

Ahtna Kanas

FALL 2018



AITRC FISHERIES PROGRAM P. 9

TRADITIONAL FIRST CHIEF TURNS 102 P. 12

INTERN CAPSTONE PRESENTATIONS P. 15

THE GIFT OF BOOKS FOR CRNA P. 17

Ahtna

FALL 2018 TABLE OF

CONTENTS



12

Ahtna
Traditional
First Chief Fred
Ewan at his
102nd birthday
celebration



19

Get Ready
Get Qualified
Get Hired!



7

From Intern to
a Permanent
Position at Ahtna



9

AITRC Fisheries
Program



17

Team Effort
Provides Books
for CRNA
Children's
Development
Center



20

Meet Board
Member
Franklin John

- 3 President's message
- 4 CEO's message
- 5 STAR Awards
- 6 Subsidiary Spotlight
- 8 Lands Spotlight
- 9 Joint Land Committee

- 10 Community Subsistence Hunt
- 15 Intern Capstone Presentations
- 18 Ahtna History Book Available For Purchase
- 21 Condolences
- 21 Calendar of Events

ON THE COVER: Alaska Business Monthly's Alaska Native Regional Corporation Review September cover features Alaska Native shareholders from seven of the twelve regional corporations. Ahtna shareholder and Ahtna Heritage Foundation employee Zachariah Martin is 5th from left. See story on page 14. Photo by Judy Patrick Photography and courtesy Alaska Business Monthly

Ahtna, Inc. and Ahtna Netiyē' Senior Management Team



Michelle Anderson
President, AI



Kathryn Martin
Senior VP, AI



Tom Maloney
CEO, AN



Roy J. Tansy Jr.
Executive VP, AN



Matt Tisher
CFO & VP of Finance, AI



Joe Bovee
VP of Land and
Resources, AI



Douglas Miller
VP of Human
Resources, AI

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AGSC & ADB



Brenda Rebne
President, AFSI & APSI



Vicky Dunlap
President, ASTS & ALL



Susan Taylor
President, AKHI & ATSI



Tim Finnigan
President, AGL & AEI



Tim Gould, PE
President, AES



David O'Donnell
President, AC&PPC

If shareholder-owners would like to submit articles for the next issue of the Kanas, the submission deadline is November 16, 2018.

For questions or more information about the Kanas, please contact the Media and Communications office at news@ahntna.net



PRESIDENT'S MESSAGE

NEW SHAREHOLDER MANAGEMENT SYSTEM WILL HELP STREAMLINE RECORDS

Ahtna, Inc. has filed an amicus curiae, otherwise known as "friend of the court", brief to the U.S. Supreme Court urging them to protect the Katie John decision and preserve Ahtna's right to manage our lands when deciding the Sturgeon v. Frost case. In the landmark case of Katie John v. United States, the Court of Appeals for the Ninth Circuit held that navigable waters adjacent to parks and other Conservation System Units (CSUs) created by the Alaska National Interest Lands Conservation Act (ANILCA) were "public land" for purposes of a rural subsistence priority that protected Alaska Natives' right to fish. Alaska resident John Sturgeon, who sued the National Park Service (NPS) in 2011 over being forced off the Nation River for using a hovercraft to hunt moose, will be headed to the Supreme Court this fall for a second time. At issue in the Sturgeon v. Frost appeal is whether the state or federal government has management authority over state and Native property located within the outer boundaries of ANILCA CSUs. Ahtna is one of the largest private land owners within the CSUs in Alaska and has asked the court to "strike a careful balance" that protects the Katie John line of cases and Alaska Native subsistence rights and Ahtna's ability to develop our lands and resources for the benefit of our shareholders as promised in the Alaska Native Claims Settlement Act (ANCSA) and ANILCA.

Ahtna has implemented a new shareholder management system which will help streamline records management for our shareholder records team. The Granite system was created by Cook Inlet Region, Inc. and came highly recommended by other Alaska Native Corporations. The system is specifically tailored to meet requirements of the Alaska Native Claims Settlement Act (ANCSA) and will allow records staff to efficiently accomplish tasks related to ANCSA corporation business processes and shareholder engagement. In the coming months, we will be rolling out some of the new features the system offers for shareholders to utilize such as easily updating your own contact information online and requesting letters of verification and past 1099s. Shareholder records also hopes to eventually issue Ahtna ID cards and certificates from the system.

Our summer internship program wrapped up with participants giving capstone presentations to management on what they learned over the course of their time with Ahtna. This program is very important to me. I want an internship program that gives aspiring shareholders a comprehensive education on Ahtna, our people, our villages and lands, our businesses, and our Board. I hope these young people go out and get an amazing education and come back and work for our people. It is such an incredible feeling to be a shareholder, working for our company and seeing positive impacts and returns from the work that we do for our shareholders.

We have very talented young professionals who are making a difference in the work they do for us.

It was an honor to help celebrate Traditional First Chief Fred Ewan's 102nd birthday hosted by the Gulkana Village Council. He became Traditional First Chief in 2014 and this year we celebrated his birthday on August 18th. He was born in small cabin at Crosswind Lake about 30 miles from Gulkana on August 15, 1916. On his 100th birthday he said he even remembers his exact time of birth – 3 o'clock in the afternoon – although it's not officially recorded. When asked how he knew this, he replied that even as a baby he could see the sunlight. It's this cheery attitude and infectious humor that has kept him young at heart. In addition to the photos in this issue, we've posted an image gallery of the event on our Facebook page. Thank you to everyone who made this a memorable celebration and to all those that came to honor Chief Ewan.

November 6 is the Alaska General Election. It is critical that we elect representation that represents us and our priorities. Please educate yourself on the ballot measures, candidates and incumbents so that you can make an informed choice at the polls. The Get Out the Native Vote website is a great resource (www.aknativevote.com). Do you have young voters in your family? Election season is a great time to educate them on the importance of voting and the impact they can make. Every vote counts!

I hope you have had time to enjoy the Ahtna History books that were mailed out. We welcome your feedback on the publication. You can learn how to submit edits and order extra copies on page 18.

I look forward to seeing many of you at the upcoming AFN Convention and our reception in Anchorage – make sure to stop by and visit our Ahtna booth in the exhibitor hall.

Tsin'aen,

Michelle Anderson, President
Ahtna, Incorporated



CEO'S MESSAGE

GLENNALLEN RESPONSE BASE IS RECOGNIZED BY ALYESKA PIPELINE

Ahtna Netiyē' (AN) Executive Staff, Board Members and Subsidiary Presidents came together this summer for a full day of strategic planning facilitated by Ahtna Environmental

Inc. (AEI) Senior Program Manager, Dan Strandy. The meeting focused on developing strategies for business growth and development over the next three years (2019 – 2021) with a theme of "Relationship Building – Expanding & Monetizing." AN's strategic plan is linked closely with AI's and its main goals include: increase profits, diversify our portfolio, provide benefits to our shareholders and develop our shareholders to be future leaders of tomorrow.

Ahtna Facility Services, Inc. (AFSI) has been approved by the Small Business Administration as an All Small Mentor-Protégé with mentor Walden Security, a security firm based out of Tennessee. Walden Security is the nation's seventh-largest security company providing armed, unarmed integrated security services for commercial and government properties. AFSI is the first subsidiary to take advantage of the All Small Mentor-Protégé program under the SBA which has the potential to prolong the 8(a) opportunities for many of our graduated subsidiaries. The All Small Mentor-Protégé Program is modeled after the successful SBA 8(a) Mentor-Protégé Program and seeks to develop strong mentor-provided business development assistance to help protégé firms successfully compete for government contracts.

I had the opportunity to travel out to Cape Newenham, Alaska in July to review ADB's Long Range Radar Site (LRRS) Bulk Fuels project for the Air Force along with AN Sr. Vice President Roy Tansy Jr., subsidiary presidents Tim Finnigan, Tim Gould, Craig O'Rourke and staff.

We were joined by members of our surety broker, Great American Insurance Company, including their Sr. Vice President, Vice President and Division Bond Underwriter as well as our bonding broker from HUB International. Our broker and underwriter now have a new appreciation of the logistical challenges our Alaska projects must overcome. AC&PPC conducted the hauling of the large tanks up a 16-mile road and AES is providing the tank cleaning for the existing 250,000-gallon tanks at each site that will be demolished as part of these projects. We are happy to see three of our subsidiaries working together on this project as *One Team, One Ahtna* and you can read more about the project on page 6.

We are working with the Alaska Gasline Development Corporation (AGDC) to identify opportunities for our subsidiaries on the AK Liquefied Natural Gas (LNG) project. We have invited AGDC leadership to our Anchorage office to discuss near- and long-term projects. We want to ensure Alaska Native contract and

shareholder employment opportunities are incorporated as part of this monumental undertaking. Assisting us in these matters is a consultant who has experience on the North Slope Alpine project and working with Alaska Native Corporations on maximizing Alaska Native and Alaska contractor content on projects.

As a government contractor, September is our busiest contract hunting season – the federal year end is September 30th. We are seeing growth in our agency customers that require 8(a) cleared and bonded work. There is little competition in this area, and we thrive in this environment. We expect to be successful in securing several new federal 8(a) contracts this year. When pursuing new contracts, we identify work that will provide responsible economic growth and reflect our company values of respect, unity, safety, quality and integrity. On the following page are some of our recent sizable wins which demonstrate the experience of our top-notch team to bid and deliver work.

Thank you,

Tom Maloney, Chief Executive Officer
Ahtna Netiyē', Inc.



Ahtna shareholder employees from the Glennallen Response Base were recognized by Alyeska with honorable mention Atigun awards for their involvement with improving workpad stability and ground movement mitigation. Alyeska President Tom Barrett presented the honors in person to the team in Glennallen during an awards celebration.

From left to right: Scott McIlroy, Ahtna Construction Sr. Program Manager; Michelle Anderson, AI President; Ryan Charley, Ahtna GRB Operator; Charles Renard, Ahtna GRB General Foreman; Richard Butorac, HCC Mechanic; Chris Cummins, Ahtna GRB Teamster; Larry Huelskoetter, Ahtna GRB Superintendent; Roger Billum, Ahtna GRB Laborer; Craig Peters, Ahtna GRB Laborer; Olaf Lord, Ahtna GRB Teamster; Bill Linnell, Ahtna GRB Teamster; James Pence, Alyeska GRB Response Base Supervisor; and Tom Barrett, Alyeska Pipeline Service Company President.

- **Ahtna Engineering Services, LLC (AES)** was selected to deliver the former Davis Air Force Base (AFB) Removal Action project on Adak Island for \$3.7 million. The Unalga Island project win valued at \$1.5 million, combined with the Adak project win represents exceptional performance by the program team.

- **Ahtna Government Services Corporation (AGSC)** has expanded their Stormwater Pollution Prevention Plan services throughout California with several new projects for Arcadis on behalf of PG&E and for ERM and GeoSyntec on behalf of Southern CA Edison. California has had another devastating fire season and our prayers are with everyone that's been affected. We have been there in the wake of the fires to support needs for storm water compliance (runoff control) and site restoration work for the utility companies.

- **Ahtna Environmental Inc. (AEI)** was awarded a \$1.3 million contract from the US Army Corps of Engineers (USACE) Omaha District to provide comprehensive technical and program management support for the Army Cleanup Program. AEI will be required to perform quality control of all estimates, recommended process improvements, and prepare a quality control analysis report.

- **Ahtna Design-Build, Inc. (ADB)** was awarded two sole source contracts totaling \$4.7M for hazmat abatement and building renovations at Naval Air Station North Island from Naval Shore and Expeditionary Systems Command (NAVFAC) Southwest Environmental Contractors Core. ADB was also awarded a

\$1.3M sole source contract by the U.S. Forest Service for hazmat abatement, demolition, and restoration of several burned out buildings at a former ranger station encampment in the San Gabriel Mountains above Los Angeles. In July, ADB was awarded an \$11.2 million sole source contract by the San Francisco District USACE for dredging of the Sacramento and Stockton deep water shipping channels.

- **Ahtna Design-Build, Inc./CDM Smith JV** received an award for our JV from the Environmental Protection Agency (EPA) for the Western Region Environmental Services and Operations Contract, which is a \$255 million contract for 10-years (5 year + 5 year option) on which we're likely to earn \$5 to \$10 million per year performing environmental tasks throughout the western U.S. The JV also received a \$500 million, 5-year Indefinite Delivery/Indefinite Quantity (IDIQ) Multiple Award Construction Contract from the Bureau of Indian Affairs for design-build construction services across the country. This is the first contract award under our second JV with CDM Smith.

- **Ahtna Logistics, LLC (ALL)** was awarded the Fort Bragg Combat Training Center (CTC) contract with United States Army Forces Command (FORSCOM), a project we have worked on continuously since 2011 with Ahtna Support and Training Services (AhtnaSTS) serving as a subcontractor. In addition, ALL began work in August on a USAF sole source contract to provide logistics support in Harrisburg, PA. These contracts are for a 5-year period of performance.

STAR AWARDS

AhtnaSTS's STAR Awards

By Vicki Dunlap, AhtnaSTS



Our own AhtnaSTS Food Service Team member Hector Atkinson was awarded a Level 1 STAR Award for his detection, notification and rapid response to a natural gas leak at the facility's food service building. On August 17, 2018, while outside the building, Mr. Atkinson detected the odor of natural gas. Utilizing a hand-held detection

device, Mr. Atkinson located a large leak within the building's plumbing chase. He immediately ordered the evacuation of the building and made notifications. Due to his actions and undying commitment to workplace safety, health and environmental protection, the gas leak was repaired, lives were saved and property was spared.



AhtnaSTS Armed Detention Officers Asael Saavedra and Leni Cepeda were awarded Level I STAR Awards for their detection, notification and rapid response to a fire near the facility's pistol range. On Friday May 18, 2018; Officer Saavedra witnessed smoke coming from a brushy area near the pistol range. He and Officer Cepeda, who was the primary back-up unit to arrive and assist Officer Saavedra with the brush fire, utilized available fire extinguishers to contain the fire until the arrival of the local fire department.

Due to their actions and uncompromising commitment to workplace safety, health and environmental protection, the fire was contained, property was spared and, no one was injured battling the blaze.



SUBSIDIARY SPOTLIGHT

ONE TEAM, ONE AHTNA SPIRIT SHINES WITH THREE SUBSIDIARIES JOINING FORCES ON ALASKA LONG RANGE RADAR SITE PROJECTS



Ahtna Design-Build, Inc. (ADB), in a Joint Venture with CDM Smith (Ahtna-CDM Smith JV), was awarded a \$23 million Design-Build Regional Engineering And Construction Contract (RE&C) contract by the West Region AFCEC; to design and replace existing diesel bulk storage facilities located at remote Tatalina and Cape Newenham Long Range Radar Sites (LRRS) in Alaska. The Cape Newenham LRRS is located on the south Bering Sea coast approximately 480 miles southwest of Anchorage. This site is only accessible via a barge landing located on Bristol Bay or via a gravel airstrip. The Tatalina LRRS is located in the upper Kuskokwim River Delta and 240 miles northwest of Anchorage and is also only accessible by air or water. The facility is situated on 4,968 acres at the base of Takotna Mountain on the eastern flank of the Kuskokwim Mountains in interior Alaska. Tatalina LRRS is accessible via a gravel airstrip and via a barge landing site, commonly known as Sterling Landing, located on the Kuskokwim River.

The project scope required design and installation of a 280,000-gallon diesel fuel system (consisting of eight 35,000-gallon tanks) at Cape Newenham and a 225,000-gallon diesel fuel system (consisting of six 37,500-gallon tanks) at Tatalina. In addition to the tanks, each system required a custom-built control building and ancillary piping and electrical control systems. While the diesel storage facility designs developed by our JV team are similar, each of these remote Alaska LRRS locations presented its own unique logistical challenges. Through

relationships created with many vendors and suppliers, we developed effective solutions for each site to transport required equipment, materials, and personnel resources utilizing multiple barges, landing craft, and aircraft. Some of these logistical coordination issues included shipment of fourteen custom built 26-ton (52'x14'x14') Dike Fuel Tanks from Seattle up to Seward and then loading of additional materials and heavy equipment for transport



through the Aleutian chain for delivery to Cape Newenham and to Bethel (for staging prior to shipment to Tatalina). From Bethel, the tanks, equipment, and materials were loaded onto lighter barges for the 8-day, 600-mile trip up the Kuskokwim River to Sterling Landing, and from there everything had to be transferred to haul trucks for a treacherous 16-mile trip over the mountain on a substandard haul road to the Tatalina site. This was especially challenging for shipment of the 6 large tanks and the road required extensive maintenance and widening to permit transport.

Mr. Brian Gough, ADB Senior Program Manager, serves as the Project Manager responsible for the design, planning, execution, monitoring, and contract administration with the Air Force. Mr. David Frenzel, ADB Director of Construction, is our Construction Manager and has a wide range of experience working in remote environments under extreme conditions; including extensive

barge and aircraft logistics work in remote locations in Alaska. They both have been critical in managing the day-to-day activities and working with the Air Force representatives in getting both projects in the field ahead of schedule.

Relating to the true spirit of Team Ahtna, our JV team was fortunate to be able to engage two of our sister companies Ahtna Construction Primary Products Corporation (AC&PPC) and Ahtna Engineering Services, LLC (AES) for some certain elements of the project. AC&PPC is performing the civil earthwork, excavation, and existing tank demolition for both project sites, while AES is providing the tank cleaning for the existing 250,000-gallon tanks at each site that will be demolished as part of these projects.



The field work commenced at Cape Newenham on June 15, 2018 and we anticipate completion of the entire scope of work by October 31, 2018. The Tatalina crew mobilized on July 12, 2018 and completed approximately 25% of the construction this summer with the remainder on schedule to be completed by October 31, 2019. The Air Force has indicated their sincere appreciation for the excellent teamwork and coordination demonstrated to-date, and they look forward to completion of this project and working with Ahtna on other upcoming projects.



INTERN GAINS HANDS ON HEAVY CIVIL CONSTRUCTION DOCUMENTATION EXPERIENCE

My name is Rodney Lengele and I'm currently interning with Ahtna Engineering Services (AES) and Ahtna, Inc.'s Corporate Communications department. I was given the opportunity to help document Ahtna Construction and Primary Products' (AC&PPC) Delta-Clearwater remediation project. Because of environmental concerns and the potential risk for sediment to reach the Delta-Clearwater River and Clearwater Bog during high levels of flowing water; AC&PPC along with Natural Resources Conservation Service (NRCS) are restoring the existing project site to original conditions.

What were your duties?

My main responsibility was to document any change in conditions and photograph the daily operations of the construction project. My day consisted mainly of writing detailed daily reports and photographing the heavy equipment operations. I also assisted with various tasks such as gathering daily measurements of the remediation area and building station markers.

What did you learn?

I learned a basic knowledge of how a heavy civil construction operation is conducted and the terminology needed to write a detailed description for the photologs. Documenting a construction project was a different kind of photography than I'm used to. I had to keep in mind that

these were not artistic photos and composition/rules of thirds was not so important. I also had the opportunity to shadow soil scientists that were tasked with collecting soil samples. It was interesting to have firsthand experience of what soil scientists do in the field when collecting samples.

What did you enjoy?

I enjoyed getting the opportunity to learn about all the different jobs and duties involved in a heavy civil construction project. It was exciting to learn how to read plans and specifications. I enjoyed taking photos and videos for documentation purposes. I believe that's an important skill to have, especially since I want to produce and film a documentary someday.

What was challenging?

Not having an extensive background in construction or a similar field made my first week challenging, but I was able to adapt quickly. Learning to write a detailed report was another challenge, given the fact I had little experience. However, I was surprised how detailed and professional my reports were after my first couple of days. This wasn't my first time in Delta Junction, but it was challenging being so far from home and working long hours. It can get overwhelming with few days off, but I was able to stay grounded and still have the energy to explore Interior Alaska and take photos.

FROM INTERN TO A PERMANENT POSITION AT AHTNA: AARON MILLER

Aaron Miller began as an intern with Ahtna Environmental Inc. (AEI) last July and over the course of the year developed his skills and expertise to earn himself a permanent position as a Construction Project Assistant with the company. We asked him about his experience transitioning from an intern to a permanent employee.



Aaron installing a float panel in a fuel tank on Eielson Air Force Base.

What did you learn during your internship?

I learned about the different facets of the Ahtna's subsidiaries. I have grown to really appreciate what we have here at Ahtna; whether it is the good attitudes, the great opportunity, or just the appreciation of a job well done.

What is the degree you are seeking and when will you graduate?

I am studying the Bachelor of Science in Construction Management. My graduation date is May of 2020 and I am working hard to meet that date, but it will be well worth it.

How will your experience at Ahtna and your degree help you further your career at Ahtna?

I have had a diverse and hands on work experience at Ahtna. This has really helped me to see the function of small details; which will help me with the big picture as I progress in my career.

Construction Management is a technical degree that focuses on a diverse set of management abilities and tools; while still being pinpoint accurate in relatability to its work field.

Any other notes you would like to add?

I hope to further my education into a master's degree of Business Administration and to use it to increase my skill set that I plan to utilize here at Ahtna.

"Aaron has delivered for Ahtna during his summer internships, and really stepped up to help the team stay on track with our project at JBER this season. Throughout the school year Aaron did a great job balancing his school work with his work here at Ahtna. He's been a great asset to the Team, and we look forward to him getting his degree,"

Tim Gould, AES President.

LANDS SPOTLIGHT

VILLAGE HIGHLIGHT – TAZLINA

The Ahtna Athabascan people have lived in the Copper River basin for time immemorial. There are eight villages within the Ahtna region; each is unique, but all are connected by the values and traditions of the Ahtna people and culture. In this issue we are highlighting the village of Tezdlen (Tazlina). Located approximately 5 miles south of Glennallen on the Richardson Highway, at mile 110.9, was originally a thriving fishing camp for tribes who would migrate up and down the Copper River and its tributaries. Tazlina is Athabascan for “swift water” and by 1900, a permanent village had been established on the north and south banks of the Tezdlen Na or Tazlina River near its confluence with the Copper River. During the building of the trans-Alaska pipeline Tazlina further developed.

The Native Village of Tazlina (NVT) is a federally-recognized tribe in the community and has two current programs under the Environmental Protection Agency (EPA): Indian General Assistance Program (IGAP) and the Tribal Response Program (TRP). IGAP focuses on Solid Waste Management and partners with the Tribal Response Program (TRP). The TRP is a program which focuses on Tribal lands that have been exposed to or contaminated by hazardous waste materials and is funded by the EPA. NVT applied for and received funding from the EPA for the Tribal Response Program.

In 1954, the Catholic Archdiocese of Anchorage built a boarding school at the end of a dirt road in Tazlina, Alaska. The Copper Valley School (CVS) was built to board students from around the state who did not have a high school in their village. In 1971, the CVS closed due to low enrollment and students attending school closer to home. In 1975, the Archdiocese leased a wing of the school building to an electronics store and in 1976, the entire school burned to the ground leaving rubble, ash and several contaminants in its wake including asbestos.

In the mid 1990's the Tazlina Village Council started addressing the issue of the school's rubble and contamination by discussions in Council meetings and directing their Tribal Administrator to obtain grant funding to address the issue

of the school site. The Tribal Administrator was granted Indian General Assistant Program funding through the Environmental Protection Agency to focus on the issue. In August 2011, Alaska Native Tribal Health Consortium (ANTHC) and Tazlina Village Council (TVC) held a Vision to Action workshop where pictures were drawn as to what the Village wanted to see for the school site if it was ever cleaned up. This workshop provided Tazlina Village with a vision for the property and that set off a series of discussions with the Copper Valley School Association, Copper Valley Alumni, EPA, ADEC, and ANTHC.

Tazlina Village did not own the land but the site was used to access

traditional fishing sites on the Copper River. Fish camp roads and trails were established around the site therefore; it became a concern to village members. There was also concern for safety because children played and teens and young adults hung out at the site. The discussion turned to how NVT would clean up lands that did not belong to the village. Talks began to different government officials, EPA, and to anyone who would listen to the concerns.

It was a constant topic of discussion when NVT became eligible for program funding through the Tribal Response Program in 2012. TVC members and NVT Tribal Administrator pushed for something to be done regarding the site. Governor Sean Parnell and Senator Mark Begich visited the area on separate occasions and sent their cabinet members down to inspect the site. After these events, the issue finally began to gain political momentum.

In the meantime, EPA officials started discussions to conduct an environmental review and assessment on the property. In March of 2013, the official EPA report showed asbestos contamination in most parts of the property used by the public. It took Alaska Demolition and Alaska Abatement seven weeks to clean up not only the asbestos and rubble but also 150 acres of the land where dumps had begun to form. This was a long process for Tazlina Village and its residents and thanks is owed to the many contributions by individuals and organizations.

Today, Tazlina's environmentally responsible focus is to reduce the amount of solid waste in the Tazlina Community and on Tazlina Village lands with a comprehensive recycling program. With the help of local and regional organizations and Solid Waste Removal Crews, the community reduces waste and educates the community on how to recycle.

NVT received a grant from Alaska Energy Authority to build a wood fired boiler unit to heat the four buildings at the Tribal Council headquarters. The construction of the boiler unit began in mid-July 2018, and was completed September 1, 2018. The boiler unit is up and running just in time for winter and the people of Tazlina feel this is a great accomplishment as this project has been 6 years in the making.

Most recently, the Federal Department of Transportation issued Tazlina a grant for the planning of a bike path from the intersection of the Glenn and Richardson Highway to the northern entrance of Copper Center. This bike path will include a much needed pedestrian walkway across the Tazlina River with the planning process 98% complete. During the final phase of the planning process the community is working on acquiring a permanent right of way across 2 pieces of privately own land and once this is accomplished will move on to the construction phase of the project.

Inset Left: Rubble left from school fire in 1976. Photos taken by Native Village of Tazlina

For more information on programs and the Native Village of Tazlina visit: www.tazlina.org



JOINT LAND COMMITTEE, CUSTOMARY AND TRADITIONAL (C&T) COMMITTEE AND AHTNA INTERTRIBAL RESOURCE COMMISSION (AITRC) MEETINGS

Many land, natural resource and subsistence regulations affect different shareholder user groups in the Ahtna Region as priorities for the Land Committee, Customary and Traditional (C&T) Committee and Ahtna Intertribal Resource Commission (AITRC) - comprised of members of all eight of the Ahtna Tribes.

In 2016, the Ahtna Land Committee established one of its four quarterly meetings to be held in August outside of the normal board room setting at a rural regional location. Generally, locations are chosen by proximity to areas of cultural significance and with certain amenities such as Ahtna-owned, federal or state campgrounds. The previous meetings have been held at Tangle Lakes and Paxson Lake Campgrounds.

These field meetings were combined with the C&T and AITRC to allow Committee and Board members to interact with staff, hear reports on issues of mutual interest and strategize on upcoming events and projects. Almost as importantly the field meetings allow attendees to enjoy the Region in a casual outdoor setting while roasting a hot dog on the fire and telling stories past down from our elders. As the AI Board Chairman noted from the recent meeting, "This was a good place to meet and we had a productive meeting."

The joint field meetings and other Land and C&T meetings are open to all Ahtna shareholders and attendance is encouraged. The 2019 meeting location has yet to be determined and we are always looking for recommendations for locations from shareholders.



Photo courtesy AITRC

AITRC FISHERIES PROGRAM

By: Kevin Bartley, Social Scientist, AITRC

The Ahtna Intertribal Resource Commission (AITRC) Fishery Program works to ensure that our fish, waters, and people remain healthy. Program goals include: 1) Building and strengthening relationships with federal, state, tribal, and local partners; 2) Improving Copper River Fisheries Management; and 3) Increasing Ahtna Peoples' involvement and meaningful participation in fisheries management.

We engage in monitoring and management of all fisheries within the Ahtna Traditional Use Area. This is achieved by closely

communicating and collaborating with our tribes and federal, state, and local partners. We prepare and present regulatory proposals at Federal Subsistence Board and Alaska Board of Fisheries meetings. AITRC staff also attend and participate at Southcentral and Eastern Interior Regional Advisory Council and Copper Basin and Tok Cutoff/Nabesna Road State Local Advisory meetings. Training is provided in communities across the Ahtna Region to improve tribal and rural residents' understanding of and meaningful participation in federal and state subsistence management programs.

We are working diligently with Ahtna Tribes, the Wrangell St. Elias National Parks Service, and the Alaska Department of Fish and Game to establish a more inclusive, pragmatic, and responsible management framework for Copper River Fisheries. Ensuring that Ahtna and Copper River Basin Peoples have a meaningful role in fisheries management planning and decision-making is critical to our shared future. Representatives of the subsistence, sport, commercial, environmental, and federal and state stakeholder groups will be invited to a Copper River Fisheries Search Conference planned for November 1-3, 2018. Participants will work together to discuss and develop a shared vision and plan for Copper River Fisheries. Establishing an ongoing management partnership among all stakeholder groups will be a key goal.

Please stop by at our new headquarters at milepost 187 Glenn Highway, across from the IGA in Glennallen, Alaska. You can also call us at (907) 822-4466. We look forward to continuing to serve our tribes, communities and region. Together, we will drive the best future for our children, lands, waters, and fish.

2018-2019 Ahtna Tene Nene' Community Subsistence Hunt for Moose and Caribou

New Salvage Requirement Regulation for 2018-2019 CSH Moose and Caribou

- Salvage requirements have changed for moose and caribou. For the entire season, meat of the forequarters, hindquarters, ribs, brisket, neck, and back bone must remain naturally attached to the bone until delivered to the place where it is processed for human consumption.

Permits for 2018-2019 CSH Moose and Caribou

- If community members did not provide a hunting license on their CSH moose/caribou applications, they will have to pick up moose/caribou permits at the Glennallen or Palmer Alaska Department of Fish & Game (ADF&G) Office.
- If community members wrote their hunting license numbers on their 2018-2019 CSH Moose application, locking tags should have been mailed to them.

2018-2019 CSH Moose

Locking Tags

- Transfer of locking tag is up to the discretion of each locking tag beneficiary.
- Lost locking tags for Any Bull Moose will not be replaced.
- Total locking tags for all CSH groups for Any Bull Moose was 350.
- Ahtna Tene Nene' received 132 locking tags for Any Bull Moose.

Moose Information

- Any Bull Moose locking tag must be attached to the main beam of moose antler or lower jaw immediately upon kill of an Any Bull Moose.
- Unit 13 Moose season begins August 20 to September 20.
- Hunters must call ADF&G – (907) 822-3461 – within 24 hours to report all moose harvest after immediately leaving the field or report online at www.hunt.alaska.gov.
- If the 100 Any Bull Moose quota is not reached in subunits of Unit 13 and Unit 11 before Any Bull Moose season ends, ADF&G will manage quotas in subunits of Unit 13 and Unit 11 to keep these units open until September 20th.



- In Unit 11 on National Preserve Lands, moose hunting season (CM300) is from August 10th to September 20th for an Any Bull Moose, and for Bull Moose that do not meet general season antler restrictions, which is described as spike/Fork or 50" antlers, or 3 or more brown tines on one side.

- Please call ADF&G hotline at (907) 822-6789 to get an update on the quota for the Any Bull Moose (CM300) hunt.

- CSH community members who signed up in 2018-2019 Ahtna Tene Nene' C&T Group have made a 2-year commitment to the Ahtna Tene Nene' Group. No new members will be added to the Ahtna Tene Nene CSH Group in December 2018.

- Ahtna Tene Nene community members must share meat and other parts of the moose and caribou and participate in one sharing event.

- Caribou and moose meat, organs, moose hide, and moose stomach, can be dropped off at the Ahtna, Inc. Glennallen Office during businesses hours of Monday – Friday from 8:00 a.m. to 5:00 p.m.

- Ahtna Tene Nene community members may have a Designated Hunter however, they are still responsible for returning moose and caribou harvest reports to ADF&G Office.

- Both Ahtna Tene Nene community member and Designated Hunter must be signed up in the Ahtna Tene Nene' C&T Community Subsistence Hunt Harvest Permit Program.

- Designated Hunters must carry Ahtna Tene Nene community members' and his or her moose and/or caribou harvest ticket/reports while hunting in the field.

- Ahtna Tene Nene' Hunters must abide by all applicable state hunting regulations, and statute requirements including licensing, hunter education, CSH eligibility requirements, reporting requirements and hunt conditions.

- CSH harvest ticket numbers must appear on back of the hunter's license, CSH harvest tickets must be carried in the field while hunting and must be validated immediately upon killing an animal and before leaving the kill site, and must remain in the hunter's possession until the animal has been delivered to the location of processing for human consumption.

- All household members agreed to the CSH hunt conditions when he or she completed an online CSH moose and caribou application.

- Ahtna Tene Nene community member can be on the Failure to Report (FTR) List and still be counted as a community member, however he or she will not be allowed to participate in the CSH hunt activities.

- If a hunter is unsuccessful in harvesting a moose, he or she must return his or her moose permit within 15 days after the close of the moose hunting season.

2018-2019 CSH Caribou

- Please call the ADF&G hotline at (907) 822-6789 to get an update on the quota for the Bull Caribou hunt.

- CSH community members may also report Unit 13 Nelchina Bull Caribou harvest online at www.adfg.alaska.gov.

- Call (907) 822-3461 or (907) 861-2100 to report Unit 13 Nelchina Bull Caribou harvest.

- Ahtna Tene Nene community member can be on the Failure to Report (FTR) List and still be counted as a community member, however he or she will not be allowed to participate in hunting activities.

- All Ahtna Tene Nene community members in the 2018-2019 CSH Caribou hunt may not hold any state drawing permits, Tier I, Tier II, Registration caribou hunts, or hold general season caribou harvest tickets or federal caribou permits outside of the CSH Hunt area.

- No Ahtna Tene Nene community member of the CSH Participant household participating in the CSH caribou hunt can hold any state or federal drawing/Tier I/Tier II/registration moose permits outside the CSH hunt area.

- Unit 13 Bull Nelchina Caribou quota is 400. Caribou season dates are from August 10th to September 20th.

- If ADF&G does not call for an Emergency Order Closure in Game Management Unit 13, caribou winter hunt will be open from October 21st to March 31st.

- ADF&G will issue one Copper Basin Unit 13 CSH Nelchina caribou permit to each household member.

- GMU 13 Nelchina Caribou bag limit is only 1 Bull Nelchina caribou per household.

- Successful hunters must report within 3 days of harvesting a caribou. You may report online at www.adfg.alaska.gov, by phone at 907 822-3461, or mail in your 2018-2019 caribou permit to the Alaska Department of Fish and Game.

- If community members are unsuccessful in harvesting a caribou, caribou permits must be filled out and returned to ADF&G within 15

days after caribou hunting season ends.

2018 2019 CSH Moose and Caribou Household Report

- ADFG will email a CSH household moose and caribou household report (form) to community member households.

- You may also fill out CSH household Moose and Caribou report online at <http://www.adfg.alaska.gov/index.cfm?adfg=huntlicense.cshreporting>

- **Moose and caribou household report is voluntary.**

- Ahtna Tene Nene community members are encouraged to fill out the caribou and moose report. This information is needed to provide Alaska Board of Game to make decisions on subsistence hunts, C&T determinations, Amounts Necessary for Subsistence and Rural and Non-Rural Determinations.

- Ahtna Tene Nene' coordinator is required to return moose and caribou household reports to ADF&G office.

Please return household reports for moose and caribou to Ms. Stickwan at:

**Ahtna Inc.
P.O. Box 649
Glennallen, Alaska 99588**

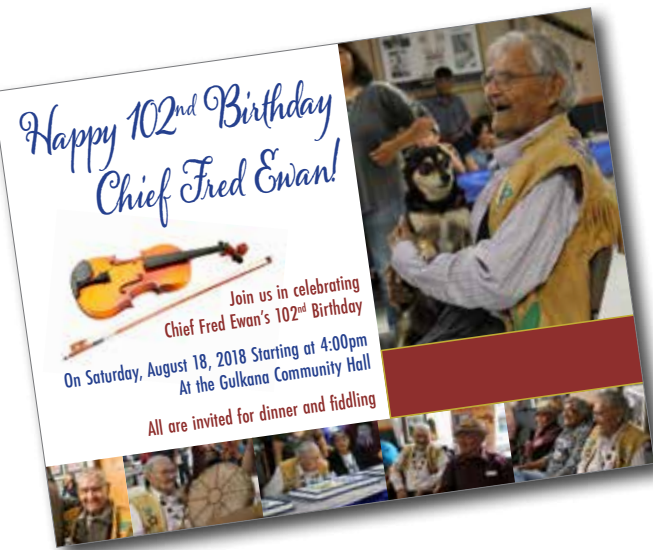
or

Email Household moose and caribou report to:

**csmmoos@ahtna.net
cshtaribou@ahtna.net**



SHAREHOLDER SPOTLIGHT



AHTNA TRADITIONAL FIRST CHIEF FRED EWAN AT HIS 102ND BIRTHDAY CELEBRATION

Traditional First Chief Ewan says that the trick to being young is to tell yourself what age you are and be it. Chief Ewan, whose actual birthday was August 15th, generously shares stories and traditional teachings to all who are willing to listen and learn. We would not be where we are today without his indomitable spirit, and the strength of so many other Ahtna men and women. We were blessed to celebrate his special day with him.





SHAREHOLDER SPOTLIGHT



Alaska Business Monthly's Alaska Native Regional Corporation Review September cover features Alaska Native shareholders from seven of the twelve regional corporations. Photo by Judy Patrick Photography and courtesy Alaska Business Monthly.

ZACHARIAH MARTIN ON COVER OF ALASKA BUSINESS MONTHLY

Alaska Business Monthly's Alaska Native Regional Corporation Review September cover features Alaska Native shareholders from seven of the twelve regional corporations. Ahtna shareholder and Ahtna Heritage Foundation employee Zachariah Martin generously shared his time to represent our region's land, people and traditions. Ahtna's Twitter page includes a video of Zachariah describing the traditional Ahtna Athabascan attire he wore the day of the photoshoot and who made or gifted him the items (www.twitter.com/AhtnaInc).

"Fiscal year 2017 marked another year of growth for Alaska's Native Regional Corporations, which brought in billions of dollars to the state and employ tens of

thousands of Alaskans. The twelve regional corporations have been busy creating economic opportunities through for-profit enterprises while supporting shareholders through educational opportunities, scholarships, elder benefits, and social and cultural programs."

-Alaska Business Monthly, September 2018 Issue (www.akbizmag.com)

AES WELCOMES PETER EWAN



Shareholder Peter Ewan has joined the AES team as a Marketing Communications Specialist. He is a member of the Udzisyu, Caribou Clan and his grandparents are the late Annie and Pete Ewan, mother is

Faye Ewan and father, Abel Akpik. For AES, AEI, and AGL Peter will be designing print collateral, updating websites and providing graphic design support for bid documents and other marketing activities. He is looking forward to the opportunity to assist the Ahtna people and companies in a direct/indirect way. "When this position became available, it was something that I wanted to pursue, so that I may have the chance to become involved in my corporation," Peter shared. He earned a B.S. in Communication with an emphasis in Public Relations from Eastern New Mexico University. Peter's professional experience includes working in retail, family entertainment centers and within the event industry. Originally from Kluti-Kaah Peter moved to New Mexico for school then on to Texas. For enjoyment and leisure time he is most likely to be with his family, wife, Amber Dorado, sons, Aiden, Ariston, and Auryan Ewan. Peter also likes to travel, visit theme parks and experience new adventures.

Meet Tara Gray, AFSI Intern



What are your parents' and grandparents' names? Diane Gray and Cliff Gray

Where did you grow up? Anchorage, Alaska

Where do you live now? Sacramento, California

Are you currently enrolled in school? I recently graduated this August, with degrees in Sustainability, and Psychology.

What made you want to intern with Ahtna and what excites you about the internship? I am an Ahtna shareholder and it is really nice to get involved with them! I am able to work in a field I love while working for my people.

What do you enjoy doing in your free time? In my free time I enjoy fitness, reading, art, and any recreational activities.

Meet Austin Anderson, AC&PPC Intern



What are your parents' and grandparents' names? My parents are Patrick Anderson and Michelle Anderson. My grandparents on my mother's side are Larry Nutter and the late Louise Ewan Nutter. My grandparents on my father's side are the late Patricia Mallott and Clifford Anderson.

Where did you grow up? Anchorage, Alaska

Where do you live now? Anchorage, Alaska

Are you currently enrolled in school? I graduated from Centralia College with an Associates in Arts in 2015. I'm currently a senior enrolled in the Political Science department at the University of Alaska Anchorage.

What made you want to intern with Ahtna and what excites you about the internship? I'm excited to be interning with Ahtna for a second summer. My goal going into an internship is to gain professional work experience that will translate to the career path I choose. I chose to intern with Ahtna because I am confident that I will gain valuable experience and knowledge here.

What do you enjoy doing in your free time? My hobbies are traveling and staying active. I like to travel internationally to experience other cultures. I play a lot of basketball and baseball when I have time. I'm also trying to play more golf this summer.

INTERN CAPSTONE PRESENTATIONS HELD IN AUGUST



In August, Austin Anderson, Jasznia Marshall, and Casey Ray Leonard, all 2018 Ahtna Interns, presented their Capstone projects, which described and shared their internship experience. Ahtna AES/AI intern Rodney Lengele videoed each of the presentations for future interns and recruiting efforts for the Shareholder Development Department.

Above left to right: Austin Anderson, David O'Donnell, President AC&PPC & AAA Gravel, Kjersti Parker, AES, Casey Ray Leonard, and Timothy F. Gould, PE, President, AES.

Below: Tracy Parent, Shareholder Development Coordinator attends the videoing of Jasznia Marshall's presentation and videoed by Rodney Lengele.



Casey Ray Leonard



Jasznia Marshall



Capstone presentations were videoed and available via teleconference in both Anchorage and Glennallen offices.

SHAREHOLDER EMPLOYEE

SPOTLIGHT: MEET CHAD FAVERTY, AEI PROCUREMENT SPECIALIST I IN THE CONTRACTS DEPARTMENT



What clan are you with?
Naltsiine

Can you share something you've learned through your culture and/or from an elder?

I think they're where I get my sense of humor from.

What are you responsible for in your position?

- Subcontract change orders
- Training in subcontract creation
- Receiving invoices (applying charges against a purchase order/subcontract purchase order)
- Verifying certified payrolls

Most of these carry a responsibility to be accurate and thorough in our wording and in our numbers. There are intricacies and nuances associated with subcontract creation that I am just beginning to scratch the surface of.

How has Ahtna helped you in your career development?

I suppose in a way Ahtna has always been there. I started working for Ahtna, Inc. in the Glennallen office as early as high school filling in answering phones when needed. I worked for the Land Department for a summer both in the office and in the field, I think we were recording maps for the USGIS and on the Klutina Lake Trail project when that was underway. I was hired as a timekeeper processing timesheets and sending payroll reports to the Glennallen payroll department and later moved into the Office Manager position. That was the start of any real professional career I've had.

Now I'm back after 10 years and working in Procurement. There's plenty of room to grow here and I'm in a position now to do something in the way of actual career development.

What made you want to work at Ahtna?

I think it's always been family. First it was my mother working in Shareholder Records in Glennallen and then my sister was an AEI employee before that. I honestly took a stab at this position. I needed something better in my life or I was going to continue working in a dead-end field not making enough money to do the things I wanted to do. And this job paid off!

In what ways would you like to create value as an employee?

In any way I can and in any way that is required of me. I'm just now really starting to delve into procurement so I'm focusing on that. If I can do my job and do it well and help the people around me do what they need to get done, then I think I'm good for now.

What's a goal you have for yourself that you want to accomplish in the next five years?

If I could, I'd like to build a cabin in Kenny Lake. Or a yurt. Take some more college courses and continue moving and improving.

What motivates you?

I like to be able to say I did the best I could and be true when I say it. Also, family is a pretty big motivator. And living a good life! I like that, too, and I try to keep it that way.

What are some influential moments in your life?

Dropping out of college was an experience. I take some things a little more seriously now because of that even though it was years ago. Now there's a question in my head, "Can you really do what you said you were going to do?"

Ten years cleaning planes after passengers was pretty motivational. It wasn't a flashy position and most people looked down on us and the work we did, no matter how much they relied on us to perform our duties. After eight years I became a supervisor and had to look after my own crew. The promotion put me in direct contact with upper management. I was often working beside supervisors and managers of other departments we encounter daily and from them I learned to be nice, be understanding, and be helpful. And people respond to that.

The day I found out what a credit score was and how it affects my life was a pretty big moment.

What are some of your interests and/or hobbies?

Food. Definitely, food.
Cooking and Eating Food.
Feeding Food to People.

Tell us about the picture you supplied (right), it's really a beautiful shot.

I took this picture. My sister, her fiancé at the time, and I took a trip to Zion National Park last fall. We started in Vegas and then drove there. We were staying at a place just outside the Park. That day was just Lua and I hiking, spent pretty much the whole day wandering around out there.



Join Us at the Ahtna Shareholder Reception

Thursday, October 18, 2018
5:30 to 7:30 p.m.
Embassy Suites - Anchorage
600 E. Benson Blvd.
Imagine Ballroom

All Ahtna shareholders and their families are welcome to attend and light refreshments will be served. If you have any questions about the reception, please call Carlene Pete at (907) 822-3476 or (907) 205-1334 (cell).

Ahtna

Our Culture Unites Us • Our Land Sustains Us • Our People Are Prosperous



Above and left: Children at the CRNA Child Development Center look through the donated books. Inset: Denise Yancey, AEL and Rodney Lengele, AES/AI Intern load books for delivery.

TEAM EFFORT PROVIDES BOOKS FOR CHILDREN'S DEVELOPMENT CENTER

By Denise K. Yancey, AEL



Ahtna Engineering Services, LLC (AES) recently teamed with the Friends of the Library for the Anchorage Loussac Public Library to provide a donation to the Copper River Native Association's (CRNA) Children Development Center (CDC) in Tazlina, Alaska. Denise K.

Yancey, whom serves on the board for the Friends of Library and is an employee of AEL, was asked to search for opportunities to donate from the surplus of books that the Anchorage Public Library currently has at its Loussac Library location. Remote logistics is a part of Ahtna Engineering Services capabilities and this was a great opportunity to provide transportation to donate 250 books to the CRNA CDC. The CRNA CDC currently serves 45 children from the surrounding villages, ranging in ages from 6 weeks to 12 years old. The CRNA CDC's youth program in age groups from elementary through high school, are donating 230 backpack giveaways to children that they serve. Ahtna shareholder Peter Ewan, AEL, provided coordination and AES/AI shareholder intern Rodney Lengele delivered the books from the Loussac Library in Anchorage to the CDC in Tazlina for the backpack giveaway, the development center, and youth program. Emily Million, the CDC Administrator, said, "The kids always love books."



Roy Tansy Jr., AN Executive Vice President

THE PERFECT HOLIDAY GIFT FOR YOUR FAVORITE BOOKWORM

The new Ahtna History Book, *Ahtna: The People and Their History* is now available for purchase on the Ahtna website. The book makes a great gift and you can get your order in now for holiday delivery. Visit www.ahtna-inc.com/book to order the book online for \$20 plus shipping or stop by the Glennallen or Anchorage corporate office front desks to purchase with check or credit card (normal business hours are Mon. - Fri. from 8 am-5 pm).

If you are an Ahtna shareholder that is 18+ and didn't receive your complimentary copy in the mail or at the Annual Meeting this summer, please contact Eileen Ewan, Shareholder Services Manager at (907) 822-3476 or eeewan@ahntna-inc.com to request.

If you have any corrections for the book please contact Kathryn Martin, Sr. Vice President at (907) 822-3476 or kmartin@ahntna-inc.com. You will need to provide the page number where you found the error and the suggested correction.

"With remarkable openness, this book explains the Alaska Native Ahtna Athabascan history and culture as shared by elders. Their narratives reveal much about their lives and times and perspectives and values. Running through their accounts is their devout relationship to the land and to each other."

SHAREHOLDER SERVICES UPDATES

Fast. Secure. Convenient. Sign up for direct deposit today!

Ahtna Shareholder Services wants to remind all shareholders how important it is to keep their contact information up to date.

"We can't help you, if we can't find you," said Eileen Ewan, Manager, Ahtna Shareholder Services. "Keeping your contact information current means annual dividends are delivered as soon as possible and shareholders are informed about other important services." Shareholder Services publishes quarterly updates on Facebook of those we are missing valid addresses for.

Shareholders are also encouraged to use direct deposit, the fastest and more reliable method to receive dividends. By choosing direct deposit, shareholders receive funds a week or more earlier than by mailed check. Risk of lost or stolen check is also eliminated and signing up is easy and convenient. Direct deposit forms can be found on the Ahtna website at www.ahtna-inc.com. Just click on the "Shareholders" tab at the top of the page and select "Services and Forms."

Ewan also reminds graduating high school seniors to provide a copy of their diploma to Shareholder Services. Your diploma entitles graduates to an additional 70 shares.

Diplomas can be scanned and emailed to shservices@ahntna.net or copied and mailed to Ahtna Shareholder Services, PO Box 649, Glennallen, AK 99588. For more information about updating contact information or services and benefits available to shareholders, please call the Shareholder Services office, which is in Glennallen, at (907) 822-3476.

IMPORTANT: Even if a graduate already submitted their diploma for the graduate gift process, they still need to resubmit to Shareholder Services.

Ahtna hosted a direct deposit drive over the summer and would like to congratulate the winners of the cash prize drawings! Thank you for going green and signing up for the most fast, secure and convenient method of receiving funds from Ahtna.

2018 Shareholder Direct Deposit WINNERS that were randomly selected:

- \$200.00 – Daniel R. Sipary
- \$300.00 – Dale P. John
- \$500.00 – Michael A. Johns



GET READY - GET QUALIFIED - GET HIRED!

To help shareholders better prepare for careers with Ahtna we are featuring a recurring matrix on the most frequently recruited for positions.

This quarter is focused on Administrative Assistant and Natural Resource Technician positions. To be eligible for either position it is important to have a good driving record and valid driver's license and the ability to pass a pre-employment background check and drug test.

Management recommends getting on Ahtna's on-call list to get your foot in the door for these and other positions, as there are opportunities that present themselves throughout the year. To be added to the on-call list simply email or call our Shareholder Development Coordinator, Tracy Parent, at (907) 868-8221 or email: shdevelopment@ahntna.net.

Administrative Assistant duties and responsibilities include providing administrative support to ensure efficient operation of the office. This position supports managers and employees through a variety of tasks related to organization and communication. An ability to effectively communicate via phone and email is important.

Natural Resource Technicians (NRTs)



are tasked with patrolling and protecting Ahtna lands from trespass, disposal of waste, junk vehicles, garbage and hazardous materials. NRTs monitor hunting and fishing activities, removal of resources and theft or damage to cultural and historical sites. NRTs regularly patrol the Ahtna region using various modes of transportation, including but not limited to trucks, ATVS, snow machines, boats, and airplanes.



Eric Stevens, NRT/Carbon Credits Intern



Eric Gerald Stevens grew up in Copper Center and is now a Natural Resource Technician (NRT) Intern in the Ahtna Lands Department. Eric's mother is Donna Ewan and father, Gerald Stevens. His grandmother is Mary George. Eric enjoys hunting, fishing and shooting and wanted to work for the Ahtna Land Department to help enforce trespassing permits and see more of the Ahtna region and land. The NRT position is a great way for Eric to do just that!

JOB TITLE	MINIMUM QUALIFICATIONS	EXPERIENCE
 ADMINISTRATIVE ASSISTANT 	High School Diploma or equivalent Proficient computer skills using Microsoft Office Suite including Word, Excel, and Outlook Working knowledge of construction and environmental industries Solid knowledge of general office procedures and equipment Solid knowledge of converting paper data into a computerized form, keeping integrity intact Exceptional attention to detail with proven interpersonal skill Strong organizational skills and the ability to independently prioritize workload and tasks to optimize production	LEVEL - I 1 to 3 years of relevant working experience, specialized training and/or a degree may be substituted for work experience LEVEL - II 3 to 5 years of relevant working experience; specialized training and/or advanced degree may be substituted for work experience LEVEL - III 5 to 7 years of relevant working experience; specialized training and/or advanced degree may be substituted for work experience
	LEVEL - I Associates degree (or extensive field experience) in Forestry, Wildlife, Natural Resources or related fields, or combination of work experience and education. LEVEL - II Bachelor's degree (or extensive field experience) in Forestry, Wildlife, Natural Resources or related fields, or combination of work experience and education. Capable in Geographic Information System (GIS) data entry, integration and manipulation including experience with ESRI products such as ArcMap 10.5. LEVEL - III Master's degree (or extensive field experience) in Forestry, Wildlife, Natural Resources or related fields, or combination of work experience and education. Proficient in Geographic Information System (GIS) data entry, integration and manipulation including experience with ESRI products such as ArcMap 10.5. FOR LEVELS I, II, III Minimum age 21 Certification in firearms training or ability to obtain certification within two (2) months of hire.	The Administrative Assistant and Natural Resource Technician positions both require: Strong knowledge of Microsoft Office Suite including Word, Excel, PowerPoint and Outlook Valid Driver's License with clean driving record Ability to pass a pre-employment screening including a drug test LEVEL - I A minimum of two (2) years of progressively responsible work experience that demonstrate ability to meet core competency requirements. LEVEL - II A minimum of four (4) years of progressively responsible work experience that demonstrate ability to meet core competency requirements. LEVEL - III A minimum of six (6) years of progressively responsible work experience that demonstrate ability to meet core competency requirements.
	 NATURAL RESOURCE TECHNICIAN 	

MEET THE BOARD



FRANKLIN JOHN

1. Describe your family:

I'm the youngest son of Katie John. I'm married, and I have 5 children and a bunch of grandchildren. My wife's name is Nona. My children's names are Romonia John, Michael Jordan, Shannon Sanford, Adrien Ewan, and Davina Goodlawtaw. All my children are grown and are out of the house. From my oldest Romonia I have 5 grandchildren, from

Michael Jordan I have 3, from Shannon I have 3, from Adrian I have 1 and Davina 4.

2. What clan are you a member of?

Northern Ahtna clan – Raven – 'Alts'e'tnaey.

3. What are some defining/influential moments in your life?

My mom, Katie John, was an influence on me growing up. She taught us the old ways that involved living off the land. She started the Katie John case that went on for 30 years. That was a big influence on me.

4. Is there anyone in particular in your life that has inspired you?

As a young guy I looked up to a guy named Fred Rungee. He used to take us younger kids out camping and take us out to lakes to go fishing. He taught us how to fish and when he went along with us we always enjoyed it. He was one guy that inspired me as I was growing up. He was eventually adopted into the clan by my mother and was like an uncle to me.

5. What are you most passionate about in your life?

I believe in the highest God and he guides my life. I'm passionate about that. My present passion as a board member is for shareholder hire.

6. What hobbies or activities do you enjoy?

Potlatches and the dancing. I also like to go fishing and build fish wheels. I am learning to make native drums; I just started a few years ago.

7. What are your hopes for the future of Ahtna?

More shareholders into higher paying jobs within Ahtna and eventually to have our shareholders take the company over.

8. How long have you served on the Ahtna Board?

12 full years and going on 13 right now.

9. What is the Board's vision for Ahtna, Inc?

Right now, our vision is for the shareholders, their dividends, greater profit and better shareholder hire through employment.

10. What made you want to join the Board?

I was influenced by a couple of village council members and at first, I didn't really think I would do a good job. Some of the village council members encouraged me to join and I just got my 10 signatures and I surprised myself and I won!

11. What excites you the most about the Board's work?

It just seems like I'm doing something for the shareholders. It seems like I'm trying to help them by being on the Board and that's what I like – to know that I'm helping shareholders.

12. What are some key things you wanted to change/implement when you joined the Board?

I want to focus on more shareholder hire and more shareholders in higher positions at Ahtna. I worked for Ahtna before I joined the Board and what I saw was shareholders not getting hired. We don't get promoted enough to the management or foremen positions. That's what I'd like to change and implement.

13. What is one or a few things you would love for all shareholders to know about the Board?

I would like to let the shareholders know that we all sometimes disagree but at the end of the day we are all friends and stick together for the shareholders.

14. What message would you like to share with the youth of today?

Education is a good thing, but I'd like to encourage them to look to the Lord; to open their eyes to understanding and let the Lord guide them in what they do. Don't just follow the world and let the world guide you, follow the Lord and pray. Pray for us, pray for the shareholders and pray for themselves.

15. Can you tell me more about your work history and community involvement?

I worked for Ahtna Construction for 22 years and when I lived in the village of Mentasta I was on the village council; now I live in Tazlina.

16. Anything else you would like to share?

I'd like to encourage shareholders to get the best education you can. Finish high school if you are able and if you haven't finished, at least get your GED. You can go and try to join a union apprenticeship if you don't have a higher education. You can still work towards a good retirement even if you don't have degree. I'd also like to encourage parents of younger ones to get them outside doing more physical work, so they can learn what hard work is. Growing up our swimming pool was the lake – we got outside and learned how to work hard.

CONDOLENCES

In loving memory of our shareholders who have passed

Judy Day


Linda Gene

Pauline H. George

Byron B. Phillips

Betty T. Tyone

CALENDAR OF EVENTS

 video conference
between Anchorage &
Glennallen

OCTOBER

Oct 8 – AITRC Board Meeting,
10 a.m.

Oct 8 – Indigenous Peoples' Day

Oct 15-17 – Elders & Youth
Conference, Anchorage

Oct 18 – Ahtna-hosted
Shareholder Reception,
Anchorage

Oct 18-20 – AFN Convention,
Anchorage


Oct 19 – Class L
Deadline

Oct 19 – Ahtna Caucus -
Dena'ina Center Room 4, 3:30
- 5:30 p.m.

Oct 20 – AFN-hosted Banquet
6 p.m.

NOVEMBER

Nov 2 – Address Updates and
Direct Deposit Sign-up Deadline

Nov 5 – Audit & Finance
Committee, 9 a.m., Video 

Nov 5 – Shareholder Committee,
1 p.m., Video 

Nov 6 – Land Committee, 9 a.m.,
Video 

Nov 12 – Veteran's Day
Observed (Ahtna offices closed)

Nov 13 – AITRC Board, 10 a.m.

Nov 22-23 – Thanksgiving
Holiday (Ahtna offices closed)

DECEMBER

Dec 7 – Shareholder Christmas
Gathering, Glennallen, TBD

Dec 10 – AITRC Board 10 a.m.

Dec 12-13 – Board Budget
Meetings, Anchorage

Dec 14-15 – AI/AN Board
Meetings, Anchorage

Dec 14 – Shareholder
Christmas Gathering, Anchorage,
ChangePoint

Dec 25 – Christmas Holiday
(Ahtna offices closed)

Jan 1 – New Year's Day Holiday
(Ahtna offices closed)

RETURN ADDRESS REQUESTED



Ahtna, Inc. Board of Directors



Ken Johns
 Chair



Eleanor Dementi
 Vice Chair



Jason Hart
 Treasurer



Linda Tyone
 Secretary



Nicholas Jackson



Lucille Lincoln



Albert Fleury



John E. Craig



Margie Ewan



Franklin John



Karen Linnell



Genevieve John



John Dye

Corporate Headquarters

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