

Ahtna Kanas

- WINTER 2024 -



**AHTNA CONSTRUCTION
& PRIMARY PRODUCTS
COMPANY, LLC:
TRANSFORMING ALASKA'S
INFRASTRUCTURE - P. 4**

TABLE OF CONTENTS



4

Ahtna Construction & Primary Products Company, LLC: Transforming Alaska's Infrastructure



7

Working to Reduce Trespass



9

Shareholder Employee Spotlight: Austin Anderson



14

Department of the Interior Announces Ahtna Cultural Heritage Youth Program Grant



15

Announcing a Testamentary Disposition Prize Drawing

- 1 President's Message
- 3 CEO's Message
- 5 Ahtna Diversified Holdings, LLC and the Society of American Military Engineers – An Enduring Partnership
- 6 STAR Awards
- 7 Ahtna Awarded Community Wide Assessment Grant
- 8 Some New Additions to the Ahtna Land Department
- 10 Shareholder Employee Spotlight:

- Natalia Yazzie
- 10 PATH Leadership Training
- 11 Ahtna PATH Program
- 11 Shareholder-owned Business: 98.5 Music Alaska Radio
- 12 Student PATH Intern
- 13 2024 Calendar Youth Artwork Contest
- 13 2024 Ahtna Annual Meeting Announcement
- 15 Unsettled Shareholder Estates
- 16 Sign Up for Direct Deposit

- 16 Shareholder Enrichment Facebook Live Events
- 17 Ahtna Shareholder Summer Internship
- 17 Ahtna Shareholder Internship: National Park Service
- 18 2023 Shareholder Christmas Gatherings
- 20 Elder Birthdays
- 21 Condolences
- 21 Calendar Of Events

Ahtna, Inc. Senior Management Team



Michelle Anderson
President



Kathryn Martin
Senior VP



Matt Tisher
CFO & VP of Finance



Joe Bovee
VP of Land & Resources



Douglas Miller
VP of Human Resources



Brian Robbins
VP of IT



Nicholas Ostrovsky
General Counsel

Ahtna Netiye' Senior Management Team

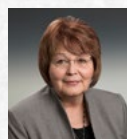


Roy J. Tansy Jr.
CEO

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AFH, AGSC, ADB, AMCC & AUSA



Brenda Rebne
President, AISH, AFSL, APSI, AKHI, ATSL, AISL & AIMI



Tim Finnigan
President, ADH, ABL, AGL, AEI, AITL, AES, ASL & BEL



David O'Donnell
President, AC&PPC & AAA Valley Gravel



Jason McCart
President, AhtnaSTS, ALL & AIL



PRESIDENT'S MESSAGE

LOOKING FORWARD WITH EXCITEMENT

Dear fellow shareholders,

Happy New Year from all of us here at Ahtna! This is a wonderful time to look ahead and prepare for what this New Year may bring, including exciting news about the Elder benefit distributions. The Trustees of the Ahtna Hwt'aene (People's) Trust have declared that the Elder benefit distributions will be made quarterly, and each distribution in 2024 will be \$875. That is a total of \$3,500 in annual distributions to Elders this year – an increase of \$500 from last year. Since 2009, an Elder benefit has been provided to original Ahtna shareholders who are 62 years of age and older. We want our Elders to know they are appreciated.

I am also pleased to share with you an exciting initiative aimed at promoting the importance of having a valid Testamentary Disposition on file. Our Shareholder Records department is launching a Testamentary Disposition Prize Drawing, featuring two annual drawings, each with a combined prize pool of \$1,000. Each drawing will include a prize of \$300, a prize of \$200, and five prizes of \$100 each. These drawings are scheduled to take place in June and December, providing our shareholders with regular opportunities to participate and potentially win! Read more about the drawings on page 15.

In 2019, the Ahtna Board of Directors initiated the H.O.P.E. Program (Helping Our People Excel) to give our people hope. The Board recognized that sometimes just a little bit of extra help makes all the difference in finding and advancing careers. The primary objective is to support shareholder employment opportunities and create opportunities to gain valuable work experience. The Board has made a strategic investment in our people, so that our shareholders can secure meaningful full-time employment.

The H.O.P.E. program provides the following opportunities:

Ahtna Intern Program

The Ahtna Internship is an intensive study program that provides work experience to shareholders to assist them in achieving successful employment within the Ahtna family of companies. Internship participants receive valuable on-the-job training in one of many specialized fields. The intern work experience will give students a chance to see the Ahtna family of companies from the inside, which hopefully puts their classroom instruction to practice. Most importantly, this experience allows our interns to explore their career options at Ahtna. This program is open to college-based shareholders aged 18 years of age or older.

National Park Service (NPS) Intern Program

Funded through our partnership with the National Park Service (NPS), Ahtna offers four intern positions at the Ahtna Cultural Center on the Wrangell-St. Elias National Park and Preserve Visitor Center campus in Copper Center, Alaska. Taking place during the summer season (May to September), the paid internship is focused on enhancing Ahtna culture comprehension, public speaking and presentation skills, and knowledge about Ahtna cultural resources. Responsibilities include on-site collaboration with Ahtna and NPS personnel to develop skills in interpretation, customer service, education programs, and other professional areas.

(Continued on page 2)

Additionally, the position may involve supporting NPS or Ahtna field projects, including work at remote sites in data collection, with a primary focus on providing Ahtna traditional and cultural history at the Ahtna Cultural Center. The NPS Youth Intern age range is 16-17 years of age. The NPS Adult Intern age range is 18-30.

Walter Charley Memorial Scholarship

The Walter Charley Memorial Scholarship is provided exclusively to Ahtna shareholders and available to full or part-time college-level students. The scholarship provides funding from \$2,000-\$4,000 per semester to undergraduate students and \$3,000-\$6,000 per semester for graduate students.

Ahtna Vocational Scholarship Program

The Ahtna Vocational Scholarship Program provides Ahtna shareholders with funding to meet their educational goals in the trades or vocational schools. The scholarship funds up to \$12,000 for qualified vocational programs and enrollment is open all year round.

Career Assistance Program

The Career Assistance Program provides Ahtna shareholders with funding to assist with pre-employment preparation, job improvement and training. The goal of the program is to help eliminate hurdles a shareholder might have to being employed.

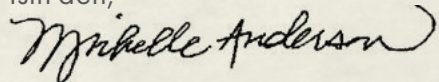
Our Shareholder Enrichment staff is dedicated to helping shareholders get into the workforce and find a career, whether it is here at Ahtna or somewhere else. If you are interested in any of the programs above, or are looking for educational, training or career assistance, please email our helpful staff at shenrichment@ahтна.net or contact Tracy Parent in Anchorage at (907) 868-8250 or Starr Knighten in Glennallen at (907) 822-3476.

For those new to the job market or seeking an entry-level position at Ahtna, we have the P.A.T.H. (Partnership, Accountability, Training, Hope) program. Ahtna's P.A.T.H. Program is designed to provide Ahtna shareholders with the office and professional skills necessary for Administrative Assistant positions within Ahtna and its family of companies. The Administrative Assistants provide support to departments while gaining experience and the ability to pursue a career within the Ahtna family of companies.

New this year - for senior or junior high-school aged students seeking work experience, we now offer the Student PATH Internship. The Ahtna Youth Pathway Program is designed to provide Ahtna high school students in our Anchorage office with entry-level customer service and receptionist skills. Students are provided with a supportive work environment that emphasizes both soft and hard job skills — aiming to increase our youth's ability to pursue careers that pay well and are personally meaningful. To learn more about this program please turn to page 12. If you are interested in either program, please contact Ve'dra Bechtol at 907-868-8204 or vbechtol@ahтна.net.

As a shareholder, I am thrilled that we have so many impressive resources for college, vocational training and career opportunities that are generously supported by our Board of Directors! I encourage shareholders seeking employment to make sure your contact information is current on the Shareholder Portal, and please check out our HOT JOBS social media posts and the Careers page on our website.

Tsin'aen,



Michelle Anderson, President
Ahtna, Incorporated



CEO'S MESSAGE

WINTER WEATHER BRINGS AN EARLY END TO CONSTRUCTION SEASON

Dear fellow shareholders,

What a wild start to the winter season it has been here in southcentral Alaska!

With the snow arriving in force and Anchorage setting a new record by logging 100 inches of snow by January, we have seen many of our construction projects brought to an early halt. The Palmer Airport and Department of Transportation Guardrail projects are now scheduled to be completed in early 2024, and Alyeska Pipeline Service Co. deferred two Mainline Dig projects near the Glennallen Response Base to February due to high water levels. The silver lining is that we now have time to prepare and secure top talent before other construction projects around the state pick up.

As usual, the month of September and beginning of October were extremely busy for our operations team. This year's Government Fiscal Year-End was another good year of wins, which lays a strong foundation of hard backlog for 2024. We're projecting an increase in hard backlog for our environmental and construction operations, as well as growth in the service industry for security and facilities.

In January, we received the positive news that President Biden signed into law a short-term funding extension bill that will keep the federal government running into early March. There is still risk of a government shutdown in March though, and we have seen in the past the lasting effects on our operations from things like stop work orders, delays in contract awards, and negative impacts on our ability to plan future work. The true impact on all contractors goes well beyond the time the government is shutdown as we can assume there to be a multiplier of 5 or 6. For example, if the government is shut down for a month, the impact on our operations can be estimated at 6 months. We have learned a lot from our past experiences with shutdowns and are taking the initiative to communicate the next steps to our employees and subcontractors so they can plan accordingly.

We are excited to announce that Ahtna Netiyé' has made Engineering News Record (ENR) magazine's list of "2023 Top 200 Environmental Firms" in the nation. The demand for environmental consulting services is on the rise globally, and we are proud to be recognized as a leader in the field. Thank you to our staff for helping us to achieve this honor three years running and showing their commitment to the Ahtna value of respect for the environment.

Over an 8-year period, Ahtna has earned \$342 million in revenue and around \$92 million in gross profit in environmental work. Going forward, we will be targeting opportunities that will continue to grow our environmental work in new geographic areas throughout the United States. Our recent Mentor Protégé Agreement with Arcadis, another leader in the field, is just one example of our efforts to expand in this area where we have historically seen higher margins.



Late last summer, I attended the National Oceanic and Atmospheric Administration (NOAA) Dock Project ribbon-cutting event in Ketchikan with AN Chairman Jason Hart and ADH President Tim Finnigan. Ahtna Infrastructure & Technologies was recognized a number of times during the ceremony for their exemplary work on the project. The new dock facility will be used to support the NOAA Ship Fairweather, a hydrographic survey vessel, and other visiting NOAA and Coast Guard vessels.

Leaders from Ahtna and Alyeska Pipeline Service Co. renewed the longstanding Friendship Agreement between the two organizations. The relationship dates back to July 1974, when Ahtna and Alyeska entered into an Omnibus



Agreement that gives each reciprocal benefits and creates special opportunities. In addition to the signing, Ahtna board members and the leadership teams discussed the agreement, current matters, and upcoming projects.

Last fall I was fortunate to attend a Chief Executive Leadership Conference in Nashville that brought together 400+ CEOs from across the country. The event highlighted a variety of topics, from succeeding in a high inflation environment to utilizing revolutionary technological advances such as artificial intelligence. Something I learned that absolutely resonated with me was the importance of key performance indicators, such as CEO facetime with leadership, employees, customers, and influencers. I'm looking forward to spending more quality time with key decision-makers in our company and seeing what growth opportunities may result.

Thank you,

Roy Tansy Jr., Chief Executive Officer
Ahtna Netiyé, LLC



AHTNA CONSTRUCTION & PRIMARY PRODUCTS COMPANY, LLC: TRANSFORMING ALASKA'S INFRASTRUCTURE



In the vast and challenging landscapes of Alaska, Ahtna Construction & Primary Products Company, LLC (ACPPC) is continuing to break ground on Alaska infrastructure projects. Since its inception in 1974 as a wholly-owned subsidiary of Ahtna, Inc., ACPPC has earned a reputation for delivering high-quality projects that withstand the unique environmental conditions of the region.

One of ACPPC's recent major undertakings in Alaska centers around the Palmer Airport. The ambitious scope of the Palmer Airport project encompasses construction of a new taxiway, extension of an existing taxiway, removal of outdated taxiways, drainage enhancements, and the creation of an additional aircraft parking apron. Having successfully completed phase 1, which focused on constructing the new taxiway, the team is now focusing on the 2024 construction season where efforts will be on the aircraft parking apron as well as plans for infiltration basin work.

The taxiway construction phase involved adding approximately 3,400 linear feet of taxiway. The meticulous attention to detail is evident in the incorporation of elements such as excavation, subbase, crushed aggregate base, hot mix asphalt, markings, tie-down anchors, area lighting, and drainage improvements.

To equip itself for the Palmer Airport project, ACPPC strategically invested in a diverse range of equipment, including crew trucks, a bulldozer, excavator, dirt roller, side dump trailers, and a 4,000-gallon water truck. These assets not only fortify ACPPC's

capability for this project but also underscore the company's commitment to ensuring success in future civil construction endeavors in Alaska.

ACPPC's guardrail project for the Alaska Department of Transportation (DOT) in the North Central area has garnered praise for its efficiency and timeliness. Through a partnership with Mt. McKinley Fence, ACPPC has completed guardrail removal and mainline guardrail installation ahead of schedule. The project, focusing on roadways with a speed limit of 50 mph or greater along the Parks and Glenn Highways, involved clearing, grading, and roadway hardware installation. ACPPC was responsible for general construction oversight, coordination, traffic control, civil support, material removal, and the installation of 16,000 linear feet of batter board.

The guardrail project has wound down for the season, but the DOT is set to issue a change order extending ACPPC's involvement into 2024. This additional work includes installing more bridge rail and approach rail. ACPPC continues to showcase its capability in general construction oversight, coordination, traffic control, civil support, and fugitive material removal.

ACPPC's remarkable legacy in Alaska's construction sector continues with these two projects. The company's dedication to excellence, proactive project management, and investment in cutting-edge equipment position it as a key player in shaping the state's infrastructure for years to come. As ACPPC navigates challenges and undertakes new ventures, it remains a vital contributor to Alaska's growth and development.



AHTNA DIVERSIFIED HOLDINGS, LLC AND THE SOCIETY OF AMERICAN MILITARY ENGINEERS – AN ENDURING PARTNERSHIP

By Lori Kropidowski, Sr. BD & Marketing Group Manager of ADH and Past President of SAME Anchorage Post



The Society of American Military Engineers (SAME) and the group of companies that are under Ahtna Diversified Holdings (ADH) have a long and rich history spanning more than a decade. SAME unites the A/E/C and environmental firms in the public and private sector with agencies and the U.S. Department of Defense (DoD) to prepare for—and overcome—natural and manmade disasters, and to improve security at home and abroad. ADH and its staff have fully embraced that common purpose.

SAME is comprised of more than 29,000 members around the globe, organized by various Posts (often known as Chapters) in different locations. Individual members and sustaining member firms are the backbone of each Post's membership. ADH companies are registered sustaining member firms with six Posts – Anchorage, Huntsville, Omaha, Los Angeles, Sacramento, and Seattle. Additionally, we have 25 staff members who are individual members in nine other Posts – Cape Fear, Charleston, Japan, Keiser, Kentuckiana, Mobile, Rein, Savannah, and Tulsa. All are very active in our communities and Posts. Staff positions held on a local Post level include President, Vice President, Junior Vice President, Secretary, and board members. National participation includes being part of the STEM K-12 Outreach Community of Interest (COI), and the annual Post Leadership Training in Florida (paid for by SAME National). Our staff members are active with many committees, including the Anchorage Post's annual Scholarship Banquet, golf tournaments, and the scholarship application review and selection process.

In addition to Post involvement, SAME and ADH connect in many areas that improve our business opportunities and networking with clients and teaming partners. Annual attendance at the SAME Small Business Conference is an especially good tool to network, and ADH begins planning for this huge national conference in May for the November event. We also attend the Capitol Week event in Washington DC and the Meet the Agency event in Seattle. SAME holds numerous events in various locations called "Industry Days", where the local USACE Districts present their forecasts for coming projects in the next one to five years. These events are especially important to Ahtna and our capture managers so we can position ourselves to win upcoming projects.

SAME also offers its members some unique training, and ADH's staff take full advantage of these opportunities. Our staff regularly attends the Joint Engineer Training Conference & Expo (JETC). Our staff members who sit on SAME Boards take advantage of their annual Post Leadership Training in Florida (paid for by SAME National). In addition, SAME National holds an annual Leaders Development Program that is very competitive to be accepted into. Only 1 person from each of SAME's 18 regions worldwide is selected to participate. In 2021, after two applications, I was selected as the Pacific Region (Alaska, Guam, Hawaii, and Japan) participant. This was fully funded by SAME National (including all required travel) and was a great learning experience that I would highly recommend to others. This year-long training included virtual and in-person monthly meetings, reading assignments (four leadership books), mentorships, attending SAME Small Business Conference and JETC, as well as completing a capstone project at the end of the year.

My capstone project involved using SAME National grant money awarded to it by the United Engineering Foundation (UEF) for STEM (science, technology, engineering, math) Outreach to Indigenous Youth. In 2022, with the assistance of a committee of Ahtna shareholder leaders, we planned and executed a two-day STEM camp in Anchorage for nine high school-aged Ahtna shareholders (and their chaperones). It was hugely successful, and since that time I have aided SAME National with their UEF grant application; we just heard we have been awarded \$129,000 for 2024 to be used for STEM outreach to any Post servicing Indigenous communities. This is more than double the amount previously awarded, so there are plans to conduct another Ahtna camp in the fall of 2024 using a portion of this money.

SAME National has recognized Ahtna's service and contributions in many ways, including awards and publications. In 2020, Ahtna Environmental was recognized as SAME National's Small Business of the Year. Staff members have also been admitted into their Fellows program, and I was awarded the Vice President Medal of Honor for outstanding contributions to SAME. In 2020, Morgan Bruno was recognized as SAME Engineer of the Year for her outstanding contributions to the engineering industry. In addition to awards, the SAME National magazine "The Military Engineer" has accepted and published numerous articles from us showcasing Ahtna projects. Dating back to 2014, ADH companies have been published 13 times, most recently featured as the cover story for our work at Camp Parks, CA titled "Remediating Challenges at Camp Parks."



STAR AWARDS

Recent STAR Level 1 Award recipient:



Edward GreyBear and Eileen Ewan (AI)

On November 6th, 2023, Edward GreyBear, the AI Customary & Traditional Coordinator, and Eileen Ewan, the Shareholder Services Manager, were both presented with Level 1 Safety Team Awareness and Recognition (STAR) letters for their outstanding contributions to Ahtna, Incorporated's Safety, Health, and Environmental Program (SHEP).

Mr. GreyBear and Ms. Ewan provided care to a fellow employee who was pale and feeling faint. Eileen contacted the SHEP Manager and healthcare provider and Edward transported the ill employee to the Glennallen provider for evaluation. Eileen closed the Glennallen office down while Edward waited for the ill employee to be evaluated and released from care. Edward then transported the employee back, allowing them a safe return home.

We appreciate the effort you have made toward our safety goals and mission to provide a safe and healthy work environment for our employees, and the clients we serve. Our safety performance is improving every day due to the result of innovative mindsets such as yours.



Customary & Traditional Coordinator Edward GreyBear is presented with a STAR award by Glennallen Facility Manager John Fillman



Shareholder Services Manager Eileen Ewan is presented with a STAR award by Glennallen Facility Manager John Fillman

Charissa Walker and Sheila Tyone (AI)

Receptionists Charissa Walker and Sheila Tyone were presented with Level 1 Safety Team Awareness and Recognition (STAR) letters for their outstanding contributions to Ahtna, Incorporated's Safety, Health, and Environmental Program (SHEP).

Charissa and Sheila recognized that an individual in the Anchorage office was experiencing a medical emergency. Both acted quickly to secure the individual and contact EMS. They then notified the Corporate SHEP Manager of the situation to ensure the employee was promptly taken care of while EMS was enroute. Charissa also notified the employee's emergency contact to ensure their vehicle was retrieved and that they had a safe ride home. This was a high stress situation that was handled promptly, with level-headed professionalism.

We appreciate the effort Charissa and Sheila made toward our safety goals and mission to provide a safe and healthy work environment for our employees, and the clients we serve. Our safety performance is improving every day due to innovative mindsets like theirs.



AI receptionist Charissa Walker is presented with a STAR award by Anchorage Supervisor Vēdra Bechtol



AI receptionist Sheila Tyone is presented with a STAR award by Anchorage Supervisor Vēdra Bechtol

AHTNA AWARDED COMMUNITY WIDE ASSESSMENT GRANT

Ahtna, Inc. has been awarded a \$2 million Environmental Protection Agency (EPA) Brownfield Grant in December 2023 to assess brownfields on Ahtna land. This funding will be instrumental in identifying and assessing sites contaminated prior to the Alaska Native Claims Settlement Act (ANCSA). The project will focus on land returned to Ahtna through ANCSA that has a probability of being contaminated by previous uses.

The Ahtna Land and Resource Department will be managing the Brownfield project over a five-year period that includes several phases. Community outreach is phase one and will be a major focus throughout the entire project. Phases two and three will include environmental site assessments. The fourth and final phase will be to create a cleanup, reuse and revitalization plan for the sites.

"This funding is an important step forward in improving the environment across Alaska, including many areas that were contaminated by past government and commercial activity. Alaskans should be able to enjoy the full beauty of our lands, and these projects will help to identify sources of contamination, engage local communities, and prepare and execute cleanup plans," remarked Congresswoman Mary Peltola.

Community outreach is starting immediately. Ahtna Land Manager Bruce Cain presented the grant plan to Kluti-Kaah Village Council at their December 5, 2023, meeting.



The project is also communicating through regional resources such as the Copper River Native Association (CRNA) regional environmental meetings. To get involved, shareholders can reach out to their Successor Village Organization (SVO), the Ahtna Land and Resource Department, or attend the next planning meeting near you.

The Brownfield project will be positive and impactful to Ahtna Lands. The Land and Resources team is looking forward to working on this project and serving as sustainable stewards of Ahtna lands to honor our Elders and plan for the future generations of shareholders.

WORKING TO REDUCE TRESPASS

The primary goal of the Land and Resources Department is to protect and responsibly develop land and resources for the benefit of Ahtna shareholders. Protection of Ahtna's lands and resources is done in partnership with state and federal law enforcement agencies.

The Brenwick-Craig Road, known locally as Klutina Road, runs from the Old Richardson Highway in Copper Center for 25 miles along a non-serviced road to a glacial lake that feeds the mighty Klutina River. The trail is a bit bumpy, but a favorite spot for recreationists of all kinds. The trail follows the Klutina River, a class 3 whitewater tributary of the Copper River. A steep river gradient and the Chugach Mountains make for epic views and memorable experiences. You will find ATVs, fishermen, rafters, snowmachines, and more if you take a stroll along this road. The road is currently an easement managed by the Bureau of Land Management (BLM), and completely surrounded by private Ahtna lands. The Land and Resources team can be found monitoring this area year-round to make sure recreationists are using the easement appropriately and sustainably.

The team recently spent a day out on patrol and hanging signage to educate the public on land use policies in the area. The team plans to continue this work to ensure Ahtna lands are protected and maintained. We ask that if you are out and encounter recreationist trespassing, report it to the Land and Resource Department. Please reach out with any questions or report incidents on Ahtna lands using the contact information that follows.



Phone: (907) 822-8128

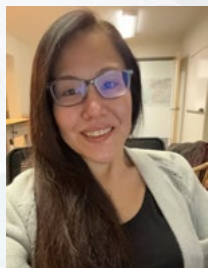
Email: landdepartment@ahnta.net

Report incidents online:

www.ahnta.com/lands/incident-trespass-report/



SOME NEW ADDITIONS TO THE AHTNA LAND DEPARTMENT



Jeannette Tyone (Tribal Liaison, AI)

Jeannette Tyone, an Ahtna shareholder, has been hired as Tribal Liaison with Ahtna, Inc. Based out of the Glennallen office, Jeannette will facilitate project logistics, coordinate interviews, provide input on traditional knowledge and protocols, and manage updates and communications between tribal members and participating organizations. Jeannette has worked with Ahtna, Inc. for many years. She belongs to the

Udzisyu (caribou) Clan. Her mother is Linda Pete, and her father is the late James Segerquist and the late Carl Pete. Her maternal grandparents are the late Nicholas and Betty Tyone, and her paternal grandparents are the late Bobby and Walaya Joe. She enjoys beading and spending time with her son James Segerquist II and grandson Luca Frank Katchatag.



Tayler Marshall (Permit and Communication Specialist, AI)

Tayler Marshall joined the Ahtna Land Department as a Permit and Communication Specialist, working out of the Glennallen Headquarters. She will be helping to manage and facilitate the permitting and communication process within the Land and Resources Department, helping to ensure that those using Ahtna land are doing so

properly. Tayler graduated from North Dakota State University with a Bachelor of Science in strategic communication and a minor in political science. She came to Ahtna from Alaska Gear Company, where she worked as their Director of Sales. Tayler enjoys spending time outside trail running with her dogs and snowshoeing in the winter.



Jake Hansen (Natural Resource Technician, AI)

Ahtna, Inc. welcomes Jake Hansen, Natural Resource Technician (NRT). As an NRT with Ahtna's Land and Resources Department, Jake will be tasked with patrolling and protecting Ahtna lands from trespass, monitoring hunting and fishing activities, and ensuring against theft or damage to cultural and historical sites. Jake holds a Bachelor of Arts in history, secondary education with a minor in math,

secondary education from Boise State University. Besides teaching history and math with the Matanuska-Susitna Borough, Jake also worked as a mountain guide for the Wrangell-St. Elias National Park and Preserve. He enjoys the outdoors and holds certification as a Wilderness First Responder.



Rachel Tom (Forester, AI)

Rachel Tom has joined the Ahtna Land Department as a Forester, working out of the Glennallen Headquarters. She is a recent forestry graduate from Salish Kootenai College in Pablo, MT with a Bachelor of Science in forestry: forest management. Previously, Rachel has dedicated her skills to the Bureau of Indian Affairs Forestry and Fire division, serving as a forest technician and wildland firefighter since 2014. She will be

responsible for working on the Forest Carbon Sequestration project, wildlife habitat improvements, fuel breaks, forest stewardship updates, and fire plan updates. Rachel is currently in the process of obtaining professional certifications, including Certified Forester, and working towards becoming a Natural Resources Conservation Service Certified Technical Service Provider.

She decided to work in Alaska after having embarked on a captivating summer internship here, engaging in a continuous forest inventory along the Yukon River. Rachel found herself enamored with the breathtaking expanses of this magnificent state. Desiring to return and work in Alaska, she explored various opportunities and found the perfect opportunity with Ahtna. Recognizing the importance of staying within the realm of Native communities, she was grateful to discover Ahtna and eagerly applied.

Rachel finds joy in a diverse range of hobbies, including reading, beading, cross-stitching, painting, sewing, hiking, silversmithing, and maintaining an active lifestyle.

Rachel would like to introduce herself in Diné (Navajo):

"Yá'átééh, shi 'éi Atchinibah yinishyé...Kinyaa'áanii nishłi, Táchii'ni báshishchíín, Tódich'ii' nii da shí chei, Tábaqhá da shí nali... Dinétah déé naashá. Nihikéya tsiyi' yaa'ahalyani nishli."

[Greetings, my name is Rachel Tom, my Navajo name is 'confronting the enemy'. I am Towering House clan, born for Red Running Into The Water clan, my maternal grandfather clan is Bitter Water, and my paternal grandfather clan is Edge Water. I am from the 'land of the people' Navajo land in Arizona. I am here to assist and care for your forest, as the new forester at Ahtna.]

SHAREHOLDER EMPLOYEE SPOTLIGHT: **AUSTIN ANDERSON**



In the dynamic world of business, risk management plays a crucial role in ensuring the sustainability and success of any enterprise. Ahtna shareholder Austin Anderson is a key figure on Ahtna's risk management team. In his role as Risk Manager, Austin interfaces with Ahtna's various departments and subsidiaries, resolving issues related to risk. The position also interfaces with our brokerage, insurance companies, medical providers and vendors instrumental to supporting

the Risk Management function. Together with his supervisor, Ed Tisdell, he conducts training sessions and site visits, ensuring that risk mitigation is seamlessly integrated into Ahtna's operations.

Austin's journey within Ahtna began as an intern, underscoring the company's commitment to cultivating talent internally. Exposure to diverse projects, spanning from Anchorage to Talkeetna and the Trans Alaska Pipeline System, kindled Austin's passion for the multifaceted opportunities within Ahtna. He is currently on a two-plus-year Shareholder Professional Development Plan to be followed by a second two-year plan, with a goal of meeting Ahtna's changing needs over time. Austin's trajectory is a testament not only to his personal growth, but also to Ahtna's dedication to nurturing talent within its shareholder community.

The Shareholder Professional Development Plan meticulously crafted for Austin serves as a roadmap, providing him with the essential tools and knowledge to emerge as a leader within Ahtna. This plan specifically centers on supporting internal and external clients, offering guidance on risk-related matters, and positioning him as a valuable internal resource for all employees in efficiently mitigating risks.

As part of his development plan, Austin pursued crucial educational training in the field of risk management. His diligence and commitment during the first year resulted in the attainment of the prestigious Associate of Risk Management (ARM) credential. This intensive nine-month, three-course program delved into advanced risk management techniques and strategies, addressing both existing and emerging risks in our ever-evolving world.



A pivotal moment in Austin's journey was his presentation to the Ahtna Netiyé' Executive Committee, where he showcased his progress and outlined his vision. His primary focus lies in enhancing the current operational risk management processes and developing elements of an enterprise risk management strategy.

Austin's daily enthusiasm for his work at Ahtna is fueled by the dynamic challenges arising from the company's global operations. The diverse nature of the work and the continual exposure to new facets of risk management keep his role dynamic and fulfilling. As a shareholder, Austin is not merely an employee; he is a vested participant in Ahtna's success.

Looking ahead, Austin's long-term aspiration is to ascend to the role of CEO of a corporation. He firmly believes that his foundation in risk management serves as a crucial stepping stone towards realizing this ambition. Ahtna's investment in Austin, both as an individual and as a shareholder, exemplifies the company's unwavering commitment to fostering leadership within its community. As Austin continues to climb the ranks in his career, he not only contributes to the success of Ahtna but also becomes an inspiring figure for future generations in the Ahtna family.

Austin is a member of the Udzisyu (caribou) clan. His father is Patrick Anderson, and his mother is Michelle Anderson. Austin's grandparents are Clifford Anderson and Patricia Mallott on his father's side, and Larry Nutter and the late Louise "Ewan" Nutter on his mother's side.



SHAREHOLDER EMPLOYEE SPOTLIGHT: NATALIA YAZZIE



Ahtna shareholder Natalia Yazzie has recently been hired by the Human Resources department as an HR Associate. Natalia is a graduate of Ahtna's P.A.T.H. Program, which is designed to provide shareholders with the opportunity to work in different departments and companies within the Ahtna family of companies. This program encourages shareholders to discover their strengths and passions that will lead to advancing in their career path within Ahtna. In Natalia's case,

she started out in the on-call program and within a month transitioned to a full-time receptionist, working at Ahtna's Anchorage office at the front desk.

Natalia's first introduction to working for Ahtna came when she was just 14 years old, taking a job as a youth server for an Ahtna Annual Meeting. She went on to graduate from Glennallen High School in 2018 and is currently a freshman at Alaska Pacific University, working on her bachelor's degree in business administration.

Natalia is a member of the Naltsiine (Sky) clan. Her mother is Natasha Gessells (Yazzie) and her father is Phillip Frankson. Natalia's paternal grandmother is Phyllis Yazzie and her grandfather is Virgil

John. Natalia shared, "I want to thank my great-grandmother, Christine Craig. I lived with her and my grandpa Lynn Craig almost my whole life. They taught me how to be respectful, how important my education is, and many more essential skills that made me who I am today. My grandparents kept our culture alive by singing our traditional songs to me, cooking our traditional foods, teaching me how to count in Ahtna, and taking me to potlatches. My grandma, Chris, is the most influential woman in my life. She was the first woman president of Ahtna, and her father, Walter Charley, played many roles in the Ahtna company and our Native community. I am so proud of where I come from and the leaders from whom I am descended."

More About the Ahtna PATH Program

Ahtna's Career P.A.T.H. participants support departments while learning new skills and gaining experience. This exposure and mentorship helps shareholders determine a career plan within the Ahtna family of companies. Shareholders are encouraged to contact Shareholder Employee Career P.A.T.H. Supervisor Ve'dra Bechtol at (907) 868-8204 or vbechtol@ahтна.net or visit www.ahтна.com/path to learn more. The program is a wonderful introduction to the Ahtna family of companies and can lead to many different career path opportunities.

P.A.T.H. LEADERSHIP TRAINING

In December, Ahtna's P.A.T.H. Program hosted a Leadership Training put on by Alaska's People. The training was designed to provide Ahtna shareholders, shareholder descendants and shareholder spouses with career development skills and knowledge. Participants learned about subjects such as effective communication for leaders and crucial conversation for leaders, as well as created their own leadership development plans.



PROGRAM PURPOSE:

Ahtna's PATH Program is designed to provide Ahtna shareholders, shareholder descendants and shareholder spouses with the skills and knowledge base necessary for Administrative Assistant positions within Ahtna and its family of companies. The Administrative Assistants **provide support to departments while learning new skills, gaining experience, and the ability to determine a career plan through these experiences within the Ahtna family of companies.**

PROGRAM GOALS:

Through participation in the program, the Administrative Assistant is expected to learn the following:

1. The history, mission, values, and vision of the Corporation and how these components influence the Corporation's business directions and Shareholder Services.
2. Workplace skills that will enable the Administrative Assistant to excel in an office environment.
3. How to efficiently work within Ahtna and its family of companies.



CONTACT

If you have any questions about the program, please contact Ve'dra Bechtol at 907-868-8204 or vbechtol@ahnta.net

SHAREHOLDER-OWNED BUSINESS

We encourage support of Ahtna shareholder-owned businesses by highlighting their products and services in the Kanas and on the Ahtna website. Shareholders can take advantage of this free promotion for their business by completing a short online form at www.ahnta.com/shareholders/shareholder-businesses.

98.5 Music Alaska Radio

14-year-old Colton Prince (Joe) is the proud owner of his own online radio station. The Native-owned station broadcasts from Anchorage, Alaska to the world via UK-based Radio King and plays music from the 70s until now. Tune in to hear Colton bring you the best of classic rock, rock, pop, country, and heavy metal and put in requests via email for songs you want to hear! Colton's dad has been a source of inspiration for him when it comes to music. Growing up, his dad would always be playing something on Amazon Music on their many road trips - and it's shaped the way he appreciates music today. You can support Colton's station by tuning in or making an optional donation.



Colton is the son of Brian Joe and Marlene Prince-Joe and the grandson of Wilbur and Marilyn Joe of Copper Center. He lives in Anchorage, but is currently homeschooled as a freshman at Upstream Learning through the Copper River School District (CRSD). Colton is earning straight A's and his radio gig earns him Parent Designed Course credits through CRSD. He also enjoys playing football and basketball in his free time.

Owner: Colton Prince (Joe)

Website: link.radioking.com/92-6-music-anchorage

Facebook: www.facebook.com/61550052448320

Email: 985RADIOAK@gmail.com

ATTENTION **SHAREHOLDERS**
& **SHAREHOLDER** DESCENDANTS

Ahtna

PATH

P R O G R A M

PROGRAM **PURPOSE**

The Ahtna Youth Pathway Program is designed to provide Ahtna high school students with entry-level customer service and receptionist skills.

Students are provided with a supportive work environment that emphasizes both soft and hard job skills — aiming to increase our youth's ability to pursue careers that pay well and are personally meaningful.

JOB **DESCRIPTION**

Participants will serve as the front desk assistant and primary greeter when guests enter the reception area. Their responsibilities will involve managing various office tasks, including sorting mail, maintaining inventory, answering phone calls, and preparing for meetings and events.

JOB **LOCATION**

110 West 38th Ave
Anchorage, AK 99503

NOW HIRING : **STUDENT PATH** **INTERN**

NO EXPERIENCE NECESSARY

Minimum Qualifications:

- ☒ Ahtna shareholder or descendant
- ☒ Junior or senior high school student
- ☒ Ability to pass pre-employment background check and drug screening
- ☒ Enrolled in high school with a passing GPA

Preferred Qualifications:

Experience and knowledge of Alaska Native cultures

For more
information
please
contact

Ve'dra Bechtol
(907) 868-8204
vbechtol@ahtna.net

TRAINING CENTER
110 West 38th Ave.
Anchorage, AK
99503

2024 CALENDAR YOUTH ARTWORK CONTEST

We have some very talented youth artists and are happy to feature their creative talents in the 2024 Ahtna Calendar. Each month of the calendar features art by a shareholder or shareholder descendant youth artist. Thank you to all of this year's entrants and congrats to the winners! We are happy to share photos below of some of this year's winners.



Evangelia Tice



Vivianna Tice



Gizel Valka



Louisa Carlson

UPCOMING AHTNA EVENTS

2024 AHTNA ANNUAL MEETING ANNOUNCEMENT

Scheduled for Saturday, June 8, 2024

The Annual Meeting of the Ahtna shareholders will be held on Saturday, June 8, 2024. Nominations for the Ahtna, Inc. Board of Directors have opened and will close Thursday, February 29, 2024. Annual Meeting packets will be sent out in April. Shareholders eligible to vote will receive individual proxy information, but each shareholder household will only receive one packet with the 2023 Annual Report, Annual Meeting Agenda, Proxy Statement, etc. Shareholders also have the option to receive materials electronically and can sign up by logging into the MyAhtna portal. If you wish to receive your own individual Annual Meeting packet, please contact Shareholder Services at (907) 822-3476 or shservices@ahnta.net no later than March 22, 2024.

For the latest information on the 2024 Ahtna Annual Meeting visit www.ahnta.com/shareholders/annual-meeting-of-shareholders.



DEPARTMENT OF THE INTERIOR ANNOUNCES AHTNA CULTURAL HERITAGE YOUTH PROGRAM GRANT

The Department of the Interior has recently revealed nearly \$3.5 million in grants for the 2023 Indian Youth Service Corps (IYSC). Secretary Deb Haaland initiated the IYSC as a collaborative program to offer Indigenous youth meaningful public service opportunities. These initiatives aim to support the conservation and protection of natural and cultural resources through various activities, such as construction, restoration, or rehabilitation. The announcement encompasses eight projects involving over 20 Tribes and Tribal organizations, marking a significant step in fostering Indigenous stewardship.

Secretary Deb Haaland, reflecting on her childhood experiences in New Mexico, emphasized the deep connection individuals have with the earth. Inspired by this connection, she launched the IYSC to empower the next generation of Native leaders. The program focuses on co-stewardship of public lands and the application of Indigenous Knowledge, aiming to strengthen the connection between young people and the lands and waters their ancestors have cared for throughout history.

Assistant Secretary for Indian Affairs Bryan Newland highlighted the dual impact of the program, providing vocational skills training and career development opportunities for Native youth. He expressed the importance of early and frequent exposure to nature in fostering the next generation of Indigenous land stewards. The IYSC is a collaborative effort between the Departments of the Interior, Agriculture, and Commerce, following established guidelines developed in consultation with Indian Tribes, the Bureau of Indian Affairs, and other stakeholders.

The 2023 IYSC grants include \$560,000 awarded to the Ahtna Cultural Heritage Youth Program in Alaska. This initiative, based at the Ahtna Cultural Center within the Wrangell-St. Elias National Park and Preserve, aims to promote federal-Tribal co-stewardship and expanded job opportunities for Ahtna's Native youth.

The Ahtna Cultural Heritage Youth Program encourages youth participants to engage in the protection and interpretation of natural, cultural, and historical resources. Through interpretive programs on Ahtna culture and language, youth interns gain valuable experience in leadership, customer service, interpretation, social media, and public speaking.



Left to Right: Sarah Creachbaum, NPS Regional Director for Alaska; Ben Bobowski, WRST Superintendent; Chuck Sams, NPS Director; and Michelle Anderson, President of Ahtna, Inc.

The program facilitates a connection with Wrangell-St. Elias National Park and Preserve, providing hands-on experience in natural and cultural resource management, visitor services, and facilities.

Ahtna, Inc. and Wrangell-St. Elias National Park and Preserve have collaborated to implement an internship program targeting Alaska Native youth with ties to the Ahtna region. The internship, designed as a pilot program, ensures maximum flexibility to meet project objectives. Activities may include general orientation, training in customer service and interpretive skills, hands-on experience in publications development, and involvement in projects related to natural and cultural resource management.

The 2023 Indian Youth Service Corps grants represent a significant investment in the development of Tribal capacity for conservation, natural resource management, and climate resilience. Through these initiatives, Indigenous youth gain valuable skills and contribute to the protection and preservation of their natural and cultural heritage. The Ahtna Cultural Heritage Youth Program serves as an exemplary model, fostering a deep connection with the land and providing opportunities for future employment within the National Park Service and beyond.

Interested in becoming an intern with Ahtna at the Wrangell-St. Elias National Park?

Visit www.ahtna.com/intern to apply and learn more.

SHAREHOLDER SERVICES UPDATES

UNSETTLED SHAREHOLDER ESTATES

Ahtna shareholders can create a legacy for future generations by having a valid, up-to-date Testamentary Disposition on file or giving a gift of their Ahtna stock. Except for Class L stock, all classes of stock may be gifted or inherited. A Testamentary Disposition does not dispose of all of your property; it only informs Shareholder Services of your wishes for your Ahtna shares. If you wish, you can make a formal last will and testament that provides for the inheritance of all of your property, including your Ahtna shares.

When a shareholder passes on and they do not have a Testamentary Disposition on file with Ahtna, the transfer of shares becomes more complicated and could take months, or even years, delaying what could be a relatively quick and simple process. We know it isn't easy thinking about these things, however a Testamentary Disposition protects you and your heirs. This form allows you to designate who inherits your shares, making the process much smoother and faster for your family.

Family members or executors should contact Shareholder Services at shservices@ahtna.net or (907) 822-3476 regarding the unsettled shareholder estates listed below. An affidavit claiming inheritance of the Ahtna stock (stock transfer form) must be returned by heirs before shares can be transferred or any pending dividend payments can be processed.

UNSETTLED SHAREHOLDER ESTATES:

Agnes A Gaskins	Erickson C Sanford Jr	Lynn Robert Craig	Smitty Huston Sanford
Alberta Carol Voyles	Ernest B Craig	Mae Elizabeth Marshall	Timothy Albert Hadley
Andrew R Leonard	Glenn Ellsworth Tibbits	Margaret Kirsch	Timothy Lee Stevens
Carey L Carew	Hank A Kochendorfer	Marina Matthias	Valerie Ann Leonard
Delia Esther Triber	John Wesley Smithart	Maryette Louise Kanabak	William Nicolai
Donald Lee Fancher	Judy Gene	Michelle Onofrio	
Dorothy Stickwan-Locke	Kassandra Katherine Wasson	Nicky Nickoli	
Edith H Gaskins	Lillian Holley	Richard J Stevens Sr	
Edna Charley	Lloyd Henry Thomas	Ronald G Stevens	
Elsie Lorraine Jackson	Lucille Thomas	Smitty Gene Jr	

The Testamentary Disposition form and stock transfer forms for adults and custodians of minors can be found on the Ahtna website at www.ahtna.com/shareholders/shareholder-services.

ANNOUNCING A TESTAMENTARY DISPOSITION PRIZE DRAWING

Here is your chance to win \$100, \$200, or \$300!

To encourage shareholders to have a valid Testamentary Disposition on file, Ahtna's Shareholder Records department will be holding two prize drawings a year, each with a total of \$1000 in prizes. The prizes will be \$300, \$200, and five \$100. The drawings will be held in June and December.

To be eligible for the drawing, shareholders need to have a valid Testamentary Disposition and current mailing address on file.

The Testamentary Disposition form is available online at www.ahtna.com/TD. You may also call Shareholder Services at (907) 822-3476 to have one mailed to you from the Glennallen headquarters office. Shareholder Relations is available to answer questions or assist you in filling out the form correctly. The form must be completely filled out, notarized, and returned to Shareholder Relations to be considered valid. Custodians, guardians or agents under a power of attorney cannot complete the form – it must be signed by the individual shareholder and notarized. You can update your Testamentary Disposition at any time and only the most recent dated form will be considered valid. You should also make a copy of the completed form for yourself and keep it in a safe place.

SHAREHOLDER SERVICES UPDATES

SIGN UP FOR DIRECT DEPOSIT

Fast. Secure. Convenient. Sign up for direct deposit today!

Ahtna Shareholder Services wants to remind all shareholders how important it is to keep their contact information up to date.

"We can't help you, if we can't find you," said Eileen Ewan, Manager of Ahtna's Shareholder Services. "Keeping your contact information current means annual dividends are delivered as soon as possible and shareholders are informed about other important services." Shareholder Services publishes monthly updates on Facebook of shareholders with invalid addresses.

Shareholders are also encouraged to use direct deposit, the fastest and most reliable method to receive dividends. By choosing direct deposit, shareholders receive funds a week or more earlier than by mailed check. Risk of lost or stolen checks is also eliminated (there is a 90-day wait for lost check reissues), and signing up is easy and convenient. Direct deposit forms can be found on the Ahtna website at www.ahtna.com/directdeposit.

When a shareholder reaches the age of 18, their bank information is automatically removed. If you have reached the age of 18 since the last dividend distribution, please apply for direct deposit.

Ewan also reminds graduating high school seniors to provide a copy of their diploma to Shareholder Services. If you were enrolled as a Class L shareholder as a child, you will receive an additional 70 Class L shares when you turn 18 and graduate from high school. Without a high school diploma or equivalent, you have to wait until you turn 21 to receive your additional 70 Class L shares.

Diplomas can be scanned and emailed to shservices@ahtna.net or copied and mailed to Ahtna Shareholder Services, PO Box 649, Glennallen, AK 99588

IMPORTANT: Even if you submitted your diploma for the graduate gift process, you need to also submit it to Shareholder Services to be issued your additional Class L shares.

For more information about updating contact information, or the services and benefits available to shareholders, please call the Shareholder Services Glennallen office at (907) 822-3476.

DIRECT DEPOSIT DRIVE

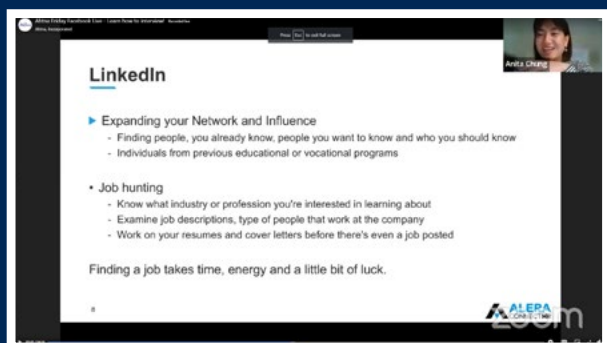
All shareholders signed up for direct deposit as of November 4, 2024, will be entered into a drawing for cash prizes: (3) \$200, (1) \$300 and (1) \$500!



SHAREHOLDER ENRICHMENT FACEBOOK LIVE EVENTS

Shareholder Enrichment regularly hosts a series of Facebook Friday Live events. Shareholders are invited to join us on Facebook to learn about our various shareholder programs, including the Helping Our People Excel (H.O.P.E.) program. Live sessions have been held on our Vocational Scholarship Program, local Union Apprenticeship opportunities, job interview skills, and Ahtna's P.A.T.H. Program. Please visit the Ahtna Facebook page for information on upcoming live events and to check out the recordings from past events.

PLEASE CHECK OUR FACEBOOK TO VIEW UPCOMING FACEBOOK FRIDAY LIVE EVENTS!
WWW.FACEBOOK.COM/AHTNA.INC/





SPEND YOUR
SUMMER
WORKING WITH
Ahtna

Ahtna Shareholder Internship

Summer 2024: June 1 – August 31
(flexible for school dates)



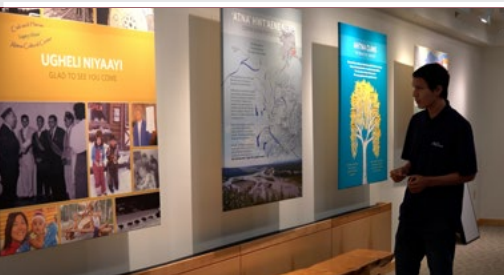
Internship areas:

- Engineering
- Environmental
- Land (Carbon Credits)
- Administrative
- Construction
- Many others...

Why work for Ahtna?

- Paid internship
- Build your resume
- Extensive training in your field
- Extensive training about your company
- Create a network of professional contacts
- Learn about Ahtna heritage, history and culture

Visit www.ahtna.com/intern to apply and learn more.



Ahtna Shareholder Internship: National Park Service

Summer 2024



Why work for Ahtna at the Wrangell-St. Elias National Park?

- Learn about Ahtna heritage, history, and culture
- Learn interpretation, customer service, and education program skills in collaboration with the National Park Service
- Enhance your resume with hands-on training
- Develop a network of professional contacts within the industry
- Collect field data and provide support for field projects

NEW THIS YEAR WE HAVE POSITIONS FOR YOUTH **AND** ADULTS!

Visit www.ahtna.com/intern to apply and learn more.



2023 SHAREHOLDER CHRISTMAS GATHERINGS





ELDER BIRTHDAYS

Wishing all of our Elders a birthday filled with happiness and a year filled with joy. Happy Birthday from the Ahtna Board of Directors and staff!

OCTOBER 2023

Belinda Sue Creeden
Betty Jean Wyant
Beverly Ann Harris
Carolyn Nora David
Cheryl L Lee
Christine D Hood
Claire Michelle Heaton
Dorothy Jean Blair
Evelyn Rosie Beeter
Gladys Carolyn Lord
Gloria Stickwan
Gloria Lou Cook
James Earl Pennington
Jerry Wayne Johnson
Joseph Haig Peterson Jr.
Laura Trina Andrews
Leland Jamison
Lena Craig
Linda Jeanette Walsh
Linda May Kline
Lorraine Ann Dummmler
Lorraine Ann Gordon
Lynn Luther Ashkettle
Michael Ellis Carter
Nicholas Jackson
Ramona Ann Justin
Ramona Kathaleen Christensen
Rita A Racelis
Sharon Irene Faverty
Shirley Ann Smelcer

NOVEMBER 2023

Arnold O Hawkins Sr.
Bill Wayne Tyone
Callie Lee Dally
Daniel H Hicks
David Brian Rice
Debra Marian Hoehne
Diane R Jordan
Donald Norman Macarthur Jr.
Donna Mae Coughlin
Donna Rose Galbreath
Eleanor Dementi
Elsie L Agibinik
Faye Ewan
Freddy Nicolai Sr.
Gary Edward Gene
Gillam Anthony Joe
Helen L Smithart
James William Wheelles
John Billum III
John Edward Craig
Kenneth Paul Johns
Leona V Johns
Lillian M Martens

Linda J Liles
Lori Alice Waisanen
Maggie Oliver
Marian White
Paula Wood
Reina Kay Kangas
Roy Ewan
Sandra Lee Crider
Sharon Soule
Violet Virginia Fichter

DECEMBER 2023

Alma A George
Anthony B Hash
Arlene Evelyn Tibbits
Arnold Kelly Lincoln
Brenda Ann Rebne
Carol Joan Holt
Christopher Gene
Daniel Earl Stevens
Donald Evan Johns
Eva Anne John
Evelyn Nija Nicolai
Faye Sarren
Frank Edward Racelis
Gary Folger
Gary Lee Pennington
Glenn Roy Edwards
Godfrey Nicolai
Harold John Fier Jr.
James P Wheelles
Jay Edwin Tyone
Jeanette Williams
Karen Vera Devine
Kenneth Eugene Johnson
Laura Jane Sweet
Lonnie E Tyone
Margaret A Bell
Mary L Davis
Michael James Voyles
Myra C Starkloff
Patricia Lynn Coronel
Priscilla Joyce Mahle
Roberta Kuschel
Ronald G Jacobson
Samuel John Kristian
Sandra Racelis
Sandy Lee Moore
Sharon Ann Stickivan
Sherry L Sinyon
Tamara Louise Bennett
TJ Wellington

JANUARY 2024

Albert Lee Fleury
Carol Bernice Brollier
Clarence Smelcer Jr.
Deborah Ann Barlip
Diane Cronin
Doris E Craig
Dorothy Mae Hancock
Elmer Tyone
Fred John Jr.
Frederick G Christoffersen
Gerald Alvin Mahle Sr.
Geraldine Fleury
Henrietta Rankin
Karen Ann Johns
Katherine Karen Nicolai
Kevin T Jacobson
Marsha Marie Armstrong
Martha E Fletcher
Mary Lynn Fier Barlip
Michael Vincent Cantrell
Robert C Gene
Shirley Ann Miller
Stephen Evan Pete
Susan Louise Taylor
Thelma O Barnum
Virginia D Wise

FEBRUARY 2024

Barbara Ann Bush
Curtis J Phillips
David Michael Fier
Delia Eunice Renard
Douglas Donald Macarthur
Gordon J Carlson
Irene Marie Gurtler
John Sanford
John Harold Engebretson
Julia Mae Leeper
Katherine M Kindgren
Larry A Tyone
Lee Nicolie
Lena Charley
Libby Elizabeth Chavez
Loretta Sanford
Loretta Elaine Bryant
Margaret A Olson
Mariann Falcone
Mary Ann Bowman
Ray Richard Stickwan
Sally Ann Gosnell
Sharon Smithart
Steven George Nicholas
Tina Louise Jaynes

MARCH 2024

Arnold Jesse Engebretson
Bud John Carlson
Calvin John Justin
Carolyn Riley
Diane May Williams
Dorothy Anne Espinosa
Elsie V Rieck
Esther Jane Robinson
Evelyn Lola Dunlop
Gary Lee Monroe
George Gregory Aguilon
Geraldine C Empey
Joseph Martin Anderson
Joyce Josephine Huennekens
Laura J Winemiller
Lee R Adler
Lonita Mae Lohse
Louisa Ann Yoshimoto
Lynus Beattus
Margie N Ewan
Marie Jeanette Racelis
Newell K Anderson Jr.
Raymond Daniel Craig
Rebecca E Swoboda
Rosemarie Lish
Sarah Anna Pence
Stoney Nicklie
Thomas Wilbur Sanford
Violet Robinson

CONDOLENCES

In loving memory of our shareholders who have passed

Eleanor Linda Emily

Jane Nicholas

Joeneal R. Hicks

Kiana Rose Hicks-Patrick

Lucille Thomas

Maxine Helma Caywood

Monson Nicklie Jr

Steven Wayne Wasson

CALENDAR OF EVENTS

📺 = video conference between Anchorage & Glennallen

The events below are subject to change or cancellation. Please check the website at www.ahna.com/events for the most current information.

FEBRUARY

Feb 19	Presidents' Day (offices closed)	Feb 29	Deadline for Board Nominations	Feb 29	Deadline for SVO Nominations
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MARCH

Mar 5	Audit & Finance Committee, 9 am	Mar 22	AN Executive Committee Meeting, 9 am	Mar 29	Good Friday
Mar 21	Oversight & Improvement Committee, 9 am	Mar 23	AI Board Meeting, 9 am	Mar 31	Easter Sunday
		Mar 25	Deadline for SVO Ballots		

APRIL

Apr 6	Gulkana SVO, 9:30 am	Apr 19	Class L Application Deadline	Apr 20	Mentasta SVO, 10a m
Apr 6	Kluti-Kaah SVO, 1:30 pm	Apr 19	Ahtna Stock Gifting Deadline	Apr 20	JSVO - Mentasta Hall, 1 pm
Apr 10	Record Date for Annual Meeting	Apr 19	Diploma Graduate Gift Deadline	Apr 26	Proxy Mailout (voting opens May 3)
				Apr 26-27	AITRC Annual Meeting



110 W 38TH Avenue, Suite 100
Anchorage, AK 99503

RETURN ADDRESS REQUESTED



Ahtna, Inc. Board of Directors



Nicholas Jackson
Chair



Karen Linnell
Vice-Chair



Genevieve John
Secretary



Linda Pete
Treasurer



Ken Johns



Lucille Lincoln



Susan Taylor



Clint Marshall



Cecil Sanford



Jessica Denny



Grant Rebne



Jason Hart



John Dye

Corporate Headquarters

PO Box 649
Glennallen, AK 99588
Phone: (907) 822-3476 | Fax: (907) 822-3495
Toll Free: 1-866-475-0420

Anchorage Office

110 W. 38th Avenue, Suite 100
Anchorage, AK 99503
Phone: (907) 868-8250 | Fax: (907) 868-8285
Toll Free: 1-888-562-5316

FCS LOGO HERE

Read the eKanas at ahtna.com/kanas