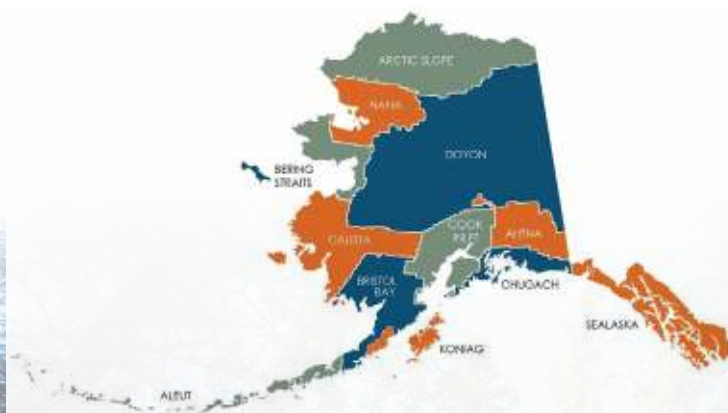
- 25-99 enrollees = 3 Townships – 69,120 acres (Cantwell, Chistochina, Gakona, Mentasta)
- 100-199 enrollees = 4 Townships – 92,160 acres (Gulkana, Tazlina)
- 200-399 enrollees = 5 Townships – 115,200 acres (Chitina, Copper Center)

There were several Villages in the Ahtna Region which did not meet the minimum enrollee requirements and were not entitled to select any Village land.

The initial Village Corporation land selection was required to be the core village township – the land directly surrounding each native village, as well as two concentric township rings around it. The villages were required to select land in the core township first, then the surrounding townships until their land entitlement was satisfied. The Village Corporations had first right on land selections over the Regional Corporations. The Village Corporation lands are referenced as ANCSA 12(a) lands. On March 11, 1974, Tazlina submitted the first land selection to the Bureau of Land Management (BLM), and on June 29, 1979, Gulkana received the first interim conveyance in the Ahtna Region.

After the Village Corporation land selections were satisfied, the Regional Corporations selected lands to satisfy their entitlements from whatever lands were left in their regions. The Regional Corporation lands are referenced as ANCSA 12(c) lands. The Regional Corporation land selection was not based on population, but total land area within their respective regions established by Congress. The Regional Corporations were also limited to odd/odd and even/even townships to prevent them from taking over giant blocks of land, hence the checkerboard land pattern we now see.

(Continued on page 12)

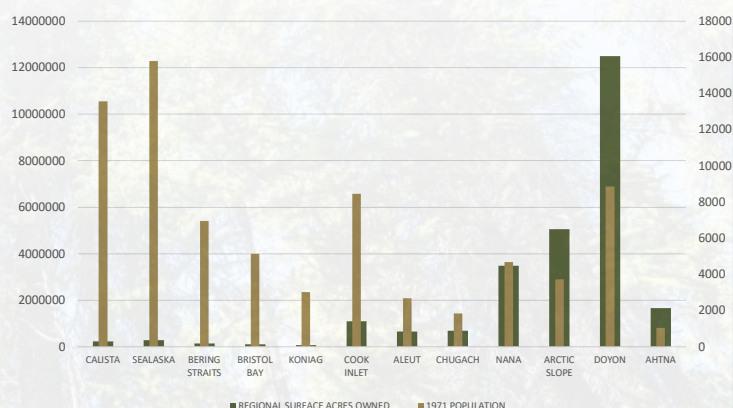


The priority of Village Corporation land selections over Regional selections and the amount of acreage available created a complicated formula referred to as the "Land-Loss Distribution Formula" to allow land entitlements to be fulfilled as equally as possible. This is apparent in western Alaska where the Village Corporations own more surface land proportionally than the Regional Corporation. The Land-Loss Formula was determined through a "proof of ownership" by "common heritage and common interests." Due to the Land-Loss Formula, Ahtna is the smallest Regional Corporation by population, but is near the top when it comes to ANCSA land ownership.

During the ANCSA Congressional process, it became apparent that the Village 12(a) and Regional 12(c) land selections would not allow sufficient land entitlement selections for historical, cultural and traditional sites. Congress allowed for up to 2 million acres for the preservation of cemeteries and historical sites, identified as 14(h)(1) land, outside the 12(a) and 12(c) selections.

Similar to the 14(h)(1) cultural and historical sites, Congress also allowed Regional Corporations to make selections based on the unappropriated 2-million-acre entitlement identified as 14(h)(8) lands, which ironically was based on shareholder population and lands not conveyed through 12(a) or 12(c). Unlike the 14(h)(1) land, the 14(h)(8) lands have no restrictions on development.

Ahtna's land selections formally began in 1974 and continued to final submission to the Bureau of Land Management in December, 2007. Of the 1.7-million-acre entitlement, including Village Corporation selections, 1.65 million acres have been conveyed to Ahtna to date.



COPPER BASIN 300 SLED DOG RACE CHECKPOINT

A cross-disciplinary team from the Intertribal Resource Commission, BLM and Ahtna came together to setup the Sourdough Checkpoint for the Copper Basin 300 mid-distance sled dog race. Even though it was very cold weather, everyone worked together efficiently and safely to set-up the tents and gear for the mushers. BLM and Ahtna teams have partnered to set up and staff the Sourdough Checkpoint for many years and this year was another success.

SHAREHOLDER SPOTLIGHT

HAPPY MOTHER'S DAY

In honor of Mother's Day, we asked shareholders to tell us how their mom inspires them. Here are their heartwarming stories. Wishing all the moms out there a wonderful Mother's Day!



**Alice Hobson Nesslage,
Udzisyu clan, Chitina**

"Our mom never had a lot of money growing up, yet she was always generous. If she had fifty cents and saw a family member in need, she gave them half. She wanted to take care of everyone in need, and I see the Ahtna in her. Ahtna is so generous with dividends and scholarships and we know if our mom were alive

today, she would have been so pleased with how the dividends have grown, and the amount of opportunities Ahtna provides for its shareholders. She always said, 'Go work for your corporation' and stubborn kid that I was I never listened until she was gone, however, I know it was her influence that got me where I am today. I love and miss you Mom."

-Tracy Parent



**Diane Marie Cronin,
Udzisyu clan, Chitina**

"Loving, forgiving, patient, supportive, caring and humble. These are just a few attributes that we admire about our mom. Our mother is truly the most caring and selfless person that we

know. We have watched her our entire lives putting everyone before herself: caretaking, laboring, etc. We have watched her forgive, even when it wasn't asked for or deserved. And support us and our families through thick and thin. For some of us it took our own venture into motherhood, and for others it took trying times to fully appreciate how blessed we had been to call her mom. She is the one who stands by our sides no matter what. She has always been an ear for our woes and a mend to our hearts, helping guide us on a better path and always having love for one more. Our mother is an amazing woman and we should only hope that one day our children will admire us as we do her. So Mom, thank you for being an incredible role model to us, and showing us the importance of what a mother is. We Love you TOO much!"

-Jacqueline, Erica & Michael



**Ava GreyBear, Naltsiine
clan, Chitina**

"My mother's name is Ava GreyBear, she is part of the Naltsiine clan, and she comes from Chitina, Alaska. This letter is dedicated to her. Dear Mom, I want to thank you for everything you've done for me. I can sit here and write a series of books of

everything I admire about you, but I will try to keep it short and point out the most important things. Looking back, I realized how many sacrifices you had to make for us. I have always seen you working and constantly learning new things so you could take up the extra role of being a single parent. You've lost so much sleep, pushed aside your personal time so you could spend it with me knowing I could only see you a few hours out of the day, and even giving up things you wanted to buy for yourself. Thank you for not only shouldering your own burdens, but mine as well. I know it wasn't easy by any means, especially after dad left. Along with having to deal with your own feelings, you had to deal with mine as well. I had a lot of anger, frustration, and pain growing up, but you always knew exactly what to do or say to help ease these problems. I still have no idea how you did it. You were constantly showing and teaching me things about life that I will never forget. You showed me how to change my first tire when no one else would, taught me how to shoot my first rifle, constantly taught me about my culture, and always pushed me to do things I was afraid of. Thank you, Mom, for your unconditional love, for being my best friend, for comforting me through the heartbreaks, for always believing in me, and for raising me to be the man I am today. I am proud to be your son. I will love you forever."

- Edward GreyBear

Marie Craig, from Kluti-Kaah, Chitina

"I was raised by my mom. She would take me to work with her. She was a homemaker for CRNA. I would sit with the Elders and drink cocoa. I would pretend it was coffee or play games with them while my mom cooked or cleaned for them."

- Alice Mary Craig
Born in Glennallen
Raised in Kluti-Kaah

MEET THE 2020 AHTNA SPECIAL FORCES



Kiana Carlson
Ahtna Support and Training Services, LLC

Kiana Carlson has joined the Ahtna Special Forces as an Intern for Ahtna Support and Training Services (ASTS) working out of Ahtna's Anchorage office. Her parents are Vernon and Susan Carlson and her grandparents are Bud and Edna Carlson (paternal) and Donna and Bob Ericksen (maternal). She grew up in Cantwell, Alaska and is currently living in Anchorage while attending the University of Alaska Anchorage (UAA). She plans to graduate in May, 2021 and is majoring in History and minoring in Alaska Native Studies. She is a member of the Taltsiine (Water) clan.

Why did you choose your major?

I chose to study history because I have always loved history. Growing up I loved listening to stories about old time Cantwell that my grandpa, dad and uncles would share. Studying history not only lets me do something that I genuinely love, but it also helps me in my future education and career goals.

What made you want to intern with Ahtna and what excites you about the internship?

I wanted to intern with Ahtna because I wanted to know more about the company that I'm a shareholder of. I not only wanted more work experience in an office setting but wanted work experience within an Alaska Native Corporation.

What knowledge or skills do you hope to gain through the internship?

I want to continue to strengthen my office skills, working with a team, and learn more about the rules that ANC businesses must follow.

How do you see the internship preparing you for your future career goals?

I'll most likely end up working in an environment like Ahtna (if not Ahtna!), and I know that this internship will help prepare myself for that.

In what ways would you like to create value as an intern?

By doing tasks that are helpful, miniscule as they may seem. I know that the smallest things really help make everything else run smoothly and efficiently.

What role has Ahtna played in your educational and/or career pursuits?

Ahtna has supported me while I attend college through scholarships, supporting my club and allowing me to gain valuable work experience.

Who has been an inspiration to you in your educational and/or career pursuits and why?

My mom, my aunt and my cousin who all attended, or are attending, college while raising a family and living rural. My mom and aunt are both teachers, and my cousin is planning on doing the same. They are all an inspiration because it shows me that no matter the circumstance you can achieve your goals. You can have a family and go to school. You can live in Cantwell (or any rural community) and get your degree. They not only obtained their degrees, but they used those degrees to help our community.

What are your goals after graduation?

After I graduate, I hope to go to law school and obtain my JD focusing on American Indian Law.

What advice do you have for Ahtna youth?

I'll share a piece of advice that another village member shared with me that I think is important. Keep furthering your education, whether it's by going to college, vocational school, joining a union or working, because that's one thing that no one can take from you.

What have been defining moments in your educational/career path and what have you learned along the way?

Working at Denali National Park has really helped me realize how much I want to study Alaska history and law to help my community with hunting, fishing and land rights. Every class that I've taken that has covered ANILCA and ANCSA also solidified my desire to study law and Alaska Native hunting and land rights.

What motivates you?

My family.

Do you have any volunteer or community service experience that you would like to share?

I volunteer regularly with my club, Native Student Council. I've volunteered at events such as the Giving Thanks Dance Festival, Smokehouse Gala, Reason to Live Suicide Awareness, and Indigenous Peoples Day celebration.

What do you enjoy doing in your free time?

I love spending time outside with my friends and family. I especially enjoy hunting, fishing, snowmachining, hiking and skiing. I also love reading, painting and sketching.



Jaysen Ewan Ahtna Construction & Primary Products Company, LLC

Jaysen Ewan has joined the Ahtna Special Forces as an Intern working out of Ahtna's Anchorage office for Ahtna Construction & Primary Products Company, LLC. His mother is Faye Ewan and his grandparents are the late Peter and Annie Ewan. He grew up in Copper River, Alaska and is currently living in Anchorage. He is a member of the Udzisyy (Caribou) clan.

What made you want to intern with Ahtna and what excites you about the internship?

As an Ahtna shareholder and having been an employee on and off over the past 20 plus years, I concluded that applying in the Ahtna Shareholders Development program would ensure success as a future Project/Construction Manager with Ahtna, Inc.

What knowledge or skills do you hope to gain through the internship?

I hope to gain the know-how to manage construction projects in their entirety, from start to finish, such as bidding, budgeting, work scope, estimating, scheduling/time management, planning, take-off, closing, etc.

In what ways would you like to create value as an intern?

Creating value as an intern to me means having an opportunity to interact with Ahtna individual(s) and/or Ahtna village(s) to encourage such to participate in an internship with Ahtna, Inc. to further one's education and/or career goals.

What role has Ahtna played in your educational and/or career pursuits?

Ahtna has financially supported my current endeavors through the Walter Charley Memorial Scholarship Foundation. I've taken trainings through the Learning Management System (LMS), Ahtna Special Forces Internship and an Online Project Management course. Ahtna, Inc. subsidiaries such as Ahtna Construction, AKHI, Ahtna Environmental & Ahtna Solutions have employed me throughout my career.

What are your goals after graduation?

My goal is to become a successful Ahtna Athabaskan Dene Construction Manager in an Ahtna, Inc. subsidiary.

Who has been an inspiration to you in your educational and/or career pursuits and why?

Arnold Lincoln of Copper River has inspired my Construction Management (C.M.) as I have known Mr. Lincoln all my life and seen his career flourish into his current position as a C.M. and I had also worked with Mr. Lincoln and seen his accomplishments in action.

What advice do you have for Ahtna youth?

It will take perseverance, hard work, sacrifice, dedication, self-esteem, determination and will power to achieve your goal(s) of self-betterment, but most of all, it will require belief in one's self that it is possible and it will get easier. Put aside all negativity, procrastination, self-doubt, worries and bitterness for Our Creator to deal with and keep moving forward. In honor of Our Ancestors, Elders, and Parents, we are to live prosperous as they intended, as they had survived through eons of struggles and hardships to ensure for Our very own existence.

What have been defining moments in your educational/career path and what have you learned along the way?

Walking into a University classroom for the first time ever has been an experience of a lifetime for myself.

What motivates you?

Achieving a successful career that will enable me to provide for and secure for Family, Children, Loved Ones & Our Great Region.

Do you have any volunteer or community service experience that you would like to share?

Volunteering with Habitat for Humanity has been worthwhile towards humility. Helping building homes for families in need and with the Restore is giving back to the communities with good intentions.

What do you enjoy doing in your free time?

These days, nothing is more inviting than a day of relaxation!

BECOME AN AHTNA SPECIAL FORCES MEMBER:

Why pick an internship with Ahtna?

- Paid internship
- Build your resume
- Extensive training in your field
- Extensive training about your company
- Create a network of professional contacts
- Learn about Ahtna heritage, history and culture

Internship areas:

- Engineering
- Environmental
- Land (Carbon Credits)
- Administrative
- Construction
- Many others...

Visit www.ahtna.com/internship to apply and learn more.

SHAREHOLDER SPOTLIGHT

SHAREHOLDER EMPLOYEE ANNOUNCEMENTS



Peter Ewan, AEI

Peter Ewan, Marketing Communications Specialist with AEI, was accepted into the leadership program at the Alaska Humanities Forum as part of the LA23 Cohort. To quote their website, "[t]hrough a series of ten rigorous monthly sessions of interviews, speaker presentations, readings, and group activities, participants learn about the current issues and challenges facing our community." As part of the program,

the cohort is teamed up with members to work on a community project. This year, there are projects that came from within the group to positively impact the community. Peter's project is teaming with members to develop a training program in the culinary arts for the homeless population. The program will go from October 2019 through May 2020. AES & ASL President Timothy F. Gould has also worked through Leadership Anchorage.



Aaron Miller (center with red tie) receiving a \$500 SAME scholarship along with a \$500 matching Ahtna scholarship.

Aaron Miller, AEI

Ahtna shareholder and Ahtna Environmental, Inc. (AEI) staffer Aaron Miller, was awarded a \$500 scholarship from the Society of American Military Engineers (SAME) at their awards and scholarship banquet on January 25th. AEI provided a \$500 matching scholarship making the total \$1,000. Aaron is a Senior in the Construction Management Program at the University of Alaska Anchorage and will be graduating in the fall of 2020 with a B.S in Construction Management and a Minor in Real Estate. Aaron shared, "Working and going to school

full-time has been challenging, but it has been worth it. With my bachelor's degree under my belt, I will be able to have a greater focus on working towards being a Construction Project Manager with Ahtna. Construction Project Management requires a B.S. degree plus several years of experience, both in the field and in the office." He went on to say, "I've been able to spend four summers out in the field on construction projects. Three of those four years have been with Ahtna, which brings me that much closer to my goal." Aaron also plans to earn a Project Management Professional (PMP) certification and to pursue his Master of Business Administration in preparation for a future leadership position within Ahtna.



Casey Leonard, AES

Casey Leonard, an Ahtna shareholder, has been hired as an Administrative Assistant I for Ahtna Engineering Services, LLC (AES). In her position, she is mainly responsible for managing workers compensation for a joint venture located in Kansas City, Missouri, as well as assisting with other contracts in her department including their FAA janitorial and NOAA contracts. Casey has previously worked as an Ahtna Special

Forces Intern for the past two summers. She is currently attending school at the University of Alaska Anchorage and is seeking a bachelor's degree in Business Administration. She is also working on completing her Records and Information Management certification. Her grandparents are William and Katherine Leonard. Her parents are William Jr. and Samantha Leonard. Her dad's side of the family is from Chitina, Alaska. Casey likes to play soccer in her free time on an intramural team for UAA as well as on a coed team. She also enjoys walking her dog, going camping with friends, fishing, traveling and shopping.



Austin Anderson, AI

Austin Anderson, an Ahtna shareholder, has been hired by Ahtna as a Project Administrator I in the Risk Management department and is based out of the Anchorage office. He assists with workers compensation, records management, and other tasks in the Legal and Risk Management departments. He recently completed his Records and Information Management certification. Austin is currently attending

UAA and plans to graduate in Spring 2020 with a B.A. in Political Science. He has previously worked as an intern with Ahtna for the past three summers, working for Ahtna Construction and the Legal Department. His grandparents on his mother's side are the late Louise Ewan Nutter and Larry Nutter. His grandparents on his father's side are the late Patricia Mallott and the late Clifford Anderson. His mother is Michelle Anderson and his father is Patrick Anderson. He belongs to the Udziyu Clan. In his spare time, Austin enjoys playing basketball, baseball, softball, snowboarding and anything outside during the summer.



Crystal Ewan, AES/AEI/AGL

Please welcome shareholder Crystal Ewan to the AES/AEI/AGL family of companies. As of December 16, 2019, Crystal accepted the position of Office Manager for the Fairbanks AES/AEI/AGL office. Crystal has worked with Ahtna, Inc., Ahtna Netiyee' and various subsidiaries in Anchorage for 11 years, most recently as AN CEO Tom Maloney's Executive Assistant. Crystal's role in Fairbanks will be to establish

much-needed procedures to help ensure smooth operations and to be the point-of-contact for overhead matters.



Tamera Ginn, AC&PPC

Tamera Ginn, an Ahtna shareholder, has been hired by Ahtna Construction & Primary Products Company, LLC (AC&PPC) as a Health, Safety and Environment (HSE) Specialist. She is currently in the mentorship program under SHEP Director Drew Laughlin and Safety Manager Andy Postishek, working as a SHEP Specialist for Ahtna subsidiaries. Her responsibilities include monitoring site safety and keeping

contractors in compliance with state, company and Occupational Safety and Health Administration (OSHA) regulations. She is a vested Laborer out of Local 341 since 2011, has worked for Alyeska Pipeline subcontractors since 2015, and has been in the Safety Industry for the past two years. Tamera has an associate degree in Industrial Technology with an Emphasis on Oil Spill Response and an associate degree in Safety Management. She recently obtained her Occupational Hygiene and Safety Technician (OHST) certification and has started working toward her Construction Health and Safety Technician (CHST) certification through the Board-Certified Safety Professional Program. She also recently completed American Safety & Health Institute's First Aid and CPR Instructor training and is now an instructor. These trainings were paid for by Ahtna under the Shareholder Enrichment program. Her grandparents are Lorraine and Ed Dummier of Chitina, Alaska. Her mother is the late Dorothy Savage. Tamera enjoys field work, fishing, camping and everything summertime.



Earl Bell, AMCC

Earl Joseph Bell, an Ahtna shareholder, has been hired as a shoreman/deckhand for Ahtna Marine & Construction Company, LLC (AMCC). His duties include material disposal monitoring as well as basic deckhand duties. He has previously worked for Ahtna Construction & Primary Products Company, LLC as an apprentice operator and worked at Pump 12 and Pump 11 of the Trans-Alaska Pipeline System.

His grandparents are Henry T. Bell and Etta Bell. His parents are Earl V. Bell and Margaret Bell. He grew up in Copper River, Alaska and most recently lived in Anchorage, Alaska. He belongs to the Nelchinun Clan. When not working on the boat, he likes to sightsee new places.



Morgan Miller, AGL

Ahtna Global, LLC welcomes shareholder spouse Morgan Miller, CF APMP, into the Business Development Department as a Proposal Manager. Morgan will work out of the Anchorage office and will provide national proposal support to the AGL, AEI, AES, ASL, and AIT team. Morgan began working in the engineering industry back in 2014. She previously managed proposal efforts for PDC Engineers and prior to that

was employed by Design Alaska in Fairbanks before moving to Anchorage. Though originally from Michigan, she has lived in Alaska for 18 years and currently resides in Anchorage with her husband, Ahtna shareholder Aaron Miller. She earned her bachelor's degree in economics through UAA and her Foundation Level proposal management certification through the Association of Proposal Management Professionals (APMP). Morgan says her interest in the A/E/C industry and economics is what drew her to proposal management after she was first asked to assist on a proposal effort more than six years ago. On nearly every sunny summer day you can find her hiking after work or on the weekends.



SHAREHOLDER SPOTLIGHT

STORIES FROM OUR ELDERS: GROWING UP, IT WAS NOT BORING



Fred John Jr. is Alts'e'tnaey (One Way People) from the village of Mentasta. He is the son of late Fred John Sr. and late Katie John. Photo by Rachel Hannah John (Daughter-in-law)

STORY BY FRED JOHN JR.

Our springtime started out with muskrat camp. In early April, we would set up tents at our muskrat camp and start trapping until the lakes and creeks opened up. Then we would use our .22 guns and trap along the creek. In the spring, we would also fish with dipnets and fish traps and go duck hunting. During this time, the young men and women would go back to the village and start spring cleaning, building new fish racks and fish wheels, and

doing repairs on our outhouses, etc. They would burn the grass and clean the dog yard and put away winter equipment. When we would move back to the village from muskrat camp, everything was so clean.

We would move back and forth between our village and our fish camp to smoke salmon and other fish. This would go on all summer, filling up all the caches and underground food pits. During this time, we would go berry picking, trap mountain squirrels and go after sheep in the mountains.

Then in the fall we would go moose and caribou hunting, and dry and smoke the meat for the winter. During fall time, we would also work on the sleds, snowshoes, and winter clothes at the main village to prepare us for winter trapping, ice fishing and traveling by dog sled. During the winter months, we cut wood daily and hauled it in by dog sled. We never heard the words, "I'm bored."

Then came springtime and we would start all over again. That was our world during my early years. I remember this time as a happy time and always looked forward to the next season of adventure.

MyAhtna Portal: Shareholder Photo Submissions

One of the many perks and benefits of registering with the MyAhtna portal is you can submit news for the Kanas. Visit MyAhtna.com.



Submitted by Latisha Ta Griffin: Denali Rose Griffin Born March 8th, 2020 at 9:00 am in East Moline, IL. 6 lbs. 9 oz. and 19.5 inches long.



Bob Neeley and Jamilyn at the Ahtna Intertribal meeting at the National Park Service with one of his many drawings.



Joshua Neeley's first caribou shot near Chistochina, Alaska.



Congratulations to Glennallen 8th grader Jaysen Neeley on winning the school geography bee. Jaysen is part of the Udzisyu (Caribou) clan, and his parents are Roselyn Neeley (Gene) of Gakona and Bobby Neeley of Gulkana. He is the grandson of the late Carol Gene of Gakona and the great great grandson of the late Buster and late Alice Gene of Gakona. His paternal grandmother was the late Anna Song (Sundt) and the late Harry Neeley of Gulkana. His great grandparents were the late Betty Tyone of Gakona and late Bill Ewan of Gulkana.

MyAhtna.com

SHAREHOLDER-OWNED BUSINESSES

We encourage support of Ahtna shareholder-owned businesses by highlighting their products and services in the Kanas and on the Ahtna website. Shareholders can take advantage of this free promotion for their business by completing a short online form at www.ahtna.com/shareholders/shareholder-businesses.

Native Construction Management

Native Construction Management Inc. is a full-service commercial and residential builder, providing services and solutions to help make your construction project a reality. Our experience and commitment to delivering successfully completed projects is due to a highly disciplined implementation of services and project controls. From Pre-Construction Services, including Constructability and Conceptual Cost Estimates, to Construction Services that include General Contracting, Construction Management, New Construction, Renovations and Interior Build Outs.

Owner: Arthur Stevens

Website: www.nativeconstructionak.com

Facebook: www.facebook.com/nativeconstructionmanagement

Email: arthur@nativeconstructionak.com

Phone: (907) 885-4270

Physical Address: 141 Patterson St. #113
Anchorage, AK 99504



Gulkana River Preserve

R.V. fishing preserve by permit only. Discount for shareholders.

Owner: Kristian Holt

Website: www.gulkanariverpreserve.com

Email: Pholt@Q.com

Phone: (360) 778-9793

Mailing Address: P.O. Box 133
Gakona, Alaska 98248

WANTED: UPDATED INFO ON MISSING SHAREHOLDERS

Ahtna has received returned mail for the shareholders listed below. It is important that your mailing address and other contact information is current so that you receive distributions and other mail from Ahtna.

If you are on the list below, please contact the Shareholder Services department at (907) 822-3476 or shservices@ahnta.net to provide updated contact information. Shareholders with MyAhtna portal accounts can update their addresses electronically by visiting myahnta.com.

Aaron Henry

Edward Carew

Max Nesslage

Tawny Leblanc

Angel Dwyer

Ellijah Neeley-Sanders

Melissa Syphus

Timothy Bell

Bruce Howard

Jared Major

Raedeon Neeley-Sanders

Troy Fenty

Charlotte Harbour

Joseph Johnson

Raymond Combs Sr.

Ursula Henry

Chase Riegg

Julie Houghton

Richard Norris

Wesley Gordon

David Henry

Mackenzie Wheelles

Rodney Combs

Deanna Stevens-Billum

Martha Sonnier

Scott Dunlop

SHAREHOLDER SERVICES UPDATES

2020 ANNUAL MEETING ANNOUNCEMENT

Scheduled for Saturday, May 30, 2020

The 2020 Annual Meeting of Shareholders will be held on Saturday, May 30.

Our annual meeting preparations and deadlines have been impacted by the COVID-19 virus. Accordingly, we are taking extra precautions with this year's Annual Meeting to avoid spreading the virus. There will be no shareholder registration or voting the day of the meeting. Meeting attendance will be limited to Ahtna Board Members and essential staff and the agenda will include only the election of directors. Proxy prizes have been substantially increased this year to encourage online and early voting. The Annual Meeting packets mailed on April 17 include a letter outlining other important changes. Only one Annual Meeting packet will be sent per household. Proxy voting forms and PIN letters will be mailed separately to individuals. Voting will open on April 24.

You can find more information about this year's Annual Meeting at www.ahtna.com/shareholders/annual-meeting-of-shareholders or contact Shareholder Services at (907) 822-3476 or shservices@ahtna.net.



VOTING: A KEY RESPONSIBILITY OF BEING AN AHTNA SHAREHOLDER

One of the main responsibilities of being an Ahtna shareholder is to vote in Ahtna elections and on other matters presented for a shareholder vote. Voting in elections ensures that your voice is heard.

Shareholders who own voting shares are responsible for ensuring the long-term strength of Ahtna by electing a board of directors. In addition to providing guidance and leadership, the board establishes policies for achieving Ahtna's strategic goals.

What is a proxy?

A shareholder may give his or her proxy to another voting shareholder or to the Ahtna election committee. The proxy authorizes the proxyholder to represent and vote the shareholder's shares. The proxy may direct how the proxyholder is to vote, or it may leave the choice to the proxyholder's discretion.

To be valid, signed and dated proxies must be received by the election inspector for the annual meeting by the specified proxy deadline. There are several ways to submit proxies this year: online using the e-voting website, or by email or phone call to the inspector of elections. Shareholders should refer to the Proxy Statement in their mailed Annual Meeting packet for details.

What is a quorum?

The minimum participation requirement for shareholder meetings is also known as "quorum." Currently for Ahtna, a quorum means 33.33 percent (one third) plus one vote of eligible voting shares must be received by the proxy deadline in order to hold the Annual Meeting of Shareholders.

How else can I stay involved?

Every shareholder who votes can be a catalyst for growth. In addition to submitting a proxy, shareholders can stay involved with the Corporation by spreading the word when Annual Meeting materials are received, keeping a valid mailing address on file with the Ahtna Shareholder Records Department, reading shareholder news, and attending nearby shareholder events.



Leandra Martin submits her proxy at the 2018 Annual Meeting. This year, you can submit proxies online using the e-voting website, or by email or phone call to the meeting tabulators.

GET YOUR GRADUATE GIFT REQUESTS IN

Shareholders receive a congratulatory gift for graduation. Submit your request by Friday, June 5th so we can celebrate your achievement in the Summer Kanas.

Here's how it works:

Go to: www.ahtna.com/graduate and fill out the electronic form.

Requirements for the gift include:

- Must be an Ahtna shareholder holding voting shares.
- Must be receiving a high school diploma or certificate of completion, GED, certification of journeyman level in a trade, or associate, bachelor, master or doctorate degree.
- Must submit all required documents within one year following graduation or receipt of degree, diploma or certificate. Required documents include graduate information form, IRS W9 form and copy of diploma or degree. Graduate gift requests are managed separately from Class L Stock and require their own submission of proof of graduation.

Approved applicants will be recognized in the Summer Kanas; however, gifts will be tendered upon receipt of all necessary documents at the discretion of management.

The gifts are as follows:

- High school certificate of completion: \$150
- Diploma/GED: \$200
- Associate degree: \$250
- Journeyman level in a trade: \$350
- Bachelor's degree: \$350
- Master's degree: \$500
- Doctorate degree: \$750

Contact Shareholder Services with any questions: graduate@ahtna.net.

DON'T FORGET TO APPLY: WALTER CHARLEY MEMORIAL SCHOLARSHIP PROGRAM

The Walter Charley Memorial Scholarship program assists Ahtna shareholders with meeting their educational goals by funding full and part-time students.

Applications will be accepted online for the Fall 2020 semester from **June 15-July 15** at: www.ahtna.com/scholarship.

Supplemental documents will be due by August 5.

Check the website for the latest information. Any questions can be directed to Tracy Parent, Shareholder Enrichment Coordinator, at (907) 868-8250 or scholarship@ahtna.net.

Scholarship Award per Application Period: *

Undergraduate		Graduate	
Part-Time	Full-Time	Part-Time	Full-Time
Up to \$2,000	Up to \$4,000	Up to \$3,000	Up to \$6,000

*All awards are subject to available funding and the number of eligible applicants at each deadline.

SHAREHOLDER ENRICHMENT UPDATES

AHTNA CAREER AND TRAINING SUPPORT

Ahtna offers supplemental financial assistance for career and training support items and fees such as childcare, union dues, licenses, haircuts, glasses, housing and transportation. Shareholders should first check with CRNA/CITC/MSTC/Village Councils as the funding is meant to supplement their programs. To learn more, contact Shareholder Enrichment at (907) 868-8250 (Tracy Parent - Anchorage), (907) 822-3476 (Starr Knighten - Glennallen) or email shenrichment@ahnta.net.

HOPE: Helping Our People Excel

We have helped many shareholders through the Career Assistance program and will be sharing their success stories in the Kanas. Ahtna recently supported Erika Empey with funding to earn her Hawaii State Esthetician License. Erika was hired at a luxury resort in Kona within weeks of graduating. Erika's goal is to eventually start her own esthetician business, and we are proud to play a part in helping her reach her goals.



"I will be making a very decent income, and I am so excited to get started. All the paperwork and overall resort training took a couple weeks. It feels so amazing to be starting a career that is my passion and doesn't feel like 'work'. In addition, the resort has machines and products that we didn't get to use in school, so I will be continuing to learn new modalities within the field of esthetics. Thank you again Tracy Parent, and to Ahtna and the board. I appreciate having the financial help to get me through a rough time with making my payments for my school, and just trying to stay afloat the last couple months of school."

Other Assistance Resources

Shareholder Services often receives inquiries from shareholders about assistance sources for housing, clothing, food and finances that Ahtna does not cover. Below is a list of local assistance for these items.

- **Housing:** Alaska Housing Finance Corporation
www.ahfc.us/publichousing/rental-programs/low-income-alaskans-renting-private-individuals
- **Clothing:** CITC and CRNA
www.citci.org
www.crnative.org
- **Food:** CITC and CRNA have programs in addition to local food banks
- **Finances:** Free training on personal finances is offered at Alaska Federal Credit Union and Wells Fargo bank (opening of a checking account may be required).
- **Homeless Outreach and Support:** RurAL CAP provides outreach and services to homeless individuals and families. Community volunteers assist homeless people in obtaining food boxes, hot meals, showers and haircuts, onsite child care, substance abuse and mental health screenings, wheelchair repairs, housing applications, employment support and health screenings.
www.ruralcap.com/housing/anchorage-homeless-outreach-project/

2020 DIRECT DEPOSIT DRIVE

All shareholders signed up for Direct Deposit as of September 30, 2020 will be entered into a drawing for cash prizes:

(3) \$200, (1) \$300 and (1) \$500!

Shareholders are strongly encouraged to sign up for direct deposit, the fastest and more reliable method to receive dividends. By choosing direct deposit, you will receive your funds faster than by mailed check. Risk of lost or stolen check and waiting the 90 days for a check reissue is also eliminated.

Signing up is easy and convenient. Please complete the direct deposit form with routing number and full account number:
www.ahnta.com/directdeposit.

Shareholders can update their contact information using the shareholder portal (MyAhtna.com) or by emailing Shareholder Services at shservices@ahnta.net.



AURORA DUSKIN MAKES DEAN'S LIST

Congratulations to freshman Aurora Duskin on making the Dean's List for the fall 2019 semester in the College of Engineering at Montana State University! Her parents are Rachel and George Duskin.



INTERN
WITH
Ahtna

Ahtna Special Forces Internship Program

Summer 2020



Internship areas:

- Engineering
- Environmental
- Land (Carbon Credits)
- Administrative
- Construction
- Many others...

Why pick an internship with Ahtna?

- Paid internship
- Build your resume
- Extensive training in your field
- Extensive training about your company
- Create a network of professional contacts
- Learn about Ahtna heritage, history and culture

Visit www.ahtna.com/internship to apply and learn more.

CALENDAR YOUTH ARTWORK CONTEST

We hope you have been enjoying your Ahtna wall calendar that was mailed in December. We are holding another youth artwork contest for our 2021 wall calendars and are extending the entry period this year. The theme is: Our Culture Unites Us; Our Land Sustains Us; Our People Are Prosperous.

Contest winners will have their artwork featured in the 2021 Ahtna Wall Calendar and receive a \$50 cash prize.

The calendar artwork contest is open now to Ahtna, Inc. shareholders and shareholder descendants between the ages of 5-17.

The deadline to submit artwork is Friday, October 2, 2020, at 5 p.m. AKDT. Winners will be selected and notified by Monday, October 19, 2020.

Requirements:

- Artwork must be original.
- Submissions may be painted, handdrawn, photography or digital.
- Artwork is not to exceed lettersize dimensions (11 inches by 8.5 inches) and should be landscape format (horizontal orientation).
- Photographs must be submitted as a high resolution JPEG, with a minimum of 300 dpi.
- Digital artwork must be submitted as a scanned PDF or a high resolution photo of the art, with a minimum of 300 dpi.
- Submissions should represent Ahtna's vision statement: Our Culture Unites Us; Our Land Sustains Us; Our People Are Prosperous.
- A completed application, including parent/guardian signature, must be submitted with the artwork.
- Artwork will not be returned unless advance written request is made.
- Entries will be reviewed by a selection committee and judged on multiple aspects such as quality, creativity and representation of the theme.

For more information, please contact the Ahtna Corporate Communications department at news@ahtna.net.

Submission:

Complete the 2021 Wall Calendar Youth Artwork Contest Entry Form at www.ahtna.com/shareholders/art-contest. Please submit the completed form with the artwork via email to news@ahtna.net or through the mail to the Ahtna Glennallen or Anchorage office. If the artwork is emailed, take a high-resolution digital photo or scan of the art in good lighting and send with the entry form.

Materials may be mailed to:

Ahtna, Inc.
Attention: Joel Irwin
110 W 38th Avenue, Suite 100
Anchorage, AK 99503

or

Ahtna, Inc.
Attention: Shareholder Services
PO Box 649
Glennallen, AK 99588

Painting by Venessa Murphy Clary, age 12

CONDOLENCES

In loving memory of our
shareholders who have passed

Saphire T. David
Florence T. Pennington
Kenneth L. Wasson

CALENDAR OF EVENTS

📺 = video conference between Anchorage & Glennallen

*Due to COVID-19, the below events are subject to change or cancellation.
Please check the website at www.ahtna.com/kanas/calendar for the most current information.*

MAY

- | | | |
|--|---|--|
| May 7 - Shareholder Committee,
9 a.m. - 📺 | May 14 - Slana Graduation | May 28 - AI Board, 9 a.m.,
Glennallen - 📺 |
| May 7 - Land Committee, 1 p.m.
- 📺 | May 14/15 - Cantwell
Graduation | May 29 - Election & Rules
Committee 9 a.m.,
Glennallen - 📺 |
| May 8 - CRNA Annual Meeting | May 15 - Kenny Lake Graduation | May 30 - AI Annual Shareholders
Meeting, 10 a.m.,
Glennallen - 📺 |
| May 10 - Mother's Day | May 15 - Proxy Deadline | May 31 - Katie John Day |
| May 13 - Glennallen Graduation | May 25 - Memorial Day (Ahtna
offices closed) | |
| May 14 - Mentasta Graduation | | |

JUNE

- | | | |
|---|---|---|
| June 5 - Graduate Gift Request
Deadline | June 15-July 15 - Walter Charley
Memorial Scholarship
Deadline (Fall) | June 15 - Ahtna Day (Ahtna
offices closed) |
| June 13 - Chitina Native
Corporation Annual
Meeting | June 17-24 (tentatively) -
Batzulnetuz Culture
Camp | June 21 - Father's Day |

JULY

- | | | |
|---|---|--|
| July 3 - Independence Day
Observed (Ahtna offices
closed) | July 7 - Policy Committee, 1 p.m.
- 📺 | July 10 - AN Executive Committee
Strategic Planning, 9 a.m.,
Anchorage |
| July 4 - Independence Day | July 8 - Audit & Finance
Committee, 9 a.m. - 📺 | July 17 - Class L Deadline |



110 W 38TH Avenue, Suite 100
Anchorage, AK 99503

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RETURN ADDRESS REQUESTED



Ahtna, Inc. Board of Directors



Ken Johns
Chair



Margie Ewan
Vice Chair



Jason Hart
Treasurer



Linda Pete
Secretary



Nicholas Jackson



Lucille Lincoln



Eleanor Dementi



John E. Craig



Albert Fleury



Genevieve John



Shawn Sanford



Cecil Sanford



John Dye

Corporate Headquarters
PO Box 649
Glennallen, AK 99588
Phone: (907) 822-3476 | Fax: (907) 822-3495
Toll Free: 1-866-475-0420

Anchorage Office
110 W. 38th Avenue, Suite 100
Anchorage, AK 99503
Phone: (907) 868-8250 | Fax: (907) 868-8285
Toll Free: 1-888-562-5316

FCS LOGO HERE

Read more in the eKanas at ahtna.com/kanas