

Ahtna Kansas

- SPRING 2023 -



Ahtna shareholder and PATH participant Destiny Eskilida.



Ahtna shareholder and PATH participant Rodante Deano.



Ahtna shareholders and Career PATH participants Brandon Eskilida, Romeo Prince, and Shannon Savage.

**AHTNA'S PATH PROGRAM HELPS
TO ADVANCE SHAREHOLDER
CAREERS - P. 8**

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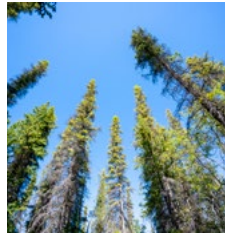
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Ahtna, Inc. Senior Management Team



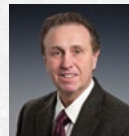
Michelle Anderson
President



Kathryn Martin
Senior VP



Matt Tisher
CFO & VP of Finance



Joe Bovee
VP of Land & Resources



Douglas Miller
VP of Human Resources



Nicholas Ostrovsky
General Counsel

Ahtna Netiyé' Senior Management Team



Roy J. Tansy Jr.
CEO



Tom Maloney
Ex-Officio CEO, AN

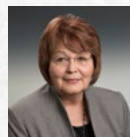


Eric McLaurin
VP of Business Development

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AGSC, ADB, AMCC & AUSA



Brenda Rebne
President, AFSI, APSI, AKHI, ATSL, AISL & AIMI



Tim Finnigan
President, ADH, ABL, AGL, AEI, AITL, AES, ASL & BEL



David O'Donnell
President, AC&PPC & AAA Valley Gravel



Jason McCart
President, AhtnaSTS & ALL



PRESIDENT'S MESSAGE

INCREDIBLE ACCOMPLISHMENT TO REACH THE 50TH MILESTONE

Dear fellow shareholders,

We are delighted to extend an invitation to shareholders to attend the 50th Annual Meeting of Ahtna Shareholders. The event will take place on June 3, 2023, at the Glennallen High School gymnasium. Those who are unable to attend in person can watch the meeting live stream at www.ahtnavote.com. Stay up-to-date with the latest meeting information by following us on Facebook and visiting the Ahtna website.

It is truly an incredible accomplishment for Ahtna to be holding our 50th Annual Meeting. Achieving this milestone is a testament to the strength, resilience, and perseverance of the Ahtna people, who have been working tirelessly to protect and preserve our culture and traditions for generations. The annual meeting is an opportunity for us to come together and celebrate our achievements. It is also a chance to reflect on the challenges and obstacles we have overcome in the past and to acknowledge the contributions of those who have made this milestone possible.

The theme for this year's 50th Annual Meeting of Shareholders is **"Our Heritage, Our Land, Our People."** Our traditional and customary practices have instilled a deep connection between our people and the land. For generations, we have relied on the abundant natural resources in our region, including fish, wildlife, and plants. Our families have preserved our customary and traditional Ahtna ways, such as hunting, fishing, trapping, and gathering, passing them down through generations. These activities not only provide us with physical nourishment but also form an essential part of our cultural identity and spiritual well-being.

We invite shareholders to share comments, questions, and concerns before the meeting. To do so, please fill out the comment card enclosed with your proxy packet and mail it back or submit online at www.ahtna.com/shareholder-comments-and-questions by May 12. Please note that, due to time constraints, we may not be able to address all questions during the Annual Meeting.

The primary responsibility of the Ahtna Board of Directors is to serve the best interests of current and future Ahtna shareholders by making informed and balanced decisions that align with the Corporation's mission and vision. As an Ahtna shareholder, one of your most important duties is to participate in Ahtna elections and select well-qualified shareholders to serve on the Board. Proxy voting will open on April 28. Your proxy materials include information on how to vote your proxy; the easiest way to vote is online through the eProxy website (www.ahtnavote.com).

New this year, shareholders can look up their unique online voting PIN on the eProxy website. For the best chance of winning a proxy prize, vote online by the May 12 early bird deadline. You can also attend the meeting and vote in person.

Shareholder employee development is a key focus for us this year. As part of this initiative, Ve'dra Bechtol has been promoted to the position of Shareholder Employee Career PATH Supervisor. In this role, one of her primary responsibilities is to assist our shareholder employees in developing their skills and advancing their careers within Ahtna. Ve'dra has created the Ahtna Career PATH program, which provides participants the opportunity to gain valuable experience and learn new skills while supporting various departments. Through this program, shareholders receive exposure and mentorship that can help them create a career plan within the Ahtna family of companies. More information about the PATH program can be found on page 8. Additionally, Ve'dra has established a shareholder employee resource group to provide our shareholder employees with valuable information and resources.



Another main goal for this year is to create more direct opportunities for shareholders to engage with staff here at Ahtna. Our Shareholder Enrichment and Shareholder Services departments hosted a series of open houses in Washington and California. The open houses were an opportunity for shareholders to learn about our various shareholder benefits, opportunities, and programs. Shareholder Enrichment spoke about career counseling and development, scholarships and vocational training, and assistance with finding gainful employment. Shareholder Services assisted with testamentary dispositions and other shareholder records matters.

(Continued on page 2)

PRESIDENT'S MESSAGE – Continued from page 1

In addition to the open houses, Shareholder Enrichment has hosted a series of Facebook Friday live events to showcase our various shareholder programs, including the Helping Our People Excel (HOPE) program. Two live sessions were held last year highlighting our Vocational Scholarship Program and local Union Apprenticeship opportunities. Please visit the Ahtna Facebook page for information on upcoming live events and to check out the recordings from past events.

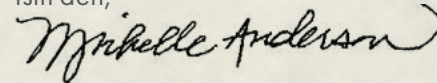
Ahtna's Shareholder Services Department will be hosting Testamentary Disposition Workshops this year in Anchorage, Fairbanks, Cantwell, Cheesh'na, Chitina, Kluti-Kaah, Gakona, Gulkana, Mentasta, and Tazlina. A Testamentary Disposition form provides clear and concise instructions to Ahtna for determining the heirs of your Ahtna shares. This process is different from gifting shares when a shareholder is still living. A Testamentary Disposition is not a complete personal will, but directs us on your wishes for your Ahtna shares. It is extremely important for shareholders to prepare and have a valid Testamentary Disposition on file with Ahtna. Testamentary Disposition Workshop dates and times will be announced soon -- please check our Facebook page and visit the Ahtna website for more information.

We are still actively recruiting for the Ahtna Special Forces summer internship program. This program provides college students with an intensive look into our Corporate departments and subsidiary operations. The program offers a hands-on experience that can create a significant and lasting impact.

Previous participants have engaged in field projects and taken trips to the region to learn about Ahtna lands, history, and culture. For more information on the program and how to apply, please visit www.ahtna.com/ASF.

This summer marks the second season of our partnership with the National Park Service in operating the Ahtna Cultural Center (ACC), C'ek'aedi Hwnax 'Legacy House' within the Wrangell-St. Elias National Park & Preserve. The ACC provides the public an opportunity to learn and connect with Ahtna Athabascan history, culture, and people through Alaska Native exhibits, a hand-built fish wheel, a food cache, and a museum. We staff the ACC with three Ahtna shareholders, including a supervisor and two interns, to manage the ACC's day-to-day operations and answer visitor questions. If you are interested in working this summer at the ACC, please apply at www.ahtna.com/careers or reach out to our Shareholder Enrichment department.

Tsin'aen,



Michelle Anderson, President
Ahtna, Incorporated

AHTNA NETIYE' ANNOUNCES ROY TANSY JR. AS CHIEF EXECUTIVE OFFICER



Ahtna Netiyé', LLC is pleased to announce the promotion of Roy Tansy, Jr. to Chief Executive Officer (CEO) as of February 19. In this role, Roy is responsible for providing strategic leadership for Ahtna, Incorporated's operating subsidiaries. Roy is a longtime advocate of Ahtna's mission of responsible economic growth for future generations of Ahtna people. He has held positions with the Ahtna family of companies dating back 30 years, most

recently serving as Ahtna Netiyé's Chief Operating Officer.

Roy succeeds Tom Maloney, who is retiring after eight years of service to the company and a diverse 45-year career. Tom is the ex-officio CEO during the transition.

An Ahtna shareholder, Roy is originally from the Ahtna village of Cantwell and a member of the Caribou (Udzisyu) clan. He brings over 20 years of executive-level experience in operations, business development, strategic planning, and corporate leadership. His professional background has included management of construction, oil and gas, facilities management, and security companies. Roy currently sits on the boards of the Alaska Native Heritage Center and the Alaska Chamber of Commerce.



CEO'S MESSAGE

GRATEFUL FOR THE OPPORTUNITY TO LEAD

Greetings shareholders,

I wanted to begin my first letter as CEO by taking a moment to thank the Ahtna Netiyé' Executive Committee for allowing me the opportunity to lead our company. I am so grateful to have been promoted to CEO of Ahtna Netiyé'. I am thankful for all the support I've received, and I look forward to the excitement and challenges that lie ahead.

Like many of you, I've been looking forward to spring and a change in season that brings an end to the snow and cold weather. Typically, this is the time of year when we can catch our breath from all of the year-end activities and prepare ourselves for the upcoming work year. This year has been the exception, as we have seen new projects ramp up, old contracts close out, and feverish bidding activity by our subsidiaries. Along with this activity, our subsidiaries have conducted their annual preparedness training for their employees who will be working in the construction fields this year.



Ahtna Diversified Holdings' Alaskan employees attended the 2023 Safety Day at the Alaska Native Heritage Center on February 10.

Our annual audit for 2022 has also just concluded and, despite the current difficulties of the worldwide economy, the Ahtna family of companies' earnings have remained positive for the tenth year in a row. Our focus for the upcoming period is to address the challenges faced by our subsidiaries in 2022 while ensuring that the valuable lessons learned are not overlooked. The current business landscape has been further complicated by inflation, which has had a significant impact on sectors such as lumber, along with persistent supply chain and labor shortages.

To tackle these difficulties, we are intensifying our efforts to enhance our fixed assets, explore possible acquisitions, evaluate opportunities for subcontract work, identify new business lines for diversification, and establish an organizational structure to bolster the continued growth of our subsidiaries. Despite the challenges, our backlog remains robust, and we are eagerly anticipating the award announcements for our outstanding proposals.

We have established a Hurricane Response and Recovery group that meets weekly to discuss and track potential opportunities for the damage caused by natural disasters. Hurricanes Ian and Fiona and Typhoon Merbok caused enormous damage and hardships in Alaska, Florida, and Puerto Rico. Our hearts go out to our clients, families, and employees who continue to struggle and come to grips with the devastation caused by these storms. We are coordinating our efforts with all the subsidiaries to track outreach to key teaming partners, federal clients, and local government entities.



Ahtna Netiyé' CEO Roy Tansy Jr. attends the 2022 Annual Meeting in Glennallen, AK.

As shareholders, we have a very important responsibility and right to vote in our elections. I urge you to participate by submitting your proxy and joining us at Ahtna's 50th Annual Shareholders Meeting on June 3rd. The Annual Meeting and communications such as this newsletter provide an excellent opportunity for you to stay informed about our company's news and operations. Moreover, we value your feedback and would love to hear from you! Please see the comment card included in your proxy packet for instructions on how to submit your questions and comments to Ahtna's leadership team.

Thank you,

Roy Tansy Jr., Chief Executive Officer
Ahtna Netiyé', LLC

AC&PPC FAIRBANKS OPERATIONS PROMOTE APPRENTICESHIP OPPORTUNITIES

Ahtna Construction & Primary Products Company, LLC (AC&PPC) has offices in four Alaska locations: Anchorage, Palmer, Fairbanks and Glennallen. Joshua Bartholomew, AC&PPC Site Supervisor, shared some details with us about the pipeline construction/maintenance and survey support work being done out of the Fairbanks office. Joshua has been with Ahtna for over seven years, overseeing project implementations, managing budgets, and maintaining project schedules. He also interfaces with client representatives and ensures all crew members adhere to AC&PPC Health, Safety and Environment (HSE) expectations.

The staff at AC&PPC's Fairbanks office fluctuates greatly throughout the year based on project needs. At times it operates with as few as 5-6 people, but can quickly grow to 60 employees when the project season is in full swing. AC&PPC's primary client is Alyeska Pipeline Service Company (Alyeska) – a relationship that dates back nearly 50 years to when the pipeline was constructed.

The Fairbanks office seasonal employees are hired out of local unions. The union is a great place to get a start in the construction industry and provides the opportunity to learn real skills. Each local union in Alaska has great apprenticeship programs that mentor and teach trainees how to do jobs correctly. To get an opportunity to work on the Trans-Alaska Pipeline System (TAPS), where safety is #1, is something everyone could benefit from experiencing, says Joshua.

Ahtna's Shareholder Enrichment department has built strong relationships with the local union apprenticeship programs and can help shareholders with funding through the Career Assistance and Ahtna Vocational Scholarship programs. If you are looking for educational, training or career assistance, please email shenrichment@ahnta.net or contact Tracy Parent in Anchorage at (907) 868-8250 or Starr Knighten in Glennallen at (907) 822-3476.

Shareholder Spotlight: Tamera Ginn, AI Corporate SHEP Manager



After four seasons as an HSE Specialist with AC&PCC, we are excited to announce that shareholder Tamera Ginn has been promoted to AI Corporate SHEP Manager! In this article, she discusses her role with AC&PPC, but we look forward to updating you on her new role in the future.

Tamera's responsibilities with AC&PPC included monitoring site safety and keeping contractors in compliance with state, company and Occupational Safety and Health Administration (OSHA) regulations. She is a vested

laborer out of the Laborers Union Local 341, has worked for Alyeska Pipeline subcontractors since 2015, and has been in the safety industry for the past five years. Tamera recently obtained her Associate Safety Professional (ASP) certification through the Board of Certified Safety Professionals, which was paid for by Ahtna under the HOPE (Helping Our People Excel) program. She plans to begin pursuing her bachelor's degree in Occupational Health & Safety this spring through Columbia Southern University. Tamera enjoys field work and being out in the elements, looking out for the health and safety of our personnel in the field, and traveling, camping, fishing, and family time on her off time.

Can you describe a recent project you have worked on for AC&PPC?

The 2022 project season was one for the books. We had four projects kick off at the beginning of the season, all of which needed attention to detail, permitting, walk-downs, and project-specific items to ensure a smooth transition into the field.

AC&PPC had acquired a new Alyeska survey contract at the beginning of the year as well, which required a lot of training to get our survey team up to speed with Ahtna's mode of operation.

This season I worked the Southern region (Valdez), with our primary focus on mainline integrity investigations, which include pipe exposure, pipe testing, and site restorations. The purpose of this project was to investigate and confirm the integrity of the Trans-Alaska Pipeline System (TAPS) as routinely monitored by Alyeska Pipeline Service Company (Alyeska) Risk and Integrity Management (RIM) and to maintain compliance with Federal Grant Right-of-Way and State Right-of-Way Lease stipulations.

Additional projects completed prior to the Southern digs included the completion of the H122 project, which entailed the installation of Cathodic Protection on Thompson Pass at PLMP 764, and upgrading the Lowe River Bridge to ensure safe transit for contractors accessing the 781 dig.

What is your favorite part of your work?

My favorite aspect of this job is field work. Being able to work out in the elements and enjoy the diversity Alaska has to offer, from Prudhoe Bay down to the Port of Valdez, is a real treat. I also have the pleasure of getting to know new people, looking out for the health and safety of our team and fellow contractors, and enjoy the constant travel and chance to explore new places. It really makes the job worthwhile!

What do you enjoy most about working in Fairbanks?

I live in Anchorage, but enjoy being able to travel to and work out of Fairbanks for many reasons. We work long hours outdoors and Fairbanks never fails when it comes to hot and sunny days, beautiful sites, and great people and work atmosphere. The beginning of the season is always super-charged, with folks ready to get back to work and kickoff the season.

How much do you work in the office, versus out in the field on projects?

The beginning of the project season is always far more labor-intensive and requires a lot of office work. From plan writing, environmental permitting, training, record retention, correspondence with the client, roll-out meetings, contingency plans, etc., a lot of time is spent in the office in preparation. Once you hit the field and the dust settles is when the magic happens. Conducting safety meetings, continual site assessments, and working closely with craft is key to ensuring the health and safety of personnel. With that comes extensive time in the field, which is always a welcome change to being in the office.

Can you describe what a typical day out in the field looks like?

The day always begins with a safety meeting where personnel discuss the upcoming scope and hazards associated with the day's work. This also entails reviewing the IMPACT report, which dives into hazards recognition, losses and near losses for the prior day along TAPS. Next, we submit a daily snapshot of HSE activities for the day and then head out into the field for site evaluation. The key to

success is to ensure a continual on-site presence to assess, identify and mitigate potential hazards or issues as they are encountered. This ensures operations are running smoothly and we remain in compliance with HSE standards set forth by OSHA, Alyeska and AC&PPC. Should issues arise, we work closely with operations to identify and implement sound solutions moving forward.

Do you have any advice for shareholders interested in the safety, health and environmental field?

I highly recommend getting into the safety field. Not only is it lucrative, but also a very important aspect of any job, which is keeping our folks safe and healthy so they can continue to take care of their families at home and our Corporation as a whole. Networking, traveling, and the camaraderie of working out in the field are perks as well.

Working with AC&PPC has been a game-changer in my career. Thanks to the mentorship program and Shareholder Enrichment, I have found myself on a fast track to success and mastering my craft. I am honored to work with a great group of people – learning, laughing, and contributing to the success of AC&PPC and our Corporation really makes coming to work the highlight of my day.

SPEND YOUR
SUMMER WORKING
WITH

Ahtna

Ahtna Special Forces Internship Program Summer 2023



Internship areas:

- Engineering
- Environmental
- Land (Carbon Credits)
- Administrative
- Construction
- Many others...

Why work for Ahtna?

- Paid internship
- Build your resume
- Extensive training in your field
- Extensive training about your company
- Create a network of professional contacts
- Learn about Ahtna heritage, history and culture

Visit www.ahtna.com/asf to learn more.



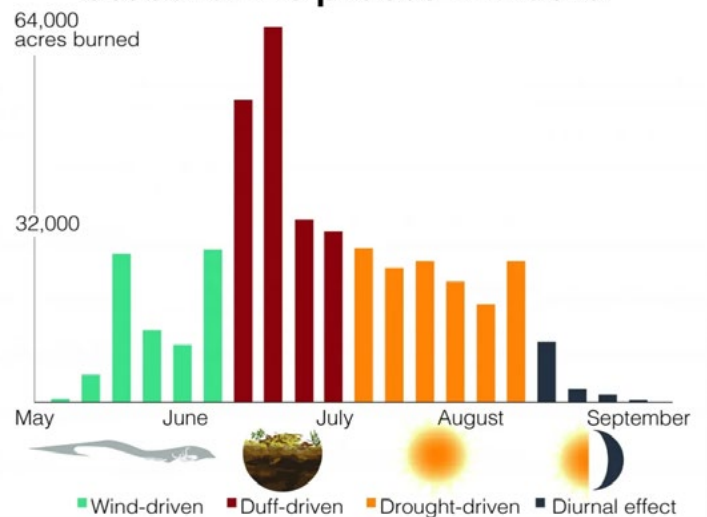
FIRE PROTECTION ON AHTNA LANDS

AI LAND AND RESOURCES DEPARTMENT

Spring is fast approaching, and with it comes fire season in the Copper River Valley. Although snowfall has been substantial over the winter, wildfire is an ever-present danger in the region, and climatological changes, spruce bark beetle infestations, and an expected return of tourism suggest increased fire danger will continue into the near future. The Alaska fire season has been divided into four stages based on the historical fuels buildup, which represent the typical trend in seasonal landscape flammability. The following stages provide a representation of seasonality for the fire year in Alaska, with emphasis on the boreal Interior:

- Wind-Driven Stage begins in early April and corresponds to the period before full green-up when the soils are still cold and dead grasses and litter within and around communities are favorable for ignition of primarily initial attack fires and for incidents with rapid spread and growth.
- Duff-Driven Stage begins in early June and relates to longer days around the summer solstice that produce peak heating of spruce canopies and drying of the surface and immediately adjacent subsurface litter and duff fuels. Fires occurring during this period are characterized by episodic growth events related to hot, dry, sunny days, and can produce high flammability despite green fuel beds. This is normally the peak of the Alaska fire season when fires exhibit a high resistance to control.
- Drought-Driven Stage begins in the middle of July and reflects less common later-season fire growth potential and fewer additional lightning ignitions. This stage occurs in years when mid and late-summer rains do not materialize sufficiently to truncate significant fire growth potential. Fires that burn late in the year exhibit a high resistance to extinguishment. Severe drought indices can lead to fires that overwinter and re-ignite the following spring.
- Diurnal-Effect Stage begins in mid-August and is influenced by rapidly shortening days with significant reduction in solar radiation and resultant moderation of daytime temperatures and relative humidity. Shortened burn periods and high overnight

Seasonal fire phases in Alaska



Credit: Grabinski, Z. (2020). Seasonal fire phases. *Alaska's Changing Wildfire Environment*. Grabinski, Z. and H. R. McFarland, www.frames.gov/afsc/acwe.
Data source: Alaska Interagency Coordination Center



humidity recovery limit the spread potential of these fires. Significant fire activity during this period is unusual and has not occurred since 2004 and 2005. Late season fire activity in 2019 was limited to areas affected by a strong wind event in mid-August, not from statewide drought, and was localized to the Susitna Valley and the Kenai Peninsula.

The 2023 fire potential outlook for the Copper River Region mirrors that of the overall fire potential for the State of Alaska. With above-normal snowpack statewide, expect a late start to fire season in the central and southern Interior and northern Panhandle. Fuels will become snow-free in late April or May, with surface fire potential rising quickly through May and early June toward the end of the wind-driven stage.

By the heart of the fire season, during the duff-driven stage, melt date is irrelevant and activity depends on fuel dryness, current weather conditions, and lightning or human ignitions. Resistance to control will increase normally and there will be some very busy periods driven by lightning, low humidity, and wind events.

With normal temperatures forecasted for mid-summer, most areas will have typical fire conditions through late July and into the drought-driven stage. If fires from the duff stage have not been controlled, they will exhibit higher resistance to extinguishment and increase acreage during hot and dry periods.

End-of-season rains are expected to arrive on time, so mid to late August fires will no longer be supported by deeper fuel layers. Existing fires will show some activity during the day, but resistance will be minimal throughout the diurnal effect stage.

It is essential that everyone using Ahtna land be responsible for safe fire practices:

- Locate your fire in a place where it cannot spread
- Use existing campfire sites wherever possible
- Dig campfire pits all the way through the duff layer to the mineral soil or permafrost
- Keep water nearby in case things get out of hand

When extinguishing a fire, be sure the site is cool to the touch before vacating the area. In addition to preventing wildfires, the public needs to be vigilant and promptly contact the proper authorities to report fires spotted on the landscape. If a fire is observed, immediately call 911 to report the fire. Any fires located on Ahtna land should also be reported to the Ahtna, Inc. Land Department in Glennallen at (907) 822-3476.

An Alaska Department of Natural Resources (DNR), Division of Forestry Burn Permit is good for one year and is required from April 1 through August 31 and at other times of the year as mandated by the DNR for burn barrels, maintained lawns less than 1 acre in size, and brush piles. Cooking, warming, and signaling fires less than 3 feet in diameter and 2 feet in height or commercially manufactured cooking devices (including grills, barbeques, camp stoves, hydronic heaters, etc.) do not require a burn permit but must comply with the Alaska Wildland Fire Protection statutes and regulations, and follow the manufacturers' guidelines for safe use. Burn permits can be obtained from the Division of Forestry website (forestry.alaska.gov), the local Division of Forestry Office in Tazlina, and participating vendors in the Copper River Basin.

SEE SOMETHING, SAY SOMETHING

NEW ONLINE AHTNA LANDS INCIDENT AND TRESPASS REPORTING

Monitoring and curtailing trespass and illegal activities on Ahtna lands continues to be a high priority for the Ahtna Board and Land Department. Often shareholders or Tribal members who observe an illegal activity are reluctant to report it to the Alaska State Troopers, federal law enforcement or Ahtna staff. Or if they do report it, they can share only limited information, making it difficult to press criminal charges and obtain a conviction through the court system.

Our Land and Corporate Communications departments have collaborated to develop an online reporting system to afford shareholders an easier way to report illegal activities. Illegal activities may include general trespass, firewood cutting, fish theft, and non-permitted hunting or camping. Reports can be filed online at www.ahnta.com/IncidentReport. It's important to note the date, location, number of people in the party, and the make, model and year of vehicles involved. Photographs are also extremely helpful and can be shared via the form!

Each illegal activity report will be processed immediately and can be submitted anonymously. All illegal activity reports resulting in a conviction will be entered in a quarterly drawing for a \$250 prize.

Tsin'aen for your assistance in making Ahtna lands safe for all!

The screenshot shows a web browser displaying the Ahtna website. The page features a navigation menu with links for 'ABOUT', 'SHAREHOLDERS', 'LANDS', 'BUSINESS', 'NEWS', and 'CALENDAR'. Below the navigation is a large banner image of a forest. The main heading reads 'SUBMIT AN AHTNA LANDS INCIDENT/TRESPASS REPORT'. Underneath, there is a form titled 'Incident/Trespass Report' with a section for 'IS THIS AN EMERGENCY?' containing radio buttons for 'YES' and 'NO'. At the bottom of the page, there is contact information for Glennallen Headquarters and Anchorage Office, along with a copyright notice for 2022.



Ahtna shareholder Ve'dra Bechtol, Shareholder Employee Career PATH Supervisor and Ahtna shareholders and Career PATH participants Brandon Eskilida, Romeo Prince, and Shannon Savage.

AHTNA'S CAREER PATH PROGRAM HELPS TO ADVANCE SHAREHOLDER CAREERS

Ahtna's Career Participation-Accountability-Training-Hope (PATH) Program is designed to provide shareholders with the opportunity to work in different departments and companies within the Ahtna family of companies. This allows shareholders to discover their strengths and passions that will lead to advancing in their career path within Ahtna.

The Ahtna Career PATH Program's participant goals include the following:

1. Understand the history, mission, values, and vision of the Corporation and how these components influence the Corporation's business directions.
2. Possess workplace skills that will enable Ahtna shareholders to excel in an office environment.
3. Efficiently work within Ahtna and its family of companies.
4. Begin a career path where their strengths and passion guide them.
5. Successfully complete the program and obtain full-time employment.

What is the PATH program?

Ahtna's Career PATH participants support departments while learning new skills and gaining experience. This exposure and mentorship helps shareholders determine a career plan within the Ahtna family of companies. In 2021 and 2022, Ahtna had 17 shareholders participate in the program. Three have moved on to other opportunities, three are focusing on college, three are ready to deploy, four are working on special projects for Ahtna, and four were recently promoted to full-time positions within Ahtna.

"The Ahtna Career PATH Program gives you access to a wealth of opportunities and a means of developing the skills you need to succeed. It's an excellent curriculum for career learning and development. Without the program, I wouldn't be where I am in my career now." - Destiny Eskilida, Procurement Tech III, AIT

We want to introduce you to three current program participants who are being deployed to various Ahtna departments for special assignments based on their interests and skillsets.



Shannon Savage, Receptionist, AIT

Shannon Savage started her career with Ahtna as a janitor before being promoted to receptionist. She recently completed a Cleaning Industry Management Standard (CIMS) Recertification process which she says was a huge learning experience. She is Tlingit-Raven through her mother, Dorothy Savage, and grandmother, Lori Dummler. Shannon's six years of professional work experience falls under

customer support and services – she has previously worked in retail, as a photo technician, and as a lead housekeeper. Shannon is excited to now be working part-time in a new assignment under the Risk Management Department through the Career PATH Program. "I see great opportunities working with Ahtna, Incorporated as a shareholder and Alaska Native. I envisioned the start of a new career, growth, and development."

Shannon is happy to be able to work alongside some of her family members, including her sister and idol Tamera Ginn who works in health and safety. She appreciates the "safety and security in the work environment" within the Ahtna family of companies. Shannon is raising two children and enjoys attending her daughter's afterschool extracurricular activities, biking, camping, hiking, and going to the movies.

"The Ahtna Career PATH Program has greatly expanded my resume and experience working as the front desk receptionist. I am eagerly learning the daily values of admin assistant training and duties, as well as the expectations of a professional Ahtna employee. I am shareholder-driven and excited to continue on my path in this career as I continue to thrive and learn."
- Shannon Savage

SHAREHOLDER SPOTLIGHT



Rodante Deano, Administrative Assistant, AI

Rodante Deano is currently an administrative assistant at Ahtna's Anchorage office and is working on his first special assignment with the Human Resources department. His mother is Joyce Munar (Barlip) and his grandmother is the late Marion Olinghouse (Neeley). The majority of Rodante's 13 years of professional work experience revolves

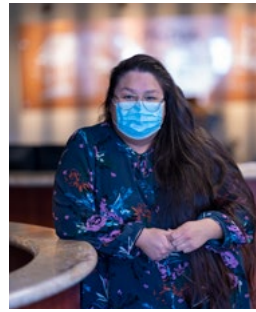
around warehousing and logistics, but he also has 3 years of retail experience. His responsibilities at Ahtna include handling incoming calls, managing meeting rooms to avoid time conflicts, maintaining and stocking the coffee stations and production rooms throughout the building, and sorting and distributing mail.

Rodante has a son and enjoys assembling and painting models, working on his car, and collecting/caring for some exotic pets that include a variety of tarantulas, jumping spiders, scorpions, cockroaches, beetles, a millipede and one ball python! He likes keeping less popular animals as pets because he would like to dispel and clear up misinformation and stigma surrounding these beautiful and unique animals.

"The Career PATH Program has been a turning point in my life that has given me the opportunity to decide what sort of career path I want to take. I could only go so far as a warehouse worker, whereas entering this program has taught me skills that I can grow with in a multitude of fields within the Corporation. Those future opportunities will help me secure a steady, comfortable life for my family and me." - Rodante Deano

"This program has directly helped me with the transition from the United States Marine Corps to a civilian. At first I was struggling getting back into civilian life, but then Ahtna helped me obtain a great job with amazing people. I am forever grateful to Ahtna." - Romeo Prince, Administrative Assistant, AI

"This program has given me experience and skills and the opportunity to advance within the company. Before I started, I was a certified nurse assistant and medical skills are all I had. I appreciate the opportunity Ahtna has given me to further my knowledge and training, and the program has been a great experience." - Jennifer Mack, Receptionist, AI



Modawn LaFromboise, Front Desk, AI

Modawn LaFromboise's four years of customer service experience helped to prepare her for her work at the Anchorage office's front desk. She answers phones, handles outgoing and incoming mail, and helps visitors in the lobby. She recently had the opportunity to work with the Accounts Payable department and learn about their day-to-day operations. Modawn is

Naltsiine (Sky) Clan and her mother is Shanna Pete. Her grandmother is Betty (Elizabeth) LaFromboise, and her great-grandmother is the late Virginia Pete. She enjoys drawing, fixing and making things, and baking/cooking.

"I have enjoyed the many new doors that have been opened to begin to figure out a career path. It's allowed me to broaden my horizons on a new outlook on life and endless opportunities for growth." - Modawn LaFromboise

Ahtna aims to expose program participants to as many areas of the company as possible. For example, Modawn and Rodante had the opportunity to learn about communications by working at Ahtna's booth during the Alaska Federation of Natives Convention.

Learn More

Shareholders are encouraged to contact Shareholder Employee Career PATH Supervisor Ve'dra Bechtol at (907) 868-8204 or vbechtol@ahtna.net to learn more. The program is a wonderful introduction to the Ahtna family of companies and can lead to many different career path opportunities.



ONLINE SHAREHOLDER RESOURCES

Ahtna offers a variety of online resources to shareholders. Below is a listing of Ahtna sites that you can bookmark for future use.

Online Voting System:

www.ahtnavote.com

Proxy voting for the 2023 Ahtna election will open on April 28, with the easiest voting method being the eProxy website. Shareholders were mailed a unique shareholder PIN on April 21 to be used for logging in. You will want to store these credentials in a safe place for reference — with them you can vote your proxy for the election of directors, view candidate videos and statements, and watch the Annual Meeting live stream. If you have misplaced your PIN, you can look it up at ahtnavote.com or contact the Inspector of Elections (Swalling & Associates, P.C.) at l.patton@swallingcpas.com.

MyAhtna Shareholder Portal:

www.myahtna.com

MyAhtna is a free, online resource that provides shareholders easy access to a wealth of information. Shareholders can conveniently update contact information, view and print financial history, view information about shares owned, view and print tax information, view and update information for minors and wards of custodians, view and print stock wills, sign up for text alerts, opt-in to receive materials such as the Kanas electronically, and RSVP for events.

Contact Shareholder Services at shservices@ahtna.net or (907) 822-3476 for MyAhtna portal login assistance or questions.

Job Application Site:

www.ahtna/careers

To seek a position at Ahtna, you must apply online. Simply click on the “Apply for Job” button at the bottom of each job summary. You can submit a resume by uploading and attaching it to an online application.

For log in assistance, contact Human Resources Recruiter Linda MacCubbin at lmaccubbin@ahtna.net or (907) 868-8250.

HOPE Programs:

www.ahtna.com/HOPE

In 2019, the Ahtna Board of Directors launched the HOPE (Helping Our People Excel) Program with a primary goal of getting more shareholders employed and gaining work experience. The investment in our people and their ability to secure full-time employment is a priority.

If you are interested in any of the HOPE programs highlighted below, or are looking for educational, training or career assistance, please email shenrichment@ahtna.net or contact Tracy Parent in Anchorage at (907) 868-8250 or Starr Knighten in Glennallen at (907) 822-3476.

Walter Charley Memorial Scholarship:

www.ahtna.com/scholarship

The Walter Charley Memorial Scholarship (WCMS) Program provides funding to assist Ahtna shareholders in meeting their higher educational goals. The priority of the WCMS is to help support direct educational expenses for college, including tuition, student registration fees, course-required books/supplies, and other school-related expenses.

Ahtna Vocational Scholarship:

www.ahtna.com/vocational

The goal of the Ahtna Vocational Scholarship Program is to enhance shareholder careers through funding for vocations and trade schools such as heavy equipment operator, Commercial Driver’s License (CDL), cosmetology, HVAC/refrigeration, painting, and veterinarian technician. Upon approval, up to \$12,000 is available for tuition to be paid directly to the training program. If your program costs more than \$12,000, other financial aid programs can be recommended to help cover the difference.

Resume Assistance & Interview Coaching:

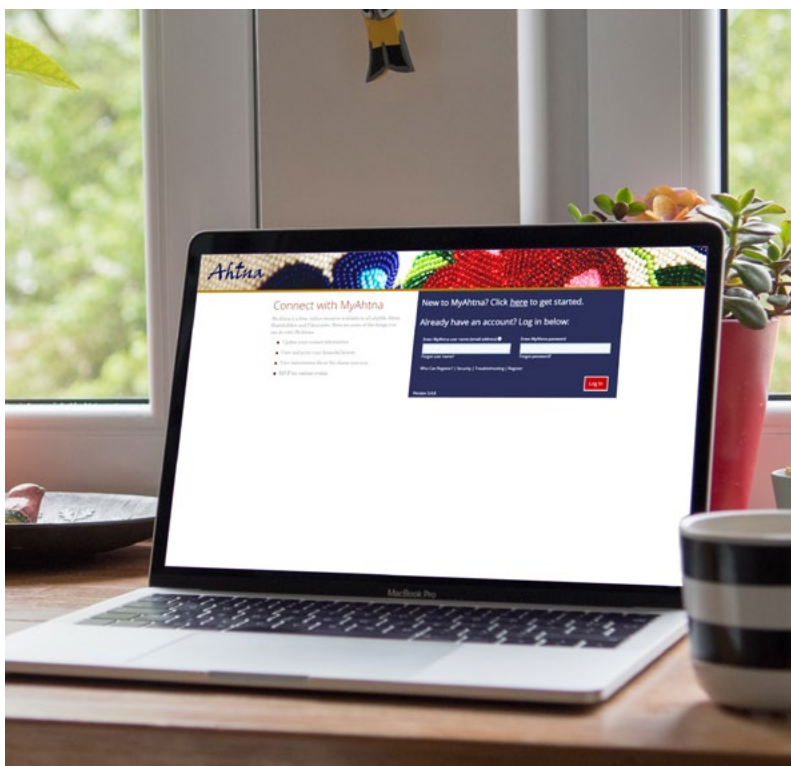
www.ahtna.com/resume

Let us help you create a professional resume, sharpen your interview skills, and gain job application assistance. Shareholders can submit their resume to the Shareholder Enrichment department for review before applying for a job, or request assistance creating one. Shareholder Enrichment also offers interview skills coaching and preparation tips and assistance with creating or updating LinkedIn profiles and cover letters.

Career Assistance Program:

www.ahtna.com/CAP

The Shareholder Enrichment Career Assistance Program provides Ahtna shareholders with funding to assist with pre-employment preparation, job improvement, and training. This program has provided funding for professional licensing in fields such as real estate, Certified Public Accounting (CPA), asbestos abatement, and medicine. Financial assistance is provided for apprenticeship training and related expenses such as transportation, lodging, relocation costs, initial union dues, work clothing, and gear.



VOTING: A KEY RESPONSIBILITY OF AHTNA SHAREHOLDERS

One of the main responsibilities of being an Ahtna shareholder is to vote in director elections and on other matters presented for a shareholder vote. Voting in elections ensures that your voice is heard.

Shareholders who own voting shares are responsible for ensuring the long-term strength of Ahtna by electing Board of Directors. In addition to providing guidance and leadership, the Board establishes policies for achieving Ahtna’s strategic goals.

What is a proxy?

A proxy is a way for a shareholder to vote at the Annual Meeting even if the shareholder cannot attend the meeting in person. A shareholder may give his or her proxy to another voting shareholder or to the Ahtna Election Committee. The proxy authorizes the proxyholder to represent and vote the shareholder’s shares. The proxy may direct how the proxyholder is to vote, or it may allow the proxyholder to choose how to vote.

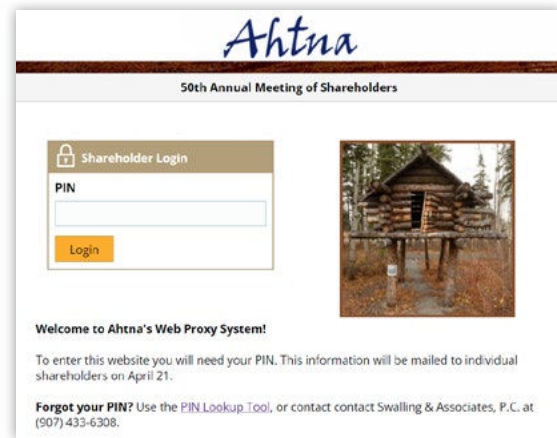
To be valid, proxies must be received by the specified deadline. Proxies may be submitted online using the e-voting website or sent to the Annual Meeting inspector of elections by email, fax or mail. For more information, please refer to the Proxy Statement in your Annual Meeting packet

What is a quorum?

A “quorum” is the minimum number of shares that must be present or represented at a shareholder meeting in order to conduct elections and other business. Currently for Ahtna, at least 33.33 percent (one-third) of eligible voting shares must be present in person or by proxy to hold the Annual Meeting of shareholders.

How else can I stay involved?

Every shareholder can be a catalyst for change. In addition to submitting a proxy or attending the Annual Meeting to vote, shareholders can stay involved with the Corporation by spreading the word when Annual Meeting materials are received, keeping a valid mailing address on file with the Ahtna Shareholder Records Department, reading shareholder news, and attending nearby shareholder events.



APPLY FOR THE WALTER CHARLEY MEMORIAL SCHOLARSHIP

APPLICATION PERIOD: **June 15-July 15**

The Walter Charley Memorial Scholarship program assists Ahtna shareholders with meeting their educational goals by funding full and part-time college students.

Applications will be accepted online for the Fall 2023 semester from **June 15-July 15** at: www.ahtna.com/scholarship.

Supplemental documents will be due by August 5.

Check the website for the latest information. Any questions can be directed to Tracy Parent, Shareholder Advocate, at (907) 868-8250 or scholarship@ahtna.net.

Scholarship Award per Application Period: *

Undergraduate		Graduate	
Part-Time	Full-Time	Part-Time	Full-Time
Up to \$2,000	Up to \$4,000	Up to \$3,000	Up to \$6,000

* All awards are subject to available funding and the number of eligible applicants at each deadline.

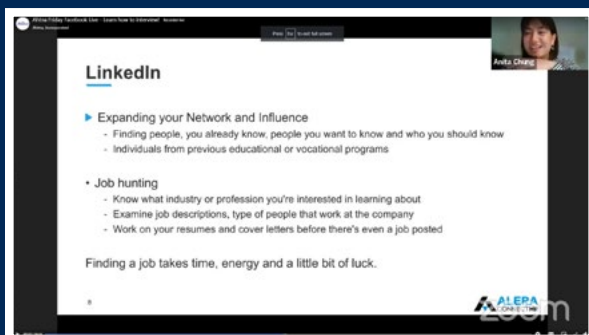
IMPORTANT DATES

May 12, 2023	Early Bird Deadline
May 19, 2023	Graduate Gift Requests Deadline* <small>*Deadline to be recognized at the Annual Meeting and in the Summer Kanos</small>
May 30, 2023	Proxy Deadline
May 31, 2023	Katie John Day (Offices closed)
June 3, 2023	50 th Annual Meeting of Shareholders
June 15, 2023	WCM Scholarship Fall Application Opens
June 19, 2023	Ahtna Day (Offices closed)
July 4, 2023	Independence Day (Offices closed)
July 14, 2023	Class L, Gifting, Diploma Deadline
July 15, 2023	WCM Scholarship Fall Application Closes

SHAREHOLDER ENRICHMENT FACEBOOK LIVE EVENTS



Shareholder Enrichment is pleased to announce that we will be hosting a series of Facebook Friday live events this year! Shareholders are invited to join us on Facebook to learn about our various shareholder programs, including the Helping Our People Excel (HOPE) program. Live sessions have been held on our Vocational Scholarship Program, local Union Apprenticeship opportunities, job interviews, and Ahtna's PATH Program. Please visit the Ahtna Facebook page for information on upcoming live events and to check out the recordings from past events.





2023 ANNUAL MEETING ANNOUNCEMENT

The 2023 Annual Meeting of Shareholders will be held on **Saturday, June 3, 2023 at Glennallen High School**. Registration opens at 8 a.m., and the meeting will begin at 9 a.m.

The Annual Meeting packets mailed on April 21 include important information on this year's meeting and proxy process. Only one Annual Meeting packet was sent per household. Proxy voting forms and PIN letters were mailed separately to individuals, and voting opened on April 28.

Shareholders may attend the Annual Meeting in person at the Glennallen High School gymnasium. Voting shareholders can also watch the meeting live stream by logging into www.ahtnavote.com the day of the meeting.

You can find more information about this year's Annual Meeting at www.ahtna.com/shareholders/annual-meeting-of-shareholders. Follow us on Facebook for the latest Annual Meeting updates and reminders. You can also opt-in via the MyAhtna portal to receive text message updates from Ahtna. Signing up is easy. In MyAhtna, click on My Contact Info>Mailing Preferences to view options and change your delivery preferences. If you have questions or need additional information, contact Shareholder Services at (907) 822-3476 or shservices@ahtna.net.

HONOR GUARD

Ahtna invites all shareholder veterans to serve in the honor guard at the Annual Meeting. If interested, please arrive at the Glennallen High School on Saturday, June 3 between 8:15-8:30 a.m. Contact Carlene Pete with any questions at (907) 822-3476. Thank you!

Celebrating



ANNUAL MEETING TEMPORARY HIRES

Ahtna is accepting applications for:

- **Greeter/Elder assistant**
- **Youth servers** — to assist Elders with drinks, meals and snacks (must be 14 – 19 years of age, work attire is black pants, white dress shirt and good shoes)

Please visit www.ahtna.com/careers to apply for any of the positions.

Please note: To be able to work at the Annual Meeting, new-hire paperwork must be completed online. Staff can assist with this as needed. Additionally, all new hires must provide identification and complete a U.S. Citizenship and Immigration Services (USCIS) form I-9.

For questions regarding which identification documents are approved by USCIS, please contact Moe Tigilau (907-868-8240) or mtigilau@ahtna.net.

If you have any questions, please contact Shareholder Enrichment at (907) 868-8250 or shenrichment@ahtna.net or the Ahtna Human Resources Department at (907) 868-8250 or ahtnajobs@ahtna.net.



2023 DIRECT DEPOSIT DRIVE

All shareholders signed up for direct deposit as of November 3, 2023, will be entered into a drawing for cash prizes: (3) \$200, (1) \$300 and (1) \$500!

Shareholders are strongly encouraged to sign up for direct deposit, the fastest and most reliable method to receive dividends. By choosing direct deposit, you will receive your funds faster than by mailed check. You will also eliminate the risk that your check may be lost or stolen and having to wait 90 days for replacement.

Signing up is easy and convenient. Please complete the direct deposit form with routing number and full account number: www.ahtna.com/directdeposit.

Shareholders can update their contact information using the shareholder portal (MyAhtna.com) or by emailing Shareholder Services at shservices@ahtna.net.



COMING SOON! TESTAMENTARY DISPOSITION WORKSHOPS

Ahtna's Shareholder Services Department will be hosting Testamentary Disposition Workshops this year in Anchorage, Fairbanks, Cantwell, Cheesh'na, Chitina, Kluti-Kaah, Gakona, Gulkana, Mentasta, and Tazlina. Meeting dates and times will be announced soon – please check our Facebook page and visit the Ahtna website for more information.

A Testamentary Disposition form provides clear and concise instructions to Ahtna for determining the heirs of your Ahtna shares. This process is different from gifting shares when a shareholder is still living. A Testamentary Disposition is not a complete personal will, but directs us on your wishes for your Ahtna shares. The Testamentary Disposition form also allows you to appoint a representative to handle any potlatch fund donations you are eligible for from Ahtna after your passing.

It is extremely important for shareholders to have a valid Testamentary Disposition on file with Ahtna. When a shareholder passes on and they do not have a Testamentary Disposition on file with Ahtna, the transfer of shares becomes more complicated and could take months, or even years, delaying what could be a relatively quick and simple process. Without a Testamentary Disposition or a formal will, when you pass your shares will be transferred according to Alaska intestate law, which may not match your wishes. We know it isn't easy thinking about these things, however a Testamentary Disposition allows you to determine who will inherit your shares if something were to happen to you. Preparing for this makes the process much smoother and faster for your family.

The Testamentary Disposition form is available online at www.ahtna.com/TD. You may also call Shareholder Services at (907) 822-3476 to have one mailed to you from the Glennallen headquarters office. Shareholder Relations is available to answer questions or assist you in filling out the form correctly. The form must be completely filled out, notarized, and returned to Shareholder Services to be considered valid. Custodians, guardians and agents under a power of attorney cannot complete the form – it must be signed by the individual adult shareholder and notarized. You can update your Testamentary Disposition at any time and only the most recent dated form will be considered valid. You should also make a copy of the completed form for yourself and keep it in a safe place.

**A TESTAMENTARY DISPOSITION ALLOWS YOU TO
DETERMINE WHO WILL INHERIT YOUR SHARES IF
SOMETHING WERE TO HAPPEN TO YOU.**

GET THE FORM AT WWW.AHTNA.COM/TD.

GET YOUR GRADUATE GIFT REQUESTS IN

Shareholders receive a congratulatory gift from Ahtna for graduation. Graduate gift requests can be turned in at any time, but the submission deadline to be recognized and have your accomplishment celebrated at the Annual Meeting and in the Summer Kanas is **Friday, May 19th**. Graduate gift amounts were recently increased to \$500 for high school certificates of completion/diploma/GED, Associate's degrees and journeyman level in a trade, and \$800 for Bachelor's, Master's and Doctorate degrees.

HERE'S HOW IT WORKS:

Go to www.ahtna.com/graduate and fill out the electronic form.

REQUIREMENTS FOR THE GIFT INCLUDE:

- Must be an Ahtna shareholder holding voting shares.
- Must be receiving a high school diploma or certificate of completion, GED, certification of journeyman level in a trade, or associate, bachelor, master, or doctorate degree.
- Must submit all required documents within one year following graduation or receipt of degree, diploma, or certificate. Required documents include graduate information form, IRS W9 form, and copy of diploma or degree.

Graduate gift requests are managed separately from Class L Stock and require separate submission of proof of graduation.

Approved applicants will be recognized at the Annual Meeting and in the Summer Kanas; however, gifts will be tendered upon receipt of all necessary documents at the discretion of management.

Contact Shareholder Services with any questions at graduate@ahtna.net.

AHTNA SHAREHOLDER ENRICHMENT HOSTS WASHINGTON OPEN HOUSE

Ahtna Shareholder Enrichment hosted a shareholder open house event at our Washington office on March 4th. Thank you to all the shareholders who attended, it was great to connect with you!



COMMUNITY NEWS

AFFORDABLE CONNECTIVITY PROGRAM

Helping Households Connect

The Affordable Connectivity Program is a Federal Communications Commission (FCC) benefit program. This \$14 billion investment in broadband affordability will help people get the internet connections they need for work, school, health care, and much more.

The benefit provides a discount of up to \$30 per month toward internet service for eligible households and up to \$75 per month for households on qualifying Tribal lands. Eligible households can also receive a one-time discount of up to \$100 to purchase a laptop, desktop computer, or tablet from participating providers that contribute more than \$10 and less than \$50 toward the purchase price.

The Affordable Connectivity Program is limited to one monthly service discount and one device discount per household.

Visit www.fcc.gov/acp to learn more about the eligibility requirements and apply.

One of the many perks and benefits of registering with the MyAhtna portal is you can submit news for the Kanas. Visit MyAhtna.com.



Jaxsen (Jax) Sovereign Ewan Birth Announcement

Submitted by Mother Corina Ewan

Shareholders Caa'nii and Corina Ewan would like to share the birth of their little boy, Jaxsen (Jax) Sovereign Ewan born on September 23, 2022 in Anchorage. Jaxsen was born weighing 9 pounds, 4 ounces and 21 inches in length. Jaxsen is the grandson of Faye Ewan, and Martin and Tana Finnesand.

ELDER BIRTHDAYS

Wishing all of our Elders a birthday filled with happiness and a year filled with joy. Happy Birthday from the Ahtna Board of Directors and staff!

APRIL

April Rosemary Anderson
 Candance E. Kern
 Cheryl Lee King Flygenring
 Donna M. Acuna
 Evelyn Pauline Hash-Koonuk
 Jack Bill Sabon Jr.
 Jacqueline Lee Myers
 Joanne E. Zubal
 Katherine Ann McConkey
 Kenneth Scott Kanipe
 Mary E. Fleetwood
 Mary J. Sanford
 Merle Long
 Michael Moore Shields
 Murrell L. Theodore
 Norman Steven Ewan
 Phillip Sabon
 Robert C. Ring
 Ronald Pedro
 Rosie Ann Beeter
 Rosie Irene Choquette
 Stephenita L. McDermott
 Tony Lee Masters
 Willard C. Hash Jr.
 Wilson J. Sabon

MAY

Bernice A. Miller
 Bobby Neeley
 Brian Alford Major
 Bruce M. Howard
 Darryl Tyone
 Denise Elaine Wallace
 Donald Joseph Hill
 Donna Lee Horton
 Edward C. Keel
 Ernie Charley
 Genevieve M Jacobson
 Glenn Eugene Cantrell
 Harry Emanuel John
 Henry L. Langley
 Jacqueline J. Johnny
 Karen Tony
 Laura Hancock
 Laura Fay Carroll
 Leonard Paul Mayo Sr.
 Marilyn Joe
 Mary Ann Demientieff
 Maude Ann Foster
 Merle Marvin Phillips
 Molly Carol Galbreath
 Robert Edward Harris
 Rose Marie Moody
 Tamara Lee Neuberger
 Theresa Lynn Poulin
 Wilbur Timothy Joe

JUNE

Alice Evelyn Stevens
 Betty Ann LaFromboise
 Candace Roberta Barber
 Clifford F. Gray
 Darryl F. Jordan
 Dorene Marie Fier-Tucker
 Gerald Charles Barber
 Glenda Karen Sinyon
 Helen Jane Geisert
 Irving D. Jackson
 Jane Nicholas
 Judy A. Thomas
 Karen Lee Morris
 Leroy Barlip III
 Lorraine Laura Jackson
 Louise T. Mayo
 Mary A. Hoxie
 Mary Lavonne Wilson
 Pauline Ann Jerue
 Robert Charles Leonard
 Robert D. Jordan
 Robert James Norris Jr.
 Roberta M. Bush
 Rose Marie Tyone
 Roy Eskilida Sr.
 Susan Hansen
 Timothy Bell
 Vernon Roy Sinyon
 Violet Stella Jamison

CONDOLENCES

In loving memory of our shareholders who have passed

Ahsoka Yunalesca Zelda Debler

Damon Bradley-Mirt Nuipok

Robert Lynn Craig

Ronald G. Stevens

Roxy A. Venner

William Nicolai

CALENDAR OF EVENTS

 = video conference between Anchorage & Glennallen

The events below are subject to change or cancellation. Please check the website at www.ahna.com/events for the most current information.

MAY

May 12	Early Bird Deadline	May 29	Memorial Day (Ahtna offices closed)	May 31	Katie John Day (Ahtna offices closed)
May 14	Mother's Day	May 30	Proxy Deadline		
May 19	Facebook Friday Live Event – HOPE Program				

JUNE

June 1	AI Board Meeting, 9 am, Glennallen	June 7	PATH Workforce Basics Training	June 19	Ahtna Day (Ahtna offices closed)
June 2	Election & Rules Committee, 12 pm, Glennallen	June 15	Walter Charley Memorial Scholarship Fall Application Period Opens	June 21	AN Subsidiary Board Meetings, 9 am
June 3	AI Annual Shareholders Meeting, 9 am, Glennallen	June 18	Father's Day		

JULY

July 4	Independence Day (Ahtna offices closed)	July 14	Class L, Gifting, Diploma Deadline	July 20	Policy Committee, 9 am
July 5	Audit & Finance Committee, 9 am	July 15	Walter Charley Memorial Scholarship Fall Application Period Closes	July 20	Shareholder Committee, 1 pm



110 W 38TH Avenue, Suite 100
Anchorage, AK 99503

RETURN ADDRESS REQUESTED



Ahtna, Inc. Board of Directors



Ken Johns
Chair



Karen Linnell
Vice Chair



Cecil Sanford
Secretary



Linda Pete
Treasurer



Nicholas Jackson



Lucille Lincoln



Susan Taylor



Clint Marshall



Genevieve John



Jessica Denny



Grant Rebne



Jason Hart



John Dye

Corporate Headquarters

PO Box 649
Glennallen, AK 99588
Phone: (907) 822-3476 | Fax: (907) 822-3495
Toll Free: 1-866-475-0420

Anchorage Office

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Anchorage, AK 99503
Phone: (907) 868-8250 | Fax: (907) 868-8285
Toll Free: 1-888-562-5316



Read the eKanas at ahtna.com/kanas