

Ahtna Kansas

- FALL 2022 -



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Ahtna, Inc. Senior Management Team



Michelle Anderson
President



Kathryn Martin
Senior VP



Matt Tisher
CFO & VP of Finance



Joe Bovee
VP of Land & Resources



Douglas Miller
VP of Human Resources



Nicholas Ostrovsky
General Counsel

Ahtna Netiyeh' Senior Management Team



Tom Maloney
CEO



Roy J. Tansy Jr.
COO



Eric McLaurin
VP of Business Development

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AGSC, ADB & AMCC



Brenda Rebne
President, AFSI, APSI, AIMI, AISL, AKHI & ATSL



Tim Finnigan
President, AES, AEI, AGL, AEI, AITL & ACS



David O'Donnell
President, AC&PPC & AAA Valley Gravel



Jason McCart
Interim President, ASTS & ALL



PRESIDENT'S MESSAGE

A VERY BUSY AND FULFILLING SUMMER

Dear fellow shareholders,

A return to semi-normal life made for a very busy and fulfilling summer. The uptick in summer activities gave us many opportunities to socialize, listen and learn from one another.

I personally enjoyed participating in this summer's Copper Archeology Camp with Dr. Kory Cooper, Associate Professor at Purdue University. We had the opportunity to visit the Gulkana Pit archeological site where Dr. Cooper did copper-use research in the early '90s. The site has been the subject of two research digs and contains 49 identified house and cache pits. Time and nature have reclaimed the area and, at this point in time, archeologists are guessing what these pits were used for. We desperately need Alaska Native and local archeologists who have a passion for reviewing past research with fresh eyes so new findings can be published on these significant and spiritual places. I feel that way anytime I find myself in a sacred or significant Ahtna site. We have so many special places whose history deserves to be documented and shared with future Ahtna generations.



Ahtna's Shareholder Enrichment department hosted a youth event in August to welcome local shareholder students back to the classroom. Shareholders aged 12-18 were invited to come to the Anchorage and Glennallen offices to learn about our scholarship programs and career opportunities and were given Ahtna backpacks filled with school supplies. Prince William Sound Community College gave an informative presentation on earning college credits while attending high school. Sincere thanks and appreciation to parents and grandparents who came with their student to learn more about Ahtna benefits and opportunities. I learned from parents who shared during the evening.

We also had the pleasure of participating in other regional summer youth programs, including the Copper River Native Association's (CRNA) Youth Employment Training Initiative (YETI), CRNA Youth & Elders Conference, cultural camps, and Wrangell Institute of Science & Engineering's Earth Discovery Day. We closed out the summer event season by hosting a free Science, Technology, Engineering and Math (STEM), Construction and Survey Career Exploration camp. Thanks to funding from Ahtna and the Society of American Military Engineers (SAME), nine Ahtna high school students had the opportunity to stay at the Alaska Laborers Training Center and learn about careers in STEM, construction and survey fields. You can read more about the experience on page 4.



I am thrilled we were able to reopen the Ahtna Culture Center this summer, thanks to a wonderful partnership with Wrangell-St. Elias National Park and Preserve. Supervisor Edward Greybear and interns Ryan George and Damien Shank, our exceptional shareholder guides, walked visitors around the Ahtna exhibits and were wonderful representatives for our Ahtna people! We are already working with the National Park Service on plans for next season.

I am happy to report that Ahtna's Walter Charley Memorial Scholarship approved a record 71 applications for the fall 2022 semester! The average GPA for scholarship recipients during the Spring semester was a remarkable 3.33. Our Ahtna students are amazing, and we are incredibly proud of their commitment to furthering their education. I also hope that our graduates share their resumes with us and that they apply for Ahtna opportunities as they come up.

In August, Governor Dunleavy and Representatives George Rauscher and Mike Cronk visited the region to meet with the Chitina Joint Task Force, a dedicated group representing Chitina Traditional Indian Village Council, Chitina Native Corporation (CNC), and Ahtna. We toured the Copper River Highway, traveling from Chitina to Haley Creek. The Governor said during his visit that the State of Alaska will do their part to protect the cultural sites and gravesites at Eskilida Creek.

(Continued on page 2)

PRESIDENT'S MESSAGE – Continued from page 1

While the visit with Governor Dunleavy was happening, crews from the Copper River Watershed Project, National Park Service, Bureau of Land Management, Alaska Department of Fish and Game, Chitina and Ahtna collected ten dump-truck loads of garbage and debris from the Chitina fishing grounds. The Chitina Joint Task Force will continue to collaborate on protection of the vulnerable cultural resources in the area.

The 2022 Ahtna Shareholder Survey is open through December 2nd to all shareholders 18 and over. The brief survey can be completed online, over the phone, or by mailing in the detachable form that was mailed this month. The survey asks a variety of questions about Ahtna's priorities, engagement, and customer service and there are several opportunities to share comments in your own words. We added new career-focused questions this year to help us better understand and support the needs of shareholders seeking employment.

November 8th is the Alaska General Election. It is critical that we elect officials that represents us and our priorities. You can make an informed choice at the polls by educating yourself on the ballot measures, candidates and incumbents.

The Get Out the Native Vote website is a great resource www.aknativevote.com. AFN will also have a voter education guide, which may be distributed sometime during the AFN Convention October 20-22 in Anchorage. Do you have young voters in your family? Election season is a great time to educate them on the importance of voting and the impact they can make. Every vote counts!

As events are announced, please save the date for the return of the Shareholder Christmas Gatherings in Anchorage and the region. Event details can be found on page 11, and updates will be posted on the Ahtna website and Facebook page. I hope to see many of you at these gatherings – I, along with our Board and employees, always enjoy visiting with you, hearing your input, and catching up.

Tsin'aen,


Michelle Anderson, President
Ahtna, Incorporated

ALASKA SUPREME COURT ISSUES OPINION ON BRENNICK-CRAIG ROAD



Ahtna, Incorporated is disappointed in the Alaska Supreme Court's decision on the Brenwick-Craig Road case. On reconsideration, the court reversed its prior ruling that the public may only use the right of way, claimed under an obscure 1866 law known as Revised Statute 2477 (RS 2477), for ingress and egress. However, the court declined to elaborate which other uses may be allowed and referred the question of permitted uses back to the Superior Court. The Court also rejected Ahtna's aboriginal title defenses to these pre-Alaska Native

Claims Settlement Act (ANCSA) right-of-way claims, despite the Ahtna peoples' 11,000-year history of using and occupying the lands.

We are still in the process of reviewing the Court's decision. All private landowners in Alaska should be concerned with the implications of this decision when it comes to their property rights.

Brenwick-Craig Road, also referred to as Klutina Lake Road, is a narrow dirt path that follows the bluff of the Klutina River from Copper Center on the Richardson Highway to Klutina Lake, a distance of about 25 miles. This controversy started in 2007 after the State cleared the entire width of a portion of the right of way, encroaching on Ahtna's lands and destroying fee stations and signs.

At no time during the 15-year dispute has the public been denied access to Klutina River, Klutina Lake, and nearby State land that is accessed over Ahtna's property. Ahtna supports responsible use of its homelands and appreciates permit holders' respect of the lands and their cultural and spiritual importance. Any activity on Brenwick-Craig Road's adjoining private lands owned by Ahtna requires a land use permit. Permits are available at www.ahtna.com/permits for overnight camping and day use activities such as parking, fishing, and boat launching. An Ahtna Region land app is available for download that clearly shows property boundaries and public and private land ownership in the area to help visitors plan accordingly.

For thousands of years, the Ahtna people have been managing the land and natural resources across 26 million acres, an area about the size of the state of Ohio. After the passage of ANCSA, Ahtna, Incorporated was left with 1.55 million acres of land from an entitlement of 1.77 million acres – less than seven percent of our traditional homeland. We will continue to fight to protect our rights to every acre of land left in our entitlement.



CEO'S MESSAGE

PREPARING TO EMBARK ON A NEW SEASON OF MY OWN

Greetings shareholders,

I hope you had an enjoyable summer and a smooth start to the fall season.

As we move towards the start of a new business year, I am preparing to embark on a new season of my own. I have announced plans to retire in 2023 after an incredible seven years of service to Ahtna. Serving you has been my honor and I will undoubtedly miss the people, but I'm excited to see our talented team move the company toward continued success and growth. A transition plan has been developed to allow for a seamless changeover of leadership.

We are excited to announce that Ahtna Netiye' has made Engineering News Record (ENR) magazine's list of "2022 Top 200 Environmental Firms" in the nation. The demand for environmental consulting services is on the rise globally, and we are proud to be recognized as a leader in the field. Thank you to our staff for helping us to achieve this honor two years running and showing their commitment to the Ahtna value of respect for the environment.

Something we should all be very proud of is Ahtna's Experience Modification Rating (EMR) of 0.58. This means that over the past three policy years, we have experienced far fewer worker compensation losses than other companies that are similar in size and operating within the same industry. A rating of 1.0 is the average rating in each industry, and we are well below 0.8, which is considered to be a "very good" rating. This rating not only means that we have been successful in minimizing losses, but we also pay lower premiums than our competitors. The rating shows our commitment to a "Safety First" work environment despite the fact that we often work in very challenging conditions.

The macroeconomic situation playing out in many companies in our industry and around the world continues to present challenges, in particular with procurement of construction supplies, but we were fortunate to close out the summer with multiple large contract wins. New contracts, such as the \$20.1M award from the Sacramento U.S. Army Corps of Engineers for Redding, CA airport fire retardant pits upgrades and airfield paving, will be important for driving our volume as we head into the new year. We are combatting the current economic environment by increasing our fixed assets, investigating potential acquisitions, reviewing areas where we can take on subcontract work, identifying business lines for future diversification, and implementing an organizational structure to support our subsidiaries' continued growth.

Ahtna continues to seek growth opportunities through mutually beneficial teaming agreements with other firms. Ahtna's Joint Venture (JV) Committee reviews JV requests and meets quarterly with our partners to strategize on projects. We recently approved a new Small Business Administration (SBA) "All Small" Mentor Protégé JV with S&B Infrastructure.

S&B Infrastructure is based in Houston, TX and is focused on the oil and gas, power, energy transition, industrial, and transportation industries. The JV will target U.S. Air Force regional engineering and construction services for petroleum, oil and lubricant bid opportunities.

Other notable JV news includes Ahtna Engineering Services being awarded a seat on the Environmental Remediation Services Multiple Award Task Order Contract with our JV partners Geosyntec and Northwest Demolition. Ahtna's estimated award value is \$20M, and work will be performed in various locations in Alaska and the Pacific Rim. Ahtna Global, LLC and our JV partner Resource Data, Inc. were awarded a General Services Administration Indefinite Delivery / Indefinite Quantity (IDIQ) contract under the 8(a) Streamlined Technology Application Resource for Services (STARS) government-wide acquisition contract. We will provide federal agencies with customized IT service solutions under our \$8M portion of the contract.



Courtesy Alyska Pipeline Service Co.

To celebrate 45 years of oil flowing through the Trans-Alaska Pipeline System (TAPS), our leadership participated in a special gathering at the Glennallen Response Base (GRB) with Alyska's executive team and our Ahtna Construction & Primary Products (AC&PPC) employees. Ahtna has been there since inception, helping to weld the first pipe laid at Tonsina River on March 27, 1975. After 45 years of operations along the 800-mile pipeline, and over 18 billion barrels of oil safely flowing from the North Slope to Valdez, Ahtna remains the team that delivers!

With the approaching holidays, I plan to take time to slow down, spend time with family, and reflect on the year. I hope you can do the same and wish you and your families a healthful and joyful season.

Thank you,

Tom Maloney, Chief Executive Officer
Ahtna Netiye'



AHTNA HIGH SCHOOLERS ATTEND STEM, CONSTRUCTION, AND SURVEY CAMP SUPPORTED BY AHTNA

BY LORI KROPIDLOWSKI, AEI EMPLOYEE AND SAME ANCHORAGE POST PRESIDENT, WITH CONTRIBUTIONS FROM KATY KLESS AND JAMIE GINN, AEI EMPLOYEES



On September 1st and 2nd, nine high school-aged campers from the Ahtna Region (Chitina, Kluti-Kaah, Glennallen, and Anchorage), along with their chaperones, attended a Science, Technology, Engineering, Math (STEM), Construction, and Survey Camp sponsored by the

Society of American Military Engineers (SAME) and supported in-kind by Ahtna, Inc. This camp is the result of a year-long SAME Leadership Development Program that Ahtna Environmental, Inc. employee Lori Kropidlowski participated in. She chose this as her capstone project and was awarded \$13,000 in funding from the United Engineering Foundation for the camp.

Led by Lori, the camp details came together through a committee of Ahtna shareholder management and staff, including Michelle Anderson, Kathryn Martin, Jamie Ginn, Tracy Parent, Mercedes (Starr) Knighten, Corina Ewan, and Crystal Ewan. The committee met regularly starting in January 2022 to envision what type of program would best serve Ahtna's youth. The vision was to provide opportunity and educate the youth on what the STEM and construction industries are and what career opportunities Ahtna has to offer. Ahtna, Inc. Sr. Vice President Kathryn Martin also participated in a cultural awareness panel which benefitted other SAME Posts, such as Albuquerque, NM and Panama City, FL, who were participating in their own programs. Special thank yous go out to Ahtna Environmental, Inc. employees Katy Kless and Laura Reishus, who worked with Lori in the development of a student workbook and the PowerPoints used during the program.

The first day started with nervous high school students filing into the room. We were very excited as well. Jamie Ginn, an Ahtna shareholder and employee, helped facilitate the event. Jamie shared:

"As an Ahtna shareholder who grew up in the Ahtna region, I know where these kids have come from. I know what it is like to be them. Jobs are scarce in the Copper Valley, and the ability to gain training or skills is even more slim. As a graduating high school senior in 2005,



all I wanted was a job. An ability to make money and support myself and potential family. Thank you for doing this for Ahtna's youth. It is programs like these that can build up the region, pull people out of poverty, raise families, and change lives. I truly appreciate the effort, and that I got to be a part of it."



The event began with the students and chaperones joining Ahtna shareholder staff for a Mexican lunch and a warm welcome by our President, Michelle Anderson. Michelle thanked them for participating and expressed that they should be open to learn how our companies support the region with opportunities as well as dividends. Initially the students were a bit reserved, but politely listened and asked questions.

During the hands-on STEM activities led by our Ahtna professional technical staff, we saw a fire in the participants' eyes and a desire to learn! They were engaged and took initiative to run the equipment and get their "hands dirty." The kids learned about laser scanning, water sampling, drone use for data collection and photography, concrete pouring, scaffolding building, and pipe cutting and fusion with hands-on activities led by professionals from Ahtna and partnering companies.

By the end of the first day, several students and their chaperones offered to do a video interview. In the interview they were asked what they wanted to get out of this camp. Multiple students answered with "a better understanding of what opportunities for careers I can follow through college and into adult life." This was the whole goal of the camp. Taking kids who didn't even know what STEM meant, educating them, and instilling excitement about the industry and possibly building the next generation of engineers and construction professionals. SUCCESS!

A video of the camp can be viewed here:
<https://vimeo.com/753977670>



AHTNA NETIYE' MAKES ENR 2022 TOP 200 ENVIRONMENTAL FIRMS LIST



Ahtna Netiyē, LLC (AN) has been recognized as one of the Engineering News Record (ENR) magazine's "2022 Top 200 Environmental Firms," jumping 38 spots to rank at 151. This was achieved while facing the COVID-19 pandemic as well as the global economic headwinds of rampant inflation, surging commodity

prices, global supply chain delays, and fuel price escalation. Despite these impacts, the Ahtna family of companies has emerged stronger than ever.

AN Chief Executive Officer (CEO) Tom Maloney remarked, "We are incredibly proud to be recognized as a leading environmental firm for two years running. This achievement would not be possible without our dedicated team's attention to quality service, reliable performance, and consideration of each project's environmental impact. As our company mission states, we are focused on wise stewardship of Ahtna's lands and responsible economic growth with an emphasis on safety and respect. We will continue to provide safe and sustainable solutions for our clients."

The Ahtna family of companies' environmental experience spans a wide range of services, from environmental site assessments to implementation of remediation technologies and regulatory closure of sites, to utilizing the latest mapping and imaging technology for complex data analyses and monitoring. We specialize in providing the right solution to our clients' environmental challenges to ensure mission and operational performance.

Examples of meeting unique challenges include Ahtna's work for the U.S. Army Corps of Engineers (USACE), Alaska District on Source and Incidental Contaminant CON/HTRW Remedial Action at Davis Air Force Base (AFB), Alaska. A fan marker (radio relay) station was constructed by the U.S. military on the western side of Adak Island during WWII. Station features included four former buildings, two generators, two aboveground storage tanks, a fuel pipeline, and a large radio antenna system. Operation of the station during WWII resulted in fuel spills and leaks, and over time lead-acid batteries and electronics have deteriorated and crumbled to

the ground surface. Due to the extremely remote location of the station, heavy equipment, materials, and supplies needed for the project could only be transported by boat. Marine access was further constrained as the area was strongly influenced by winds and riptides, and only 30 feet of beach was considered usable (without any large rocks present). In addition, no roads were present and ground conditions would not support heavy equipment use of any type. With considerable support from USACE and input from U.S. Fish and Wildlife Service (USFWS), Ahtna successfully removed all contaminated debris from the site while preserving the area: 4,054 tons of petroleum-contaminated soil; 0.5 ton of broken lead acid battery debris and lead-shielded cable; 11 tons of lead-contaminated soil; 0.25 ton of electronics debris; 21.5 tons of cadmium contaminated soil; and two generators.

Additionally, Ahtna has been providing its expertise in remediating the challenges facing the nation with emerging contaminants, specifically per- and polyfluoroalkyl substances (PFAS). Work for the USACE Los Angeles and Sacramento districts includes remedial investigation (RI) at Davis Monthan AFB in Tucson, AZ; RI at Nellis AFB in Las Vegas, NV; RI at Creech AFB at Indian Springs, NV; RI at Morris Air National Guard Base in Tucson, AZ; Groundwater Treatment Systems and Landfills O&M Former Fort Ord (FFO), CA; and other PFAS-related work for the Air Force Civil Engineer Center (AFCEC), including PFAS Expanded Site Investigation at Plattsburg AFB, NY and a PFAS Water Treatability Study at Eielson AFB, AK. To date Ahtna's PFAS projects total more than \$72 million in contract value.

Ahtna is also well positioned to support the growing future challenges of climate change and extreme weather impacts on sensitive habits and coastal areas with our environmental and marine services.





ADB'S BILL LOWE AND TEAM TO THE RESCUE!

Late on Friday, August 12th, Ahtna Design-Build, Inc. (ADB) Project Manager Bill Lowe received a panicked call from the Contracting Officer's Representative (COR) at Fort Hunter Liggett. ADB has a 5-year job order contract for construction at the U.S. Army base. The COR explained that an onsite government employee caused an incident that required the primary water main for the entire base to be shut down. Early Saturday morning, Bill, Josh Petrick and Toby McAllister, the ADB site superintendent, met with the COR, Base Dept. of Public Works' (DPW) civil engineering team, and General Davis, the Base Commander, to evaluate the situation.

The government-created issue resulted from their attempt to replace a 12" waterline and add 3 new valves to an existing valve assembly within a 6' x 12' vault. The existing valves did not have thrust blocks or valve restraints strapped to the 12" line. The existing 3 valves and piping only had a 12" pipe slip into a bell hub on the main supply line. When the government isolated the waterline, the 3 valves were stressed with about 1,200 lbs. of back pressure. This caused the line to blow out of the slip fittings/bell housing and water discharged without control. Because there was no working shut-off downstream of the damaged pipe, the entire base water supply had to be shut down for the evening.

With Bill's assistance, the onsite crew was able to utilize the base's backhoe, secure chains around the valves' flange, lube the pipe sufficiently and slide the pipe back into position within the bell housing. They also elevated and leveled the valve and secured it in place by chain to a 4"X12" header. Additional 4"X12" braces were installed between the valves and the vault wall to serve as temporary thrust blocks to hold the repaired system in place until a permanent fix could be implemented.

The system was then reenergized and water service to Fort Hunter Liggett was restored. Bill regrouped with the COR, DPW team, and Base Commander, and Ahtna received recognition, accolades, and praise for responding quickly to the emergency and restoring water service to the base.

Directly following the incident, Bill was able to complete a scope of work and cost estimate and negotiate a new task order for \$174,000 to complete a permanent replacement. General Davis was very impressed with our team's skill and responsiveness and discussed a second phase of additional work to have Ahtna inspect the entire base-wide water supply system and complete upgrades or repairs to replace all main and secondary valves.

While Bill and his team are no strangers to long hours and hard work, their responsiveness to this weekend emergency incident that was impacting the entire base demonstrates their commitment to Ahtna and the top-notch and reliable service we provide to our clients.



AIT'S PROCUREMENT DEPARTMENT WELCOMES DESTINY ESKILIDA TO THE TEAM



My name is Destiny Eskilida, and I recently joined Karen Morris' procurement team under Ahtna Infrastructure & Technologies, LLC (AIT). My family is the Udziyu (Caribou) clan. As an Ahtna shareholder, I enjoy learning more about Ahtna's operations as a whole and how our shareholders are given opportunities.

This fall, I started college to pursue a bachelor's degree in Business to advance my job with Ahtna and have a better understanding of how businesses operate. Since March of this year, I have been employed here as an on-call clerical, a full-time receptionist, and now a procurement technician II. The opportunity to advance here has been an incredible privilege. In my spare time, I enjoy going on experiences like road trips and fishing with my family.

"It's so nice to see Destiny's drive and ambition. I can't wait to see how this works out, not only for our procurement department but for her as well!!" shared Karen L. Morris, Contracts Director, Ahtna Environmental, Inc.



AHTNA RANKS 16 ON ALASKA BUSINESS MAGAZINE'S TOP 49

Ahtna, Inc. ranked 16 on the List of Top 49 Alaska Businesses of 2022. You can read more about this year's Top 49ers in the October issue of Alaska Business: <https://www.akbizmag.com/2022-top49ers/>.



From left to right: Ahtna Netiyee' COO Roy J. Tansy Jr., Ahtna Environmental, Inc. Marketing & Communications Manager Katy Kless, and Ahtna Netiyee' CEO Tom Maloney



SUMMER CARBON CREDITS FIELD WORK

The field inventory project for Ahtna's Carbon Credits Program was completed on July 30th, one week ahead of schedule and without any injuries or accidents. The California Air Resources Board (CARB) requires annual monitoring and an inventory every six years of the 100-year project life. The next step is to process the data and prepare for next summer's third-party verification.

The shareholder support staff, including six bear guards, a project lead and housekeeper, did an admirable job. The crew spent a total of 23 days in the field this summer and hiked more than 350 miles, a distance from Anchorage to Fairbanks, across Ahtna land performing the program's required inventory. They also used ATVs, trucks and helicopters to reach the approximately 370 forest plots that were verified. A huge thank you to Matthew Bechtol, Dastzeni Tibbits, Jack Bent, Thomas Gaulke, Alexander Clark, and Marissa Morlock for their vital project support!

Firewood Harvesting

A critical requirement of the Carbon Credits Program is annual reporting of any disturbances on the land, including wildland fire, tree clearing for homes and cabins, and firewood harvesting, to name a few. Firewood harvesting is allowed throughout the carbon project area. However, in order to maintain accurate reporting, all shareholders desiring to harvest firewood must obtain a permit prior to cutting. Firewood harvest permits can be obtained by shareholders for cutting on their respective former Village Corporation or Ahtna Regional lands by contacting the Ahtna Land Department.



KEITH COULTER JOINS AHTNA AS LAND & RESOURCES MANAGER



Keith Coulter has joined Ahtna, Inc. as the Land and Resources Manager, based out of Glennallen. In his new role, he will manage Ahtna's forestry and land management programs, as well as supervise several Natural Resource Technicians.

Keith has worked in the natural resources field for 30 years, with much of his experience in industrial logging in the Pacific Northwest and Alaska. He spent ten years on Alaska's Afognak Island managing the export logging for Ouzinkie Native Corporation and the Natives of Kodiak, the Alutiiq people. As a professional forester, he has participated over the years in many natural resource-related collaborative efforts between state and federal agencies and the private sector. Keith holds a variety of natural resource degrees, including a B.S. in Forestry, a M.S. in Forest Operations and a Ph.D. in Natural Resources.

Keith enjoys participating in Alaska outdoor activities such as hunting, fishing, and trapping with his wife Christina and their children John and Maddy.

ALASKA'S ROUND 2 CARES ACT RELIEF FISHERIES ASSISTANCE IS NOW AVAILABLE

Fisheries participants have until **October 31st, 2022**, to complete and postmark for return their Alaska's "Round 2" applications. Applications are available on the Pacific States Marine Fisheries Commission (PSMFC) website at <https://relief.psmfc.org/alaska-cares-act-information/>.

Please note, applicants will need to know their Round 1 relief amounts in order to apply for Round 2 funds. Also, any funds received are taxable.

For more information regarding Alaska's Round 1 or Round 2 spend plans, please contact the Alaska Department of Fish and Game (ADF&G). For questions or inquiries related specifically to Alaska's CARES Act fisheries relief, please email AKCares@psmfc.org or call toll-free: (888) 517-7262. If you have access to email, you may receive a quicker response due to the large volume of calls anticipated.

Subsistence Sector Eligibility Requirements

- Applicants must be at least 18 years old to apply.
- Applicants must self-certify that they are not de-barred from receiving federal funds and are not on the federal government "do not pay list".
- **Members of federally recognized Tribes who already received 2021 Consolidated Appropriations Act funds directly for BIA through NOAA appropriated funds are ineligible.**
- Eligibility for subsistence sector will be determined by Alaskan household.
 - A household is defined as a person or persons having the same permanent residence.
 - All Alaskan households participating in subsistence fisheries may apply regardless of physical household address.
 - Only one application may be submitted per household.
- One or more members of the household must have participated in a marine and/or anadromous subsistence fishery in at least two of the previous four years (2016-2019).
 - Participation includes harvesting, sharing, and/or using subsistence fishery resources.
 - Subsistence harvest does not require the use of a sport fishing license.
 - Subsistence fisheries are defined as fisheries on stocks for which the Alaska Board of Fisheries has found there are positive customary and traditional uses, in addition to federal subsistence fisheries that have no state equivalent.
 - Marine fisheries include all species, e.g., shellfish and halibut. All anadromous species are eligible, this is not restricted to salmon species.
- Eligible applicants must self-certify that their household suffered a negative impact on their ability to access subsistence fishery resources in 2020 that was directly and/or indirectly related to COVID-19.

NATURAL RESOURCES SCHOLARSHIP

Are you interested in a career in natural resources? Ahtna is excited to announce a new scholarship for shareholders pursuing a Natural Resources degree or related field of study (forestry, wildlife, etc.). The NRS program follows the same application process as the Walter Charley Memorial Scholarship program. Applications will be accepted online for the Spring 2023 semester from November 15 through December 15 at: www.ahtna.com/scholarship. Supplemental documents will be due by January 5.



KIANA CARLSON APPOINTED TO SERVE ON INTERIOR DEPARTMENT COMMITTEE ON RECONCILIATION IN PLACE NAMES



We are proud to share that Ahtna shareholder Kiana Carlson has been appointed to serve as one of seventeen members of the Department of the Interior (DOI) Advisory Committee on Reconciliation in Place Names. DOI Secretary Haaland announced the

advisory committee on Aug. 9, the International Day of the World's Indigenous Peoples. Haaland, the nation's first Native American Cabinet secretary, said a newly created federal advisory committee will review and recommend changes to derogatory federal land names, according to a U.S. Department of the Interior press release.

"Our nation's lands and waters should be places to celebrate the outdoors and our shared cultural heritage – not to perpetuate the legacies of oppression," said Secretary Haaland. "The Advisory Committee on Reconciliation in Place Names will accelerate an important process to reconcile derogatory place names. I look forward to listening and learning from this esteemed group."

The Committee includes individuals who represent Tribes and Tribal organizations, Native Hawaiian organizations, the general public, as well as those who have expertise in fields including civil rights, history, geography and anthropology.

Kiana says it was surreal, but exciting, to receive the news of her appointment just days before beginning her second year in law school. "I was told on a Monday, and it made those Monday blues feelings go away."

Kiana is attending the Mitchell Hamline School of Law and is scheduled to graduate in May 2025 with a focus on American Indian Law. "My plans after graduation are to stay, live, and work in Cantwell, working on preserving and protecting what we value the most, such as our language and hunting rights," says Kiana.

Having Kiana on the Committee means Alaska will have a seat at the table and a strong voice for place names in Alaska. Kiana earned a Bachelor of Arts in History with a minor in Alaska Native Studies from the University of Alaska Anchorage (UAA) in May 2021. She has worked a lot on place names through her work studying the Ahtna language in school and talking with her grandpa and aunts. "I chose to study history because I have always loved history. Growing up I loved listening to stories about old time Cantwell that my grandpa, dad and uncles would share. Studying history not only lets me do something that I genuinely love, but it also helps me in my education and career goals."

Committee members will meet for the first time in the coming months, and approximately two to four times per year, to identify geographic names and federal land unit names that are considered derogatory and solicit proposals on replacement names. Many of the Committee meetings will be open to the public, and shareholders are encouraged to attend. Details can be found on the Committee's website at www.nps.gov/orgs/1892/advisory-committee-on-reconciliation-in-place-names.htm.

ABOUT KIANA

Kiana's parents are Vernon and Susan Carlson, and her grandparents are Bud and Edna Carlson (paternal) and Donna and Bob Ericksen (maternal). She grew up in Cantwell, Alaska and is a member of the Taltziine (Water) clan. Kiana enjoys spending time outside with her friends and family doing activities such as hunting, fishing, snowmachining, hiking and skijoring. "I also love hanging around inside reading books and watching movies!", Kiana shared.

2022 AHTNA SHAREHOLDER SURVEY

The survey is now open!

Complete the survey by **December 2nd** (5 pm AKST) for a chance to win one of ten **\$200 Visa Gift Cards!** Shareholders age 18 and older can complete the survey by logging into the MyAhtna shareholder portal. After logging in, click on the survey link under News and Announcements on the left-hand side of the page.

As we continue our efforts to provide opportunities and benefits to our shareholders, we also want to make sure that we are improving how we communicate and respond to your questions and concerns. To help us determine how satisfied you are with what we are doing, as well as to find ways to improve our service standards, we ask that you give us your honest input by completing our very short survey.

Ahtna shareholders may take the survey online, over the phone (call 1 (888) 562-5316), or by filling out the detachable form that's part of the postcards that were mailed to shareholders.

Have questions or need help registering for the MyAhtna portal? Contact Shareholder Services at (907) 822-3476 or shservices@ahтна.net

Tsin'aen – Thank You! ahтна.com/careers.

JESSICA DENNY SELECTED FOR LUCE INDIGENOUS KNOWLEDGE FELLOWSHIP



Please join us in congratulating Ahtna Shareholder and Director Jessica Denny on being named a member of the third cohort of Luce Indigenous Knowledge Fellows. She and nine other Indigenous leaders were chosen from more than 300 applicants for their cultural knowledge and insights. Jessica is a member of the 'Alts'e'tnaey

(One Way People) clan. Her parents are Agnes and Tom Denny, and her grandparents are Lena and the late Jerry Charley.

The fellowship is facilitated by the First Nations Development Institute under a grant from the Henry Luce Foundation. According to a release from the Institute, the fellowship is designed to "identify, support, and convene Native American knowledge holders and knowledge makers who embody exceptional creativity and progressive and critical thinking, and who have the potential to significantly move forward their fields in ways that will ultimately lead to broad, transformative impacts for Native communities and beyond."

The fellowship is a two-year, self-directed enrichment program which includes a \$75,000 monetary award. Jessica plans to use her fellowship to further efforts toward becoming a language warrior, building partnerships, and creating a place to gather and share the Ahtna language.

JESSICA DENNY, CHEESH'NA TRIBE KNOWLEDGE FIELD: AHTNA LANGUAGE SPECIALIST

Jessica's vision is to become an Ahtna scholar and expert of the language; create a collection of high-quality Ahtna sound files and videos; design a program that can be utilized virtually and in Ahtna Language retreats; and create an inclusive Ahtna language community through the hosting of an annual Ahtna Athabaskan Language Symposium.



Join us for our shareholder Christmas Gatherings!

Ahtna shareholders & their families are invited to join us for
**DINNER, DOOR PRIZES
& SANTA!**

Glennallen Gathering

- * **Date:** Friday, Dec. 2, 2022
- * **Time:** 5:30 - 7:00 p.m.
- * **Location:** Kluti-Kaah Hall

*For more info, please call (907) 822-3476

Anchorage Gathering

- * **Date:** Saturday, Dec. 17, 2022
- * **Time:** 3:00 - 5:30 p.m.
- * **Location:** ChangePoint
6689 ChangePoint Drive
Anchorage, AK 99518

*For more info, please call (907) 868-8250

SIGN UP FOR DIRECT DEPOSIT

Fast. Secure. Convenient. Sign up for direct deposit today!

Ahtna Shareholder Services wants to remind all shareholders how important it is to keep their contact information up to date.

“We can’t help you, if we can’t find you,” said Eileen Ewan, Manager of Ahtna’s Shareholder Services. “Keeping your contact information current means annual dividends are delivered as soon as possible and shareholders are informed about other important services.” Shareholder Services publishes monthly updates on Facebook of shareholders with invalid addresses.

Shareholders are also encouraged to use direct deposit, the fastest and most reliable method to receive dividends. By choosing direct deposit, shareholders receive funds a week or more earlier than by mailed check. Risk of lost or stolen checks is also eliminated (there is a 90-day wait for lost check reissues), and signing up is easy and convenient. Direct deposit forms can be found on the Ahtna website at www.ahtna.com/directdeposit.

When a shareholder reaches the age of 18, their bank information is automatically removed. If you have reached the age of 18 since the last dividend distribution, please apply for direct deposit.

Ewan also reminds graduating high school seniors to provide a copy of their diploma to Shareholder Services. If you were enrolled as a Class L shareholder as a child, you will receive an additional 70 Class L shares when you turn 18 and graduate from high school. Without a high school diploma or equivalent, you have to wait until you turn 21 to receive your additional 70 Class L shares.

Diplomas can be scanned and emailed to shservices@ahtna.net or copied and mailed to Ahtna Shareholder Services, PO Box 649, Glennallen, AK 99588. **IMPORTANT:** Even if you submitted your diploma for the graduate gift process, you need to also submit it to Shareholder Services to be issued your additional Class L shares.



For more information about updating contact information, or the services and benefits available to shareholders, please call the Shareholder Services Glennallen office at (907) 822-3476.

DIRECT DEPOSIT DRIVE

All shareholders signed up for direct deposit as of November 4, 2022, will be entered into a drawing for cash prizes: (3) \$200, (1) \$300 and (1) \$500!

SHAREHOLDER EMPLOYEE ANNOUNCEMENTS



Randi Kindgren (AI, HR Analyst)

Shareholder Randi Kindgren has joined Ahtna, Inc. as an HR Analyst, based out of the Anchorage office. She is a member of the Naltsiine (Sky) clan. Her parents are the late John and Katie Kindgren, and her grandparents are Oscar and Adena Eva Kindgren (George).

Randi assists with compensation establishment and analysis, reviews and develops job descriptions, and manages Ahtna’s Family Medical Leave Act (FMLA) program. She worked for the Alaska Native Tribal Health Consortium for ten years before joining Ahtna and earned a Master’s in Business Administration from Alaska Pacific University. Having been supported by Ahtna’s Walter Charley Memorial Scholarship program, Randi is happy to be able to give back to her corporation and have the opportunity to learn more about her culture. Randi enjoys everything, from camping and fishing with family and competing in triathlons to relaxing at home crocheting.

AHTNA CAREERS – HIRING NOW!

We are here to support you in your career goals, whatever they may be. The primary goal of Shareholder Enrichment is to maximize shareholder potential by developing and engaging shareholders as they pursue meaningful career and life goals. All you have to do is take the first step and call the Shareholder Enrichment team at (907) 822-3476 (Glennallen) or (907) 868-8250 (Anchorage).

Ahtna Only Accepts Online Applications

All current Ahtna job openings are posted on the Ahtna website at www.ahtna.com/careers.

CDL TRAINING CAN OPEN A WORLD OF EMPLOYMENT OPPORTUNITIES

Getting a Commercial Driver's License (CDL) can open a world of employment opportunities and is not limited to truck driving. An abundance of job positions require a CDL. You need one if you want to work as a school bus driver, city bus driver, tour bus driver, hazmat carrier, ice road driver, or sanitation worker. It's smart to get CDL training if you're planning on a career as a heavy equipment operator. Many heavy equipment operator jobs require the applicant to be skilled at operating multiple types of vehicles, including ones that require a CDL. If you are interested in pursuing your CDL, funding may be available through Ahtna's Vocational Scholarship Program.

ALASKA DRIVING ACADEMY: CDL, HEAVY EQUIPMENT TRAINING

Many shareholders have successfully completed the Alaska Driving Academy (ADA) training with financial assistance from Ahtna's Vocational Scholarship Program. ADA promotes an impressive graduation rate of 98% and job placement rate of 96%. The ADA program is recognized by the Professional Truck Driver Institute (PTDI) and is based on the standards set by the Federal Motor Carrier Safety Administration for Entry Level Driver Training requirements. PTDI is a nationally recognized and highly respected standard in the trucking industry. Training consists of classroom instruction, demonstrations, hands-on basic maintenance, off road maneuvers, and on-the-road driving. Training is offered monthly, and you can learn more at www.alaskadrivingacademy.com/entryleveldrivertraining.

AHTNA VOCATIONAL SCHOLARSHIP PROGRAM

Ahtna Vocational Scholarships are available to shareholders with 10 or more voting shares (Original, Inherited, Gifted, Class L). Upon approval, the Ahtna Vocational Scholarship offers up to \$12,000 for tuition to be paid directly to the training program. If your program costs more than \$12,000, Ahtna Shareholder Enrichment can recommend other financial aid programs.

TO APPLY

To apply for an Ahtna Vocational Scholarship, please visit www.ahtna.com/vocational. Supplemental documents must be provided prior to the start date of the training.

For associate, bachelor and master level degree programs, please apply for our Walter Charley Memorial Scholarship at www.ahtna.com/scholarship.

CONTACT SHAREHOLDER ENRICHMENT

To learn more, contact Shareholder Enrichment at (907) 868-8250 (Tracy Parent – Anchorage), (907) 822-3476 (Starr Knighten – Glennallen) or email shenrichment@ahtna.net. We look forward to assisting you with your career goals!

DON'T FORGET TO APPLY: WALTER CHARLEY MEMORIAL SCHOLARSHIP PROGRAM

The Walter Charley Memorial Scholarship program assists Ahtna shareholders with meeting their educational goals by funding full and part-time students.

SPRING SEMESTER

Applications will be accepted online for the Spring semester from **Nov. 15-Dec. 15** at www.ahtna.com/scholarship.

Spring Application Period	Spring Application Deadline	Spring Supplemental Information Deadline
November 15 – December 15	December 15	January 5

Check the website for the latest information. Any questions can be directed to Tracy Parent, Shareholder Enrichment Coordinator, at (907) 868-8250 or scholarship@ahtna.net.

SHAREHOLDER ENRICHMENT WELCOMES STUDENTS BACK TO THE CLASSROOM

On August 15th, Shareholder Enrichment held a back-to-school event at the Anchorage and Glennallen offices for shareholder youth. Backpacks filled with school supplies were given out and Shareholder Enrichment gave presentations on programs available to students during their school years and after graduation. Guest speaker Katie Bobowski with Prince William Sound Community College gave a presentation on earning college credits while attending high school. Thank you to everyone who participated in the event, and we look forward to hosting more youth events in the future!



UNSETTLED SHAREHOLDER ESTATES

Ahtna shareholders can create a legacy for future generations by having a valid, up-to-date Testamentary Disposition on file or giving a gift of their Ahtna stock. Except for Class L stock, all classes of stock may be gifted or inherited. A Testamentary Disposition does not dispose of all of your property; it only informs Shareholder Services of your wishes for your Ahtna shares. If you wish, you can make a formal last will and testament that provides for the inheritance of all of your property, including your Ahtna shares.

When a shareholder passes on and they do not have a Testamentary Disposition on file with Ahtna, the transfer of shares becomes more complicated and could take months, or even years, delaying what could be a relatively quick and simple process. We know it isn't easy thinking about these things, however a Testamentary Disposition protects you and your heirs. This form allows you to designate who inherits your shares, making the process much smoother and faster for your family.

Family members or executors should contact Shareholder Services at shservices@ahna.net or (907) 822-3476 regarding the unsettled shareholder estates listed below. An affidavit claiming inheritance of the Ahtna stock (stock transfer form) must be returned by heirs before shares can be transferred or any pending dividend payments can be processed.

UNSETTLED SHAREHOLDER ESTATES:

Agnes Gaskins
Alberta Voyles
Carey Carew
Delia Triber
Edith Gaskins
Erickson Sanford Jr
Glenn Tibbets
Hank Kochendorfer
Jake Miller Jr

Jennifer Nicholi
John W Smithart
Juanita Norris
Judy Gene
Kassandra Wasson
Katherine Charley
Lewis Goodlataw
Lynn Craig
Mae Marshall

Margaret Kirsch
Marina Matthias
Mary George
Max Nesslage
Michelle Onofrio
Myra Wilson
Nicky Nicholi
Richard Stevens Sr
Rose Hamilton

Smitty Gene Jr
Timothy Hadley
Timothy Stevens
Vivian Vincent
Wanda Richardson

The Testamentary Disposition form and stock transfer forms for adults and custodians of minors can be found on the Ahtna website at www.ahna.com/shareholders/shareholder-services.

CRNA ELDERS AND YOUTH CONFERENCE

BY ANGELA VERMILLION, CRNA CEO

The 2022 Elders & Youth Conference was held August 8th-10th at the Gulkana Community Hall. The conference had an average of over 85 participants per day. The theme of this year's conference was "Always Be Prepared." Elder and youth attendees participated in workshops that addressed mental, emotional, and physical preparedness for various aspects of life. These sessions included Healthy Relationships, Suicide Prevention, Narcan Use, CPR Practice, Swift Water Safety, Grief Management, and Vaping Prevention. The attendees also participated in group discussions, including one around Potlatch learning. Youth held a practice potlatch guided by commentary from Elders and other adults. Attendees were also split into two talking circles, one for men and one for women.

The groups discussed whatever topics were relevant to them (e.g. how to live a good life as an Ahtna person). The keynote speaker this year was Dr. Evan Adams (also known as Thomas from the movie Smoke Signals), who gave an address and additional workshop with youth about the importance of their individual stories (past, present, and future). The final afternoon of the conference, the Stand for Our Children video was premiered, followed by a discussion about community recovery, sign making, and the Sobriety Walk to the reclaimed land of Gulkana. This was a very powerful way to close out our time together. We're incredibly grateful for the support provided by Ahtna, Inc., and we look forward to next year's conference!



NOVEMBER IS MONTH TO CELEBRATE OUR HERITAGE

November is Alaska Native Heritage Month, a time to celebrate the rich and diverse cultures, traditions and histories of Alaska's First People and to acknowledge the important contributions of Native people.

Heritage Month is an opportunity to raise general awareness about the unique challenges Native people have faced both historically and in the present, and the ways in which Native citizens have worked to conquer these challenges.

This recognition dates back to 1990 when President George H.

W. Bush approved a joint resolution designating the month of November as "National American Indian Heritage Month."

Check the Alaska Native Heritage Month Facebook page (<https://www.facebook.com/Alaska-Native-Heritage-Month-154501383555>) for events.

One of the many perks and benefits of registering with the MyAhtna portal is you can submit news for the Kanas. Visit MyAhtna.com.



2022 Montana State University Graduate - Kylie Lynn Christiansen

Submitted by Mother Lisa Christiansen

Congratulations to Kylie Lynn on graduating from Montana State University (MSU)! Kylie is the daughter of Lisa and Matt Christiansen (Dillon, MT) and the granddaughter of Mary M. Nicklie and the late Lingo Nicklie Sr (Anchorage, AK) and Margery and Ted Christiansen (Anaconda, MT). We are so proud of your accomplishments, both in academics and athletically. Kylie received a Bachelor of Science in Industrial and Management Systems Engineering and was on the MSU track and field team, throwing both the hammer and javelin. She has always demonstrated her motivation to be successful in her studies and how to multi-task different aspects from classroom to the structured workouts, and competing for track and field. Finishing her track and field career was just a bonus to show her competitiveness, sportsmanship, and her pure enjoyment of being physically fit. Kylie will be moving this August to Washington to begin her career with Boeing in the Industrial Engineering Department. We hope that Kylie continues her kindhearted personality, love of sports, career growth, exploring our world, and living life to the fullest! Love, Lisa, Matt, Tynn & Kee Christiansen.

ELDER BIRTHDAYS

Wishing all of our Elders a birthday filled with happiness and a year filled with joy. Happy Birthday from the Ahtna Board of Directors and staff!

OCTOBER

Betty Wyant
 Beverly Harris
 Cheryl Lee
 Dorthy Blair
 Gladys Lord
 Gloria Cook
 Gloria Stickwan
 James Pennington
 Joseph Peterson Jr.
 Laura Andrews
 Lena Craig
 Linda Kline
 Linda Walsh
 Lorraine Dummler
 Lorraine Gordon
 Lynn Ashkettle
 Michael Carter
 Nicholas Jackson
 Ramona Christensen
 Rita Racelis
 Sharon Faverty

NOVEMBER

Arnold Hawkins Sr.
 Debra Hoehne
 Donald Macarthur Jr.
 Donna Coughlin
 Donna Galbreath
 Eleanor Dementi
 Elsie Agibinik
 Faye Ewan
 Freddy Nicolai Sr.
 Gillam Joe
 James Wheelles
 John Billum III
 John Craig
 Kenneth Johns
 Leona Johns
 Linda Liles
 Lori Waisanen
 Maggie Oliver
 Marian White
 Reina Kangas
 Roxy Venner
 Roy Ewan
 Sandra Crider
 Sharon Soule
 Violet Fichter

DECEMBER

Alma George
 Anthony Hash
 Arlene Tibbits
 Arnold Lincoln
 Carol Holt
 Christopher Gene
 Donald Johns
 Eva John
 Evelyn Nicolai
 Faye Sarren
 Glenn Edwards
 Godfrey Nicolai
 James Wheelles
 Jeanette Williams
 Kenneth Johnson
 Laura Sweet
 Lonnie Tyone
 Margaret Bell
 Mary Davis
 Michael Voyles
 Myra Starkloff
 Priscilla Mahle
 Roberta Kuschel
 Samuel Kristian
 Sandy Moore
 Tamara Bennett

CONDOLENCES

In loving memory of our shareholders who have passed

Joanne Scroggins

CALENDAR OF EVENTS

📺 = video conference between Anchorage & Glennallen

The events below are subject to change or cancellation.
Please check the website at www.ahna.com/events for the most current information.

NOVEMBER

- | | | | | | |
|--------------|---------------------------------|---------------|---|------------------|---|
| Nov 1 | Audit & Finance Committee, 9 am | Nov 11 | Veteran's Day (Ahtna offices closed) | Nov 24-25 | Thanksgiving Holiday (Ahtna offices closed) |
| Nov 1 | Land Committee, 1 pm | Nov 15 | Walter Charley Memorial Scholarship Spring Application Period Opens | | |

DECEMBER

- | | | | | | |
|------------------|--|---------------|-------------------------------------|---------------|---|
| Dec 2 | Glennallen Shareholder Christmas Gathering, 5:30-7:00 pm, location TBD | Dec 16 | AN Executive Committee, 9 am | Dec 17 | Anchorage Shareholder Christmas Gathering, 3:00-5:30 pm, ChangePoint Alaska |
| Dec 14-15 | Budget Workshop, 8:30 am | Dec 16 | AI Board of Directors Meeting, 1 pm | Dec 25 | Christmas (Ahtna offices closed 12/26) |
| Dec 15 | Walter Charley Memorial Scholarship Spring Application Period Closes | | | | |



110 W 38TH Avenue, Suite 100
Anchorage, AK 99503

RETURN ADDRESS REQUESTED



Ahtna, Inc. Board of Directors



Ken Johns
Chair



Karen Linnell
Vice Chair



Cecil Sanford
Secretary



Linda Pete
Treasurer



Nicholas Jackson



Lucille Lincoln



Susan Taylor



Clint Marshall



Genevieve John



Jessica Denny



Grant Rebne



Jason Hart



John Dye

Corporate Headquarters

PO Box 649
Glennallen, AK 99588
Phone: (907) 822-3476 | Fax: (907) 822-3495
Toll Free: 1-866-475-0420

Anchorage Office

110 W. 38th Avenue, Suite 100
Anchorage, AK 99503
Phone: (907) 868-8250 | Fax: (907) 868-8285
Toll Free: 1-888-562-5316

FCS LOGO HERE

Read more in the eKanas at ahtna.com/kanas