

Ahtna Kansas

SUMMER 2018



AHTNA ANNUAL MEETING P. 12

CRNA CITIZEN OF THE YEAR P. 14

2018 INTERNS P. 16



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Ahtna 45th
Annual Meeting
of Shareholders



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Get Hired!



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ON THE COVER Annual Meeting Youth Servers front row left to right: Natonya Maxim, Amiah Kroto, Crystal Ewan
Second row left to right: Josiah Stevens, Takoda Vermillion, Dakota Mahle, Sophia Tyone
Third row left to right: Alylah Stevens, Nicole McIntyre, Kristy Johns, Jayna Jackson, Jonathan Miller
Back row left to right: Nathaniel Stevens, Keith Johns, Katelynn Johns, Markus Johns, John Ewan, Harry Salinas-Johns

Ahtna, Inc. and Ahtna Netiyé' Senior Management Team



Michelle Anderson
President, AI



Kathryn Martin
Senior VP, AI



Tom Maloney
CEO, AN



Roy J. Tansy Jr.
Executive VP, AN



Matt Tisher
CFO & VP of Finance, AI



Joe Bovee
VP of Land and
Resources, AI



Douglas Miller
VP of Human
Resources, AI

Ahtna Subsidiary Presidents



Craig O'Rourke
President, AGSC & ADB



Brenda Rebne
President, AFSI & APSI



Vicky Dunlap
President, ASTS & ALL



Susan Taylor
President, AKHI & ATSI



Tim Finnigan
President, AGL & AEI



Tim Gould, PE
President, AES



David O'Donnell
President, AC&PPC



PRESIDENT'S MESSAGE

CORRECTING THE RECORD ON OUR WORK AT PORT ISABEL DETENTION CENTER

The Port Isabel Detention Center (PIDC) in Los Fresnos, TX has been in the news lately in connection with the ongoing national discussion regarding U.S. immigration policies. Ahtna Support and Training Services (AhtnaSTS) has a contract to provide detention center services at PIDC, and a recent story by *The Daily Beast* contained several inaccuracies and misrepresentations about our management of this facility. We wanted to take a moment to clarify a few key facts – and address how our core values with regard to respect, safety, quality and integrity guide every aspect of the important work we do at PIDC. Please read our full message on this topic on the following page.

Annual Meeting Recap

We are happy to welcome newly elected directors Margie Ewan (Seat A-At Large) and John L. Dye (Seat I-Gulkana) to the Ahtna, Inc. Board of Directors. You can learn a little more about them in this issue. Ken Johns (Seat G1-Kluti-Kaah) was named the new Chair of the Ahtna, Inc. Board and John Craig (Seat A-At Large) remains the Chair of the Ahtna Netiyé' Board. A big thank you to former board of directors Roy J. Tansy, Sr. and Angela Vermillion for their dedication and service.

Instead of naming a Board Member of the Year, the Board of Directors decided to honor the late Roy S. Ewan at the Annual Meeting and in the 2017 Annual Report. Roy selflessly devoted his life to advocating for our people and the protection of all Alaska Native customary and traditional rights. We presented his widow, Glenda Ewan, with gifts at the meeting in his honor and shared a tribute video that featured a heartwarming interview with her. It was hard not to get emotional hearing Mrs. Ewan talk about Roy's work and their life together. His legacy lives on through the people he has inspired to take action and do more. One such person is the new Glennallen Principal, Miss Frances Jackson, who served as our guest speaker and gave a moving speech (page 18).

We showcased the new "Get Ready!" Shareholder Development video at the annual meeting which we are using to bring awareness to the abundant career opportunities and services available at Ahtna. Tracy Parent, Ahtna's Shareholder Development Coordinator, contacted over 1,400 shareholders this year to assist them in signing up for our Talent Bank portal which allows us to track shareholder credentials and interests. We want to hire you and have developed pathways for professional development and opportunities for career advancement. Shareholder Development has been working to create a more robust Intern Program and introduce you to three new interns in this issue. These interns will be with us through the summer and at the end of their program will give a presentation to senior management on their experience and knowledge gained. We are proud to see these young people taking the initiative to foster their education and experience. We also want to wish the Class of 2018 congratulations and best of luck – we encourage you all to follow your passion!

The new Ahtna History Book, *netseh dae' tkughit'e'* "before us, it was like this," was debuted at the meeting and all shareholders over 18 that couldn't attend the meeting were mailed a copy. If you have not received your complimentary copy, please contact Eileen Ewan, Shareholder Services Manager at (907) 822-3476 or eeewan@ahtna-inc.com to request. A lot of care and time was put into proofreading and fact checking the manuscript, but some inadvertent errors have been brought to our attention by readers. We apologize for any inaccuracies that may be found and would like to ensure that they are corrected in subsequent book editions. If you have any edits for the book please contact Kathryn Martin, Sr. Vice President at (907) 822-3476 or kmartin@ahtna-inc.com. You will need to provide the page number where you found the error and the suggested correction.

Alaska Day Washington D.C. Event

I had the pleasure of giving one of two keynote presentations at the Alaska Day event held in Washington D.C. this April. The event was organized by the Alaska Federation of Natives (AFN) and the Department of the Interior (DOI) and the theme was *Challenges at America's Northernmost Border*. U.S. Senator Lisa Murkowski, U.S. Senator Dan Sullivan, U.S. Representative Don Young, Alaska Governor Bill Walker and Lieutenant Governor Byron Mallott served as co-hosts. I spoke about some of the risks and threats we face in our region as well as the need for capacity building and infrastructure investment. Ahtna is unique. We are the only Alaska Native Regional Corporation whose villages are all accessible by road. That accessibility can provide development opportunities, but it can also create increased exposure to negative impacts such as outside hunting pressures. The event spurred a lot of good discussion amongst the stakeholders in attendance and it was encouraging to see Alaska Native voices brought to the table early on for investment and development opportunities that will affect Alaska well into the future.

Senator Sullivan and Representative Young visited the Ahtna region on separate occasions this year. Senator Sullivan was briefed on the Gulkana Land Transfer and both participated in roundtable Native leadership meetings where tribal, regional nonprofit, and corporate leadership expressed their priorities. We appreciate our delegation taking the time to visit our communities and will continue to be diligent about working with them on issues that are important to our region and people.

Tsin'aen,

Michelle Anderson, President
Ahtna, Incorporated

Ahtna Support and Training Services (AhtnaSTS)¹ has a contract to provide detention center services at Port Isabel Detention Center (PIDC) in Los Fresnos, TX. A recent story by *The Daily Beast* contained several inaccuracies and misrepresentations about our management of this facility that we would like to set the record straight on.

We take seriously our responsibility to provide exemplary care at PIDC. This is supported by the perfect scores we received from two separate outside performance audits conducted at PIDC in 2017. These audits reflect the findings of an exhaustive review of AhtnaSTS' supervision at PIDC, ranging from security, food services, transportation operations, detainee care and safety, and facility management.

Our detainee officers are trained to be compassionate to everyone at PIDC. Our employees are taught to understand that detainees who arrive at PIDC are going through a challenging experience – and our employees take great strides to support them through this difficult process. PIDC detainee officers are instructed to comply with the guidelines set forth by the American Correctional Association and Immigration and Customs Enforcement's (ICE) Performance Based National Detention Standards. And our detainee officers diligently manage the needs of detainees during their stay at PIDC to ensure they are treated with kindness and respect. Our detainee officers also know that anyone who violates AhtnaSTS' strict codes of conduct will be held accountable and subject to criminal prosecution.

PIDC does not detain children or juveniles, and they are not supervised by AhtnaSTS at off-site locations. PIDC is an adult facility for men and women only. AhtnaSTS is not involved in the arrest or border security operations of the detainees and/or families in any way. ICE and Customs and Border Protection make the actual first contact with the undocumented immigrants as they cross the border. They are then staged at another facility and ultimately transported to PIDC for medical review, housing, and provided with nutritious meals, and comfort care.

Our PIDC contract has no association or connection whatsoever to Trump Administration immigration policies. *The Daily Beast* incorrectly associates Ahtna among the "companies and charities bringing in millions of dollars off the Trump administration's treatment of immigration families." It's important we clarify that the PIDC contract was granted in 2008² well before President Trump was elected. And the scope of our contract has not changed from the time it was originally awarded.

PIDC detainee officers have never coerced detainees. Our detainee officers have never told detainees they could return to their families if they withdrew their asylum requests, contrary to claims perpetuated in *The Daily Beast* story. PIDC detainee officers have no authority, directive, or incentive to make any such statement to

detainees. And there is a designated grievance process that would have been initiated and investigated by ICE's Office of Professional Responsibility had any such action taken place. We dedicate ourselves every day to providing a safe and respectful environment for those under our care who are working through the immigration process.

Our PIDC contract is not worth \$800 million. This, too, was misstated by *The Daily Beast*. What's more, the story conveyed the misimpression that AhtnaSTS is the sole beneficiary of the entire contract sum. The reality is AhtnaSTS receives only a tiny fraction of the overall award value, as the vast majority is paid out to support and maintain PIDC facility operations.

We have never managed a detention facility in Florida. The claim that we once had "run" a detention center in Florida isn't true, either. An Ahtna company had a previous Florida contract that was limited to providing detention facility maintenance and food service in accordance with ICE's Performance Based National Detention Standards.

We are not a Tribe. *The Daily Beast* story mischaracterizes this as well. Ahtna, Inc. is an Alaska Native Corporation established by the Alaska Native Claims Settlement Act and is not a federally recognized Tribe.

As an Alaska Native and shareholder-owned corporation, Ahtna constantly seeks to enhance the overall wellbeing of our shareholders through employment, educational opportunities, monetary dividends, and other benefits. Government contracting provides a vital role in our ability to provide these benefits and the provision of vital shareholder services and programs aimed at preserving our culture, developing our resources, protecting our land, enhancing the lives of our people, and maintaining our cultural identity.

Our mission is to provide responsible economic growth for future generations of Ahtna people. The work we do at the Port Isabel Detention Center helps support this worthy endeavor. We will continue our commitment to deliver high quality services all of our clients have come to expect from Ahtna's family of companies, so that we may continue to return strong value to our shareholders moving forward.

¹*The Daily Beast* story incorrectly states Ahtna, Inc. supports the PIDC contract. This award is performed by AhtnaSTS, a subsidiary of Ahtna, Inc.'s holding company, Ahtna Netiyé, LLC.

²AhtnaSTS was awarded the PIDC contract, which was previously held by another Ahtna company, as a competitive bid in 2014.



CEO'S MESSAGE

INCREASED FOCUS ON ALASKA WORK FOR GREATER SHAREHOLDER HIRE

I had the pleasure of attending the Alaska Laborers Training School's Skills Demo Day Event this spring at their Chugiak facility. We witnessed the laborers' skills, development

and training through the very impressive demonstrations given. Governor Walker was in attendance and I had the opportunity to visit with him as well as Chairman Heidi Drygas from the Alaska Department of Labor and Workforce Development and Joey Merrick, the Laborer's Business Manager/Secretary-Treasurer, on the great work they are doing for Ahtna shareholders. Last summer's Kanas featured six shareholders' experiences participating in the program. This organization can be a wonderful pathway to a rewarding construction career and encourage shareholders that may be interested in the program to visit www.aklts.org to learn more.

You can also contact Tracy Parent, Ahtna's Shareholder Development Coordinator to be connected with the Laborers and other training and development programs. Our subsidiaries are hiring and we have increased our focus on Alaska work as that's where the majority of shareholders reside. Tracy can help get you set up in our online Talent Bank and our latest job openings are always available on the Ahtna website at www.ahtna-inc.com/employment.

Our operations staff has been busy submitting bids and proposals and the second quarter of 2018 brought a lot of positive contract award news:

• **Ahtna Government Services Corporation (AGSC)** is a subcontractor to Sundt Construction on a new \$750 million 5-year Multiple Award Construction Contract (MACC) Indefinite Delivery/Indefinite Quantity (IDIQ) from the Naval Facilities Engineering Command, Southwest Division. Services will include new construction, renovation, and repair of commercial and institutional building projects at various government installations located in California, Arizona, Nevada, Utah, Colorado, and New Mexico.

• **Ahtna Environmental Inc. (AEI)** was awarded a 5-year \$9.9 million IDIQ contract with the US Army Corps of Engineers (USACE) Omaha District for environmental remediation and military munitions response program related services.

• **Ahtna Global, LLC (AGL)** was successful in negotiating their first sole-source contract under the 8(a) program. The \$4.3 million contract is with the Department of Veterans Affairs to conduct abatement and demolition of six buildings at the Community Living Center in Long Beach, California. The contract will be managed through the USACE, Los Angeles District.

• **Ahtna Design-Build, Inc. (ADB)** was awarded a \$2.1 million Design-Build Bulkhead Reconstruction project with the US Coast Guard Training Center Cape May project located in New Jersey. Training Center Cape May is the 5th largest base in the Coast Guard. ADB also received a \$2 million contract from the Western Area Power Administration for construction of a new warehouse at their service facility in Redding, California.

• **Ahtna Logistics, LLC (ALL)** has received a competitive Mission Training Complex Capabilities Support IDIQ contract under Northrop Grumman as the prime which is valued at approximately \$1.5 million per year, with a base year plus four option years. ALL will be providing Computer Based Training Specialists/Instructors and Computer Systems Analysts at Fort Riley, Kansas and Fort Hood, Texas. Under a new sole source award ALL will be providing Operations and Maintenance of a small warehouse at Warner Robbins Air Force Base in Middletown, Pennsylvania which is just outside of Harrisburg. The warehouse supports the 193rd Special Operations Wing and ALL will be responsible for warehouse operations, inventory control, MIS operations and transportation of parts/equipment to the Harrisburg Airport. This contract will start out at approximately \$600 thousand per year and will give us past performance as a prime contractor.

It was wonderful to visit with so many people at Annual Meeting and the speech Miss Frances Jackson gave was inspiring. She really spoke from the heart and will provide a positive role model for all the children and young adults attending Glennallen School.

As a final note, this is the time of year where we are all trying to fit as much summer fun in as we can. Whether you are fishing, hunting, boating, hiking, or just enjoying the great outdoors, please make sure to take extra precautions to keep you and your family safe. Before you head out on your next adventure check your vehicle emergency kit, pack proper protective gear such as life vests, and make sure to have first-aid supplies on hand. You can never be too prepared.

Thank you,

Tom Maloney, Chief Executive Officer
Ahtna Netiyé', Inc.



From left to right: Ahtna Netiyé' (AN) CEO Tom Maloney, AN Sr. Vice President Roy Tansy, Jr., Ahtna Board of Director Albert "Palmer" Fleury, and AC&PPC Sr. Program Manager Scott Mallroy at the Laborers Union event. Mr. Fleury has been a union member for most of his life and retired from the International Union of Operating Engineers, Local 302 after 20 years. Photo taken by Ahtna Shareholder Development Coordinator Tracy Parent.

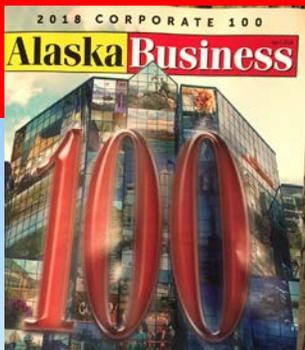
SUBSIDIARY SPOTLIGHT

NEW AHTNA LOGISTICS TASK ORDER UNDER IDIQ CONTRACT WITH NORTHROP GRUMMAN: MISSION TRAINING COMPLEX CAPABILITIES SUPPORT (MTCCS)

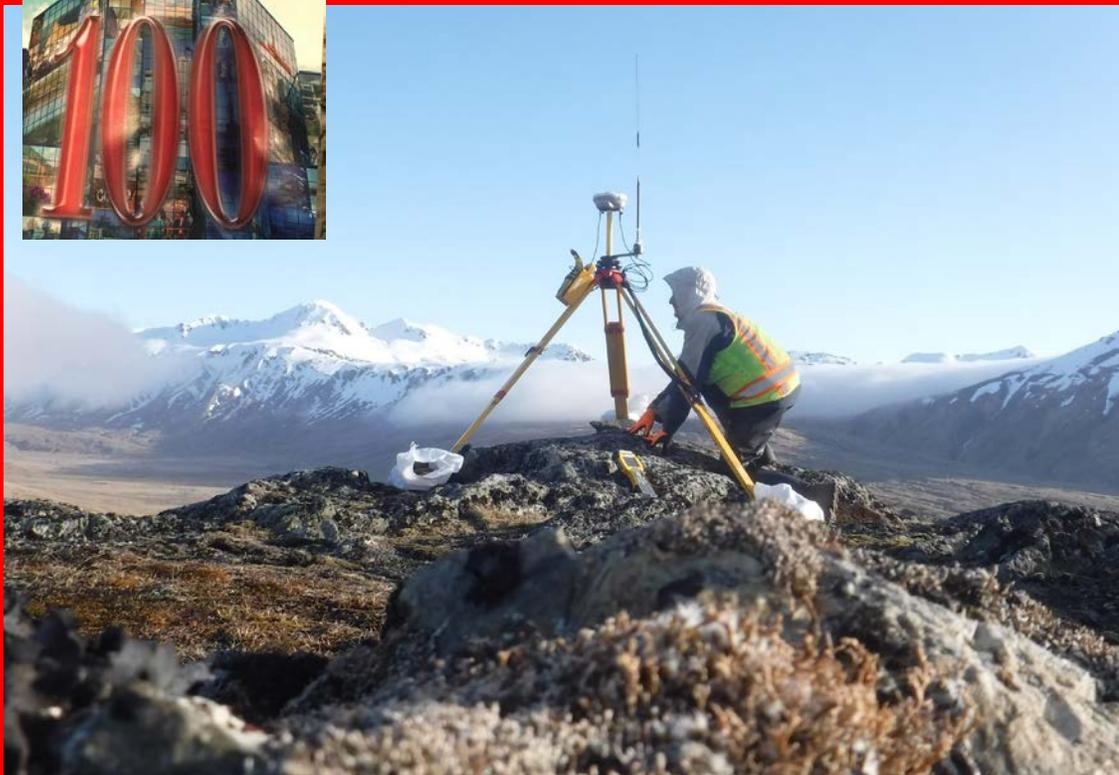
As a subcontractor to Northrop Grumman, Ahtna Logistics, LLC was recently awarded a subcontract to support the III Corps task order under the IDIQ Mission Training Complex Capabilities Support (MTCCS) contract at Fort Hood, Texas and Fort Riley, Kansas. This task order is an award of a Base Period plus four (4) potential Option Years.

Team Northrop Grumman, with Northrop Grumman as the Prime Contractor and Ahtna Logistics as one of the five subcontractors, provides Mission Command Training to the highest possible standard. The US Army uses the Mission Training Complex (MTC) at each Fort to better prepare Army units for their worldwide missions. Both of these MTCs host a variety of training systems allowing training for just a few to several hundred Soldiers. Team Northrop Grumman will provide effective training and training support per Army standards in classrooms, Reconfigurable

Tactical Operations Centers (RTOCs), and throughout the Live, Virtual, Constructive and Gaming Integrated Training Environment (ITE). These training events include, but are not limited to: Day-to-Day Operations, Training Support, Security Management, Technical Support, Communications, Systems/Models In Support of MC Training and Exercises, and Training. Training includes; individual, small-unit/virtual, battalion/brigade-level medium exercises, and large, multi-echelon exercises centered on Brigade to Corps-levels. Ahtna Logistics employees will provide information technology (IT) support and training expertise to the various electronic systems at the MTCs, enabling challenging and realistic scenario training, which keeps our nation's military at its best.

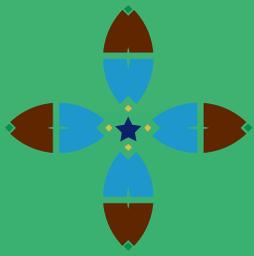


SHOOTING AND SURVEYING IN THE EXTREMES OF ALASKA



Ahtna Engineering Services (AES) employee Felipe Restrepo is the photographer and the subject of the photo taken at the summit of Artillery Hill, with Massacre Valley in the background. The AES project included work on Attu Island for Source and Incidental Contaminant Removal Action completed for the USACE Alaska District.

Restrepo set the camera and then posed for the photo. His photo was submitted by Ahtna and included on the Alaska Business Monthly cover collage for the 2018 Corporate 100 issue.



Ahtna Son' University

Project Management Fundamentals

*An Introduction to Project Management
Methods & Tools*



Project Management is an in-demand skill set. Across the Ahtna Family of Companies, effective project management contributes greatly to Ahtna's success. Successful completion of this course can enhance skill sets to maximize career potential.

Participants are registered the first of every month and have 90 days to complete the course. Certificates are awarded upon completion.

This course is available courtesy of Ahtna Son' University! Course is available at no cost to Ahtna shareholders, shareholder descendants, and shareholder spouses.

Project Management Fundamentals is an interactive, online course that can be completed at the participant's pace.

Participants will learn:

- The basic concepts of project management
- Methods for identifying and managing stakeholders
- How to define and manage scope
- Techniques to assure projects are run on time
- Ways to set up roles and organize projects
- Approaches for managing resources and costs wisely
- How to identify and deal with project risks
- Tools for controlling projects
- Importance of closing a project



For more information and to sign-up, contact Tracy Parent, Shareholder Development Coordinator at tparent@ahtna.net or call 907-868-8221.

AHTNA SHAREHOLDER EXPERIENCES SENATE PAGE DUTIES IN JUNEAU

By Ve'dra Bechtol, Ahtna, Inc.

Madison Bechtol spent her spring break in Juneau as a Guest Page. Madison is the Granddaughter of John and Carolyn Craig and Rebecca Bechtol. She is the daughter of Matthew and Ve'dra Bechtol. Madison is an Ahtna descendant and 11 years old. Her Aunt, Elizabeth Bechtol hosted Madison and is working as a Page herself. As a Guest Page, Madison helped set up meetings, pass out bills and other important documents while providing support that assisted Senators during the floor session. The young Page said it was a lot of fun and that she learned a lot but still plans to be a paleontologist or writer when she grows up.

Senate pages come from all 50 states and must be appointed and sponsored by a Senator. To be eligible, they must be high school juniors, at least sixteen years old, and attend school. Senate page duties consist primarily of delivery of correspondence and legislative material within the Congressional complex. Other duties include preparing the chamber for Senate sessions, and carrying bills and amendments to the desk. Pages attend classes in the early morning at the United States Senate Page School, a program fully accredited by the Middle States Association of Colleges and Schools. Contact your senator's office for more information on applying to be a Senate Page or visit www.senate.gov/reference/reference_index_subjects/Pages_vrd.htm



Madison Bechtol, Guest Page in Juneau, Alaska.

LANDS SPOTLIGHT

MENDAESDE – MENTASTA VILLAGE

The Ahtna Athabascan people have lived in the Copper River basin for time immemorial. There are eight villages within the Ahtna region; each is unique but all are connected by the values and traditions of the Ahtna people and culture.

The northernmost Ahtna community on the Tok Cutoff Highway is Mentasta, home to the “headwaters people,” who have been stewards of the Upper Copper River lands for centuries. Mentasta Lake is connected to the Tok Cutoff from the Richardson Highway by a 6-mile spur road. The Slana River that drains into the Copper River and its tributaries are at the heart of the community’s homeland. These rivers are spawning grounds for salmon and whitefish, staples of the Ahtna people’s diet. Dall sheep graze on mountain slopes, caribou migrate across the land, and moose browse the forested lowlands. Spruce and birch forests are home to berries, bark, wood, roots, and many plants essential to our traditional way of life. Looking up at Mentasta Mountain, people are reminded of their traditional stories that tell about the origin of the mountain, where they came from, and their place in the world.

Mentasta Traditional Tribe is a federally recognized tribe. The Mentasta Lake area is reported to have been the best-known route of Native immigration across the Alaska Range and early village settlements have been located at various sites around the lake. The families that presently reside in Mentasta Lake come from Batzulnetas, Suslota, Slana and other villages within the area.

The village’s most well-known resident was the late Katie John, who was 95 when she passed away in 2013. She was an amazing woman whose advocacy for Alaska Native rights, including customary and traditional (subsistence) fishing and hunting rights, still impacts Alaska today. It is because of efforts like hers that many of the Ahtna people’s traditional practices are recognized and protected. Mentasta Lake Katie John School, a K-12 campus serving community students, is named in her honor.

Today children attend public schools and much of their learning occurs outside the family, but traditionally, children learned by observation, watching adults work and trying out tasks for themselves. They were expected to be proficient in most tasks by the time they were twelve. This prepared children to deal with a difficult and demanding environment. It required them to be industrious and hard working. They learned to value family, community and cooperation.

Roasted Salmon Place

According to the late Fred John, long ago the Ahtna People fought many foes to establish the village of Nataelde, the “Roasted Salmon Place,” which people now call Batzulnetas. Batzulnetas, on Tanada Creek at the confluence with the Copper River, is a very important place with plentiful salmon. Generations of Ahtna people, ancestors and Elders of present-day Clans, lived and thrived on the bounty of this special place.

Today the once-abandoned village breathes new life. Elders who once worked and played along the banks of Tanada Creek return to Batzulnetas for a summer culture camp where they pass on traditional life skills and values to their children and grandchildren.

The children learn by watching, then trying to master the different tasks. They learn how to cut moose, catch fish using a fishwheel, cut and dry fish, build and use a steam bath, collect plants and roots, sew birch bark baskets, set animal snares, and to do intricate beadwork.

Culture camp allows everyone to return to their land and traditions. It is a time for Elders to speak to the children, to tell stories, teach their language, and help children rediscover traditional life and the unwritten Tribal laws.



The community came together for Batzulnetas Culture Camp June 27-July 1, 2018.

We Will Sustain Our Tribal Identity

- Learn from our Elders
- Protect our land and subsistence rights
- Restore our trails, our language, and our oral histories
- Teach our children and grandchildren in culturally responsive schools

We Will Share Our Story

- Inspire our communities, children, grandchildren, and great grandchildren
- Engage our children in a meaningful dialogue with Elders
- Serve as a model for other indigenous peoples
- Offer a message of hope and empowerment



LAND PURCHASE PROCEDURES

Throughout the year numerous private property owners solicit Ahtna to purchase their property. Currently all requests from private landowners to sell their undeveloped land, primarily native allotments, go through the Land Department. Requests that meet identified criteria are reviewed by Senior Management before going to the Land Committee for consideration. If the Land Committee makes a recommendation to purchase the property the AI Board of Directors reviews and makes a final decision.

Ahtna has a procedure in place to determine if a property for sale qualifies for consideration. The property must meet at least one of the criteria below before being brought before the Land Committee and generally the more criteria the better the opportunity for the property to be purchased.

Location – Properties that are substantially surrounded by Ahtna owned lands, or are strategically located in an area that would provide Ahtna significant business or economic opportunity or advantage, will be considered to have high value or access control.

Land Market – Property that is priced significantly lower than its appraised value or the prevailing real estate market, or that could by some other means provide Ahtna significant returns on its investment, will be considered to have high investment value.

Resources – Properties containing abundant resources (i.e. sand and gravel, timber, minerals, etc.) that could provide Ahtna with potential for significant profits from resource development, either as a stand-alone operation or in conjunction with an operation on adjacent Ahtna owned lands, will be considered to have a high resource value.

Historical/Cultural – Properties containing important archaeological resources (i.e. graves or cemeteries, artifacts, archaeological features, etc.) or containing areas that the people believe have significant spiritual or emotional values that are critical to the preservation of the history and culture of the Ahtna People will be considered to have high historical/cultural value.

Controlling Interest – Properties that are located so to provide Ahtna a dominant or controlling position in land ownership or economic interests will be considered to have a high value.

Throughout the year native allottees will contact the Land Department to offer their allotment for sale. Since all the requests to purchase native allotments meet at least one of the land purchase criteria, staff prepares information to be submitted to the Senior Management Team. Often the native allotment owner doesn't fully understand the Bureau of Indian Affairs (BIA) Policies regarding

Trust Land. Below is an overview of how native allotment sales are administered by the BIA:

Negotiated Sale. This type of sale is between the allotment owner and a private party. The private party is responsible for making a written offer for the property to the BIA - including a per acre price, obtaining and paying for a property appraisal and survey (if a survey is required) from a pre-approved BIA survey and appraisal company. It can easily take up to one year before the private party knows the land value. Generally, the offer letter states a not-to-exceed price of the appraised value.

**The allotment owner can request BIA to perform an appraisal to help Ahtna better determine the starting price for the property.*

Advertised Sale. This type of sale begins with the allotment owner contacting BIA to request the sale of the property. The BIA then proceeds with doing an internal land appraisal and if needed, request to subdivide the property or establish an easement within the allotment and a property survey (if required). After the appraisal and survey are completed the BIA advertises the property in local newspapers for interested parties to submit an offer with an identified minimum bid.

Ahtna Land Purchase Procedures:

1. Requests for sale of undeveloped land will be submitted by seller to the Ahtna Land Department.
2. Land Department will evaluate proposal from seller and determine if it meets the existing criteria for purchase.
3. If the property meets the criteria, Land Department will prepare a property packet and distribute to Senior Management for review.
4. Sr. Management will review and propose a go/no-go testing dependent on market price, development opportunities, strategic corporate goals, etc.
5. If the opportunity meets the requirements of the go/no-go testing, the proposal would then be evaluated by the Ahtna Land Committee before being submitted to the Ahtna Board.
6. If the opportunity does not pass the go/no-go testing, a written report will be submitted to the Land Committee with an explanation of failure.
7. Developed or commercial property purchase procedures will be similar except initial evaluation will go through an Ahtna subsidiary company and specific Ahtna Department, e.g. Finance Department versus the Land Department.

MARILYN JOE RETIRES AFTER MORE THAN 17 YEARS WITH AHTNA



Marilyn Joe retired after more than 17 years with Ahtna, most recently as the Lands Department Administrative Assistant.

Ahtna shareholder Marilyn Eskilida Joe is a member of the Dits'i'iltsiine-Tlingit-Russian Clan on her mother's side and Dikaggyu-Russian Clan on her father's side and has had a career with Ahtna for more than 17 years. Marilyn's readiness for hard work and her extensive cultural knowledge have greatly benefited our company and the Ahtna people. Whether it was driving logging semi-trucks, or her relentless work as Land Department Administrative Assistant,

Marilyn will be missed. From the Ahtna Board of Directors and staff, we would like to congratulate her on a job well done and thank her for her years of service and dedication.

Marilyn's Ahtna career began in 1997 when she drove logging semi-trucks for Ahtna Forestry. At that time her son Brian worked for Ahtna Logging and knew that someone was needed to work the 3:00 AM – 5:00 PM shift. Little did he know that position would be filled by his mother. Never one to shy from hard work, she was hired as the Ahtna receptionist when the logging was complete. Reflecting back on that first job she enjoyed what she was trained to do with the only exception being the paperwork filing that went with it.

She was hired as the receptionist at the Ahtna Corporate Office and later as the Office Manager. In those early years Marilyn served in many positions including Board Secretary, Building Lease Manager and Human Resources Benefits. As the Maintenance Supervisor she remembers when Ahtna's Glennallen building's green roofing was installed. Although the Ahtna Annual Meeting responsibilities are now shared between the Glennallen and Anchorage offices, in the early days planning was handled by the department that Marilyn worked in as the Set-Up Coordinator. "Before these duties were shared with departments in the Anchorage office, it was a big load," Marilyn recently said.

Marilyn's loyalty and dedication extends beyond her work responsibilities to include her care and consideration for others. While growing up she lovingly helped her mother care and protect her younger siblings and even when faced with adversity managed to remain not only resilient, but act as a positive influence on others. She is an avid advocate for youth, annually taking responsibility and leading ten young women to Cordova, Arizona, Michigan and Ron Hutchcraft Ministries for annual sobriety celebrations; helping them to better deal with alcohol and family issues. Her selfless nature has enabled her to continue to provide much needed guidance, support and advice to young people.

The Ahtna Land Department will now need to look to others for providing daily laughter and helpful advice – and will miss someone with the ability to "know how to track down anyone!" said Joe Bovee, Ahtna Vice President of Lands. He most admires how she "knows many old stories from her mother and is a wealth of knowledge on the old ways and how people moved and got their start in places. She is one of the few left who know the old stories of Chitina." Retirement will have its benefits for Marilyn as she will no longer have to do the daily drive of 60 miles to and from work, "especially in bad weather," she said!

Retirement will now leave time for writing her life journal that she is working on for her son and grandson Colton. Genealogy is an interest that will take her back to the "Chiefs in Chitina using notes taken from my grandmother over the years after she learned to read and write," Marilyn said. Now that Marilyn is retired and has more time, she enjoys spending it with her grandson who she says, "has tons of questions like I had when I learned to speak, and now I am willing to patiently sit, listen and answer all of his questions – which are amazing for an 8-year old." Her advice for others is "you can do anything you put your mind to." For Ahtna youth "don't focus on your past or weakness, set goals and force yourself to do it" as Marilyn has lived and demonstrated in her time with Ahtna, and throughout her life.

While looking forward to being able to spend more time with her husband and family, Marilyn wanted to share that she always enjoyed her job and has a sincere appreciation for the happy office atmosphere over the years and the friendships that made her jobs so enjoyable. Ahtna is sure that Marilyn Joe's time at Ahtna filled with stories, advice and laughter contributed greatly to that happy office atmosphere and will surely be missed.

About Marilyn

Marilyn's Great grandparents include the famous Doc Billum and Chief John Billum and Tlingit wife Mariam, and Chief Eskilida, all of Chitina, Alaska. Her parents are Maggie (Billum) of the Ditsiiltsiine (Eagle) Clan and Joe Eskilida of the Dikaggyu Clan. Her brothers and sisters who have passed are Helen (Goodlataw)-Miller; Mildred (Goodlataw)-Buck; Lillian (Goodlataw); Lucille (Bell) Williams; Albert Charley; Audrey Eskilida; Linda (Eskilida) Alexander; and Sandra (Eskilida) Samuelson. Surviving are brother, Roy Eskilida, and sister Beverly (Eskilida) Harris. Marilyn met Wilbur Joe of the Udziyisyu, Caribou Clan in 1962 and married him in 1971. They have been married for 47 years and their children whom passed on include; Dana Lee (Love) Joe, Kara Lyn Joe, and Johnny (Jon-Jon) Eskilida. They have three surviving children: Brian Joe and wife Marlene Prince-Joe and grandson Colton. Her stepchildren include Bryson Joe, wife Aurelia, her children Byron, Bryanna, Bryson Jr., Brandon and granddaughter Bresaies. Bobby Jackson and his wife, Michelle and her children; Rodrigo C. Varas-Baylass, and Nicolas A. Varas-Bayless. Marilyn was born at the old Providence Hospital on L-Street in Anchorage and has lived in Chitina, Anchorage and Glennallen.

Ahtna

*Our Culture Unites Us,
Our Land Sustains Us,
Our People are Prosperous.*

Congratulations to Our Ahtna Graduates!

Natalia Yazzie, Glennallen High School Graduate with her Great Grandmother Christine Craig on May 17, 2018



COLLEGE GRADUATES

Tina R. Chapman

Daughter of Doris Hernandez and Roy Turner Jr.
Columbia Southern University
Master of Science – Organizational Leadership

Maryn Christensen

Daughter of Jenell Irvin and Reed Christensen
Utah State University – Bachelors in Human Movement Science

Patrick Frederick

Son of Julie and Joe Frederick
George Fox University – Bachelors of Arts in Finance

Julia Hagen

Daughter of Jason and Margaret Nesslage
University of Alaska Anchorage – Bachelors of Arts in Psychology

Genevieve John

Daughter of Fred Jr. and Linnea John
University of Alaska Anchorage – Masters in Public Administration

Connor Liles

Son of Donald and Linda Liles
Texas State – Bachelors Construction and Management

Charlene Nollner

Daughter of the late Virginia Gene and the late Nelson John
University of Alaska Southeast – Masters Public Administration

Rachel Tucker

Daughter of Dorene Fier-Tucker and Michael Tucker
Iowa State University – Bachelor of Science – Environmental

HIGH SCHOOL GRADUATES

Corbin Austin

Son of Miranda Besa and Berton Austin
South High School – Salem, OR.

Audrey A. Cummins

Daughter of Francesca and Christopher Cummins
Wasilla High School

Saphire T. David

Daughter of Virginia John and the late Avery David
Mentasta Lake Katie John School

Stephanie Debler

Daughter of Ramona Nicolai and Stephan Pete
Mentasta Lake Katie John School

Roy Eskilida III

Son of Rosemarie Peters and Roy Eskilida Jr.
Glennallen High School

Alexis Hutchinson

Daughter of Corina Ewan and Jon Hutchinson
Kennedy Lake High School

Zjhandon D. Jackson

Son of Michelle M. Marshall
Robert Service High School

John D. Jenkins

Son of Gwendolynne and John Jenkins
Mission Hills High School

Katelynn R. Johns

Daughter of Mike and Rose Johns
Mt. Edgecumbe High School

Jens Juliussen

Son of April and Robert Juliussen
Whitmore School

Thor M. Klementson

Son of Nicki and Leland Klementson
Benny Benson Secondary School

Casey Rae Leonard

Daughter of Samantha and William Leonard Sr.
East Anchorage High School

Clinton J. Martin II

Son of Michelle Dodds and Bernie Martin Jr.
Alaska Military Youth Academy

Alece R. Miller

Granddaughter of Shirley Miller and the late Jake Miller Sr.
Anchorage School District

Jonathan Miller

Son of James and Charlene Miller
Glennallen High School

Jacob Phillips

Son of Ann Maxim and Dale Phillips
State of Alaska Workforce Development

Alexandria Toms

Daughter of Je're and Darren Toms
Chugiak High School

Natalia Yazzie

Daughter of Natasha Gessells and the late Philip Frankson
Glennallen High School

Linaya A. Walsh

Daughter of Cassandra and Rae Walsh
Benny Benson Secondary School

Kalli M. Woellert

Daughter of Lynette and Trampes Woellert
Gladys Dart School

Ahtna sincerely apologizes for any shareholders or shareholder descendants who graduated between June 2017 and May 2018 and whose names do not appear on this list. For questions about the Ahtna Shareholder Graduate Gift, please contact Carlene Pete at (907) 822-3476 or graduate@ahna.net

ANNUAL MEETING 2018



John Craig and Lemmie Charley



Liana Charley and Linda Goodlataw



Marcia George and Chief Fred Ewan



John Ewan, Josiah Stevens, Markus Johns



Carol Brollier with Gregory Nicholas



Albert Fleury and Roy Tansy Sr.



Ernest Devenport and Harry Ewan



Betty LaFromboise, Kiana Pete and Baby Beau Sumdum



Ahtna Youth Server Kristy Johns

2018 Board of Directors Selections (Winners):

- Class A, At-Large: Dr. Genevieve John (incumbent)
- Class A, At-Large: Margie N. Ewan
- Class G, Kluti-Kaah: Lucille Lincoln (incumbent)
- Class H, Mentasta: Franklin John (incumbent)
- Class I, Gulkana: John L. Dye

*All newly elected directors will serve 3-year terms, which end at the 2021 Annual Meeting.

A big thank you to former board of directors Roy J. Tansy, Sr. (Seat A, At-Large) and to Angela Vermillion (Seat I, Gulkana) for their dedication and service

2018 Recognition Awardees:

- Recognition of the Year: The "Late" Roy S. Ewan
- Staff Retirement Recognition
 - Marilyn Joe, Ahtna, Incorporated Land Department
- Ahtna, The People and Their History
 - Bill Simeone, Author of Ahtna History Book
- Recognition
 - Toa Finau, Janitor @ Glennallen School – thank you gift

For more information, including door prize winners, visit: www.ahtna-inc.com/shareholders/annual-meeting-of-shareholders

More photos are posted on Ahtna's Facebook page: www.facebook.com/Ahtna.Inc



Sunny skies at the Ahtna Corporate Office in Glennallen, Alaska



Annual Meeting set-up crew left to right: Robert Sequak, Zachariah Martin, Darrin Billum, Mark Johns, James Martin, Josette Johns, with a Special Thanks to Albert Craig Jr. for managing the set up crew.



Annual Meeting Youth Servers front row left to right: Natonya Maxim, Amiah Kroto, Crystal Ewan
 Second row left to right: Josiah Stevens, Takoda Vermillion, Dakota Mahle, Sophia Tyone
 Third row left to right: Alylah Stevens, Nicole McIntyre, Kristy Johns, Jayna Jackson, Jonathan Miller
 Back row left to right: Nathaniel Stevens, Keith Johns, Katelynn Johns, Markus Johns, John Ewan, Harry Salinas-Johns



AEI and AES crew left to right: Shareholder Valda Akpik, AES, Tim Finnigan, President, AEI & AGL, Timothy F. Gould, PE, President, AES, Andrew Weller, PE, AES, Fairbanks, and Melisa Kotkne, EIT, AEI Anchorage



The Ahtna Heritage Foundation dance performance.



Marilyn Joe is presented a retirement gift by Ahtna, Inc. President, Michelle Anderson.



From left to right: Markus Johns and Harry Ewan with Dad, Mark Johns assisting with handing out the Berry Buckets



Diane Jordan, Administrative Assistant, AI



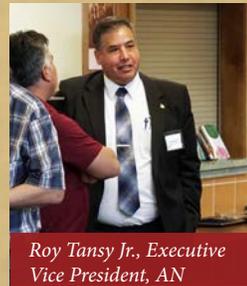
Tracy Parent, Shareholder Development Coordinator, AI and Scott McLroy, Senior Program Manager, ACPPC talked with shareholder youth on career opportunities at Ahtna.



Darrel Dementi, Project Manager, ATI



Rodney Lengele, Shareholder Intern, AI



Roy Tansy Jr., Executive Vice President, AN



WELCOME NEW BOARD OF DIRECTORS



**Margie Ewan,
Seat A,
At-Large**

Recently retired from Ahtna, Margie Ewan has had a varied career with the Ahtna family of companies for over thirty years. She is a member of the Udzisyu, Caribou Clan.

Margie's parents are the late Dan Nicklie and Tammany Monaghan. She and her late husband, Markle Frank Ewan Jr., have two sons, Kenneth and Michael, and a daughter, the late Kimberly. She has six great grandchildren and five grandchildren (Tyler, John Frank, Rylynn, Sarah and Rachelle), three of whom she's adopted.

Margie moved to Anchorage as a teenager to attend West High School, but enjoys going home to Cantwell every summer.

To learn more about Margie, read her retirement article on the next page (page 15).



**John Dye,
Seat I, Gulkana**

John Dye grew up in Gulkana and graduated from Glennallen High School. He has one daughter, Ryah Dye, and is the son of Brenda Tyone and John Wayne Dye. John currently lives in Glennallen and is the Facilities Manager for Copper River Native Association (CRNA). He previously served as a Laborer for Gulkana Village Council.

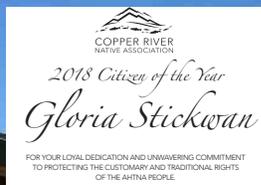
As a young Athabascan man, he says he would like to, "learn more about our people, land and culture. I am willing to learn as much as I can to help our people."

Someone that has inspired John from the age of five is Fred E. Heinz. He taught him a lot as a young man such as how to operate heavy equipment and dog mush. He credits Mr. Heinz with keeping him busy and out of trouble and he was a source of encouragement to do better.

One of John's hopes for Ahtna is to have great unity with everyone working together for a brighter tomorrow. That unity would allow Ahtna to thrive and provide so much more to shareholders he says.

John enjoys spending time with family, watching dog races and sports and volunteering as the Copper River School District's Junior High boys basketball coach.

CRNA CITIZEN OF THE YEAR



Gloria Stickwan, Ahtna's Customary and Traditional and Environmental Coordinator, was nominated for the Copper River Native Association (CRNA) Citizen of the Year Award for her tenacity in fighting for the preservation of the subsistence way of life for our Ahtna people. Ms. Stickwan continues to stay educated on all changes to the State of Alaska hunting regulations. She is a wealth of information and

is a true leader in our community. She is an advocate for positive role models in the community, a proponent of education and ample employment for community members as well as having a vast knowledge of historical land transactions. Ms. Stickwan was presented with the award at CRNA's Annual Meeting and her plaque read "For your loyal dedication and unwavering commitment to protecting the customary and traditional rights of the Ahtna people."

Margie Ewan Retires

Margie's hard work and diligence have greatly benefited our company and the Ahtna people. From the Ahtna Board of Directors and staff, we would like to congratulate her on a job well done and retirement well deserved.

Margie's Ahtna career began in 1977 when the company was still in its infancy. She was hired as the Receptionist for the Copper Center office and was promoted to Shareholder Records that same year. The hours were long in those early days, but Margie says she was fortunate to be amongst good company and helpful co-workers. Margie left the company in 1978, but returned in 1983 as Executive Assistant and spent over ten years in the position providing Shareholder Records support. She also supported the Board of Directors and was a non-voting Board Secretary for over three years. Although working in Shareholder Records had its challenges, Margie said that she really enjoyed being able to work one-on-one with shareholders and it's what kept her with the company for so many years. Margie found it enjoyable to travel to the villages and work with the people. She especially liked working with the Elders and they appreciated that she could talk to them in their language.

Margie has a keen ability to identify areas for improvement and find solutions. Grieving families would come into the Ahtna office after losing a loved one and she wanted to find a way to help. When she lost her own nephew she was inspired to start the Memorial Program at Ahtna. She would type the programs on a typewriter and if a mistake was made she would have to start all over again.

When asked how things are different now than in the early days of Ahtna, Margie is quick to single out technology. "In 1977 there were no computers and when I came back in 1983 computers were just being introduced in the workplace."

In 1993 the Ahtna Anchorage office closed and Margie attended Alaska Computer College and earned her computer accounting

certificate. In 1996 she was hired as the Assistant Office Manager for Price Ahtna in Fairbanks. The Ahtna Anchorage office reopened that year and Margie went to work for Ahtna Development Corporation as a Contracts Coordinator Manager.

Margie rejoined Ahtna, Inc. in 2006 as Shareholder/Supervisor Manager and would fill in as Board Secretary as needed since she had extensive experience working with the Board. In 2011, Margie went to work for Ahtna Construction and Primary Products Corp. (AC&PPC) as their Office Manager. At the time AC&PPC had no way of tracking invoices and Margie developed an Excel spreadsheet to track them all the way from receipt to payment. "When I started the company was a lot smaller. We have evolved so much. In the long run I think Ahtna has worked for the betterment of our shareholders as a whole. Now we employ a lot of shareholders – more than we did before."

Her advice for young people today is to get an education or learn a trade. Most importantly you need to be able to teach yourself discipline she says. Margie's late cousin, Ruby Tansy John, was an important inspiration to her and helped her learn the value of discipline. Ruby was instrumental in the early stages of land claims and worked side-by-side with Alaska Native activist Etok Edwardsen of Barrow, Alaska. When Ruby and Etok would travel, Margie would drive them to the airport and pick them up. "Ruby was a powerful woman. She encouraged me to go to college. I was accepted but I didn't go. Also my two sisters, Eleanor Dementi and Elsie Nicklie, inspired me. As soon as Eleanor's children grew older she became politically active and served on many Boards, including President of the Alaska State School Board and Vice Chairman of Ahtna, Inc. If it wasn't for Elsie I wouldn't have been able to go to school. She provided a home for us and worked long, hard hours in the hospital kitchen to be able to provide for us."

About Margie

Margie's parents are the late Dan Nicklie and Tammany Monaghan and she was born in Cantwell, Alaska along with her six brothers and two sisters. She is a member of the Udziyuu, Caribou Clan. She and her late husband, Markle Frank Ewan Jr., have two sons, Kenneth and Michael, and a daughter, the late Kimberly. She has six great grandchildren and five grandchildren (Tyler, John Frank, Rylynn, Sarah and Rachelle), three of whom she's adopted. Margie moved to Anchorage as a teenager to attend West High School, but enjoyed going home to Cantwell every summer.

SHAREHOLDER SPOTLIGHT



CASEY

Casey Ray Leonard, Ahtna Global Intern

What are your parents' and grandparents' names?

My parents are Samantha and William Leonard. My maternal grandmother is Dorothy Mujica and my paternal grandparents are Katherine and William Leonard.

Where did you grow up and where do you live now?

I grew up in Anchorage, Alaska and still live there currently.

Where are you going to school and what is your major?

I will be attending UAA in the fall of 2018 as a freshman. My major is Athletic Training (Physical Therapy)

Why did you choose your major?

I chose physical therapy because I'm interested in the medical field through an anatomy and physiology class I took in high school.

What made you want to intern with Ahtna and what excites you about the internship?

My mom told me about the Ahtna internship and how much Ahtna is willing to help me through career opportunities. I also thought it would be interesting to learn more about Ahtna.

What do you enjoy doing in your free time?

I enjoy playing soccer with my high school team.



JASZNIA

Jasznia Iman Marshall, Ahtna Support & Training Services Intern

What are your parents' and grandparents' names?

My mother's name is Michelle Marshall and my grandmother is Norma Marshall.

Where did you grow up and where do you live now?

I grew up in Anchorage, Alaska and live in Durango, Colorado for school and continue to visit Alaska.

Where are you going to school and what is your major?

I am currently going into my third year of college as a writing major at Fort Lewis College.

Why did you choose your major?

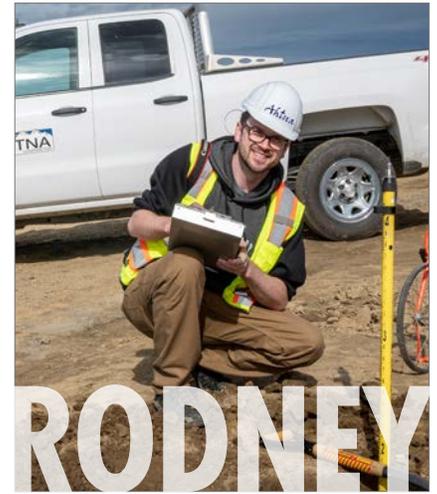
I chose my major because I have a passion for writing and films, so I want to work forward towards being a screenwriter. I think representation of diversity is important to have in today's media which is why I want to write films from a minority's perspective.

What made you want to intern with Ahtna and what excites you about the internship?

I wanted to intern with Ahtna so I could be introduced to a new realm of knowledge and learn what my corporation does. The internship excites me because I get some experience of what it is like to work in a business setting before I go out into my job field after I finish school.

What do you enjoy doing in your free time?

In my free time I like to grab some coffee and write, read, go outdoors, and go to the movies.



RODNEY

Rodney Lengele, AEI, AES, & AGL (Business Development) and Ahtna, Inc. (Communications) Departments & Delta Clearwater Remediation Project, Delta Junction, Alaska Intern

What are your parents' and grandparents' names?

My Grandparents on my mother's side are Warren Hamilton and Rose Hamilton. My Great Grandmother on my mother's side is Delia Finnesand. My father is Rodney Lengele Sr. and my mother is Bobbie Hamilton.

Where did you grow up and where do you live now?

I grew up in Anchorage, Alaska and that's where I live now.

What's a goal you have for yourself that you want to accomplish in the next five years?

I want to finish my degree in marketing/ graphic design and be a part of the Ahtna marketing/ media team.

What motivates you?

I have a strong desire to learn and improve my skills as a graphic artist and photographer.

What made you want to intern with Ahtna and what excites you about the internship?

I wanted to intern with Ahtna to because I am interested in furthering my career in marketing. Learning from experts in this field is a unique opportunity to further my knowledge. It's exciting to see the development of my design skills improve.

What do you enjoy doing in your free time?

I enjoy traveling, taking photos and making videos.

INTERNSHIPS 2018

AHTNA SHAREHOLDER DEVELOPMENT VIDEO – GET READY



The new Ahtna Shareholder Development Video is LIVE!

The video showcases where Ahtna can take you and features Ahtna shareholder John 'Trey' Craig III, as well as others you may recognize. We are here to support shareholders in their career goals, whatever they may be. All you have to do is take the first step and call Shareholder Development Services at (907) 868-8250.

You can check out the new video on the Ahtna website or Facebook page:

- www.ahtna-inc.com/shareholders/shareholder-development
- www.facebook.com/Ahtna.Inc



Comment on Facebook to let us know what you think about the video and please share with your friends and followers!

GET READY - GET QUALIFIED - GET HIRED! To help shareholders better prepare for careers with Ahtna we are featuring a recurring matrix on the most frequently recruited for positions.

Our first feature is focused on the Project Management field. Project managers can have the responsibility of the planning, execution, controlling, and closing of any project typically relating to the construction industry, engineering, architecture, computing, and telecommunications. Many start their career in this field as a Project Assistant providing general administrative support to projects. Ahtna Son' University is currently offering an online Project Fundamentals course at no cost to Ahtna shareholders, shareholder descendants, and shareholder spouses. Project Management fundamentals and skills are applicable for all jobs, not just within the construction and engineering fields. See page 7 for more information on this course and how you can enroll today.

PROJECT MANAGEMENT POSITIONS

JOB TITLE	MINIMUM QUALIFICATIONS	EXPERIENCE
 PROJECT ASSISTANT 	High School Diploma or equivalent Proficient computer skills using Microsoft Office Suite including Word, Excel, and Outlook Working knowledge of construction and environmental industries Solid knowledge of general office procedures and equipment Solid knowledge of converting paper data into a computerized form, keeping integrity intact Working knowledge of bookkeeping tasks Exceptional attention to detail with proven interpersonal skill Strong organizational skills and the ability to independently prioritize workload and tasks to optimize production	LEVEL - I 1 to 3 years of relevant working experience, specialized training and/or a degree may be substituted for work experience LEVEL - II 3 to 5 years of relevant working experience; specialized training and/or advanced degree may be substituted for work experience LEVEL - III 5 to 7 years of relevant working experience; specialized training and/or advanced degree may be substituted for work experience
	The Project Assistant & Project Manager positions both require: > Strong knowledge of Microsoft Office Suite including Word, Excel, PowerPoint and Outlook Valid Driver's License with clean driving record Ability to pass a pre-employment screening including a drug test	
	 PROJECT MANAGER 	Bachelor's Degree in Engineering or physical/Environmental Sciences Valid Driver's License with clean driving record, able to drive company vehicle Experience with Federal and State contracting Ability to pass background checks by various Federal Agencies (e.g. DOD, DHS, FAA, etc.) to obtain security access badges Thorough understanding of corporate and industry practices, processes, standards, etc. and their impact on project activities Strong knowledge of Microsoft Office Suite including Word, Excel, PowerPoint and Outlook Adept at explaining technical aspects of field work to internal and external clients verbally and in writing

“IF YOU THINK IT, IT CAN BE DONE”: GLENNALLEN’S NEW PRINCIPAL, FRANCES JACKSON



We were honored to have shareholder Frances Jackson as our special guest speaker at the 45th Ahtna Annual Meeting. Ms. Jackson was recently announced as Glennallen School’s new principal. She is the school’s first alumni principal and to commemorate the momentous occasion Ahtna presented her with a beautiful beaded vest handcrafted by Jessica Denny.

Jackson is of the Tsisyu clan and her parents are Nick and Lorraine Jackson. Her

grandmother is Hazel Neeley and her grandfather is the late Ben Neeley. She has spent the last 17 years teaching, with 13 of those years in Glennallen. It was in the first grade that Jackson decided she wanted to be a teacher someday. Her teacher at the time showed unconditional love and made things fun for the class while still setting boundaries. It was a wonderful setting to learn and flourish in. Her dreams of becoming a teacher continued through high school, thanks in part to encouragement from her grandfather. He encouraged his grandkids to go to college; even if it meant going far away to pursue their education. He would pray daily for his grandchildren as it was hard when they were away, but he knew the sacrifice would be worth it.

Jackson earned her Bachelor’s degree in Education from American Indian College and upon graduation returned to Alaska for her first teaching job in Kotzebue. It was hard being away from her nieces and nephews, so after four years she decided to come home to be a part of their lives. After being home for a year, a teaching position opened in the Copper River School District at Glennallen Elementary School and she was hired as a first grade teacher.

Teaching can be a challenging profession at times, but when things got difficult Jackson says she would remind herself why she must press forward. She wasn’t doing it for herself, or even her family, it was for God. This was her passion and calling from God. That realization gave her the motivation to persevere and push forward. There were elders that came along at the right times when she needed encouragement most. The first was Irene Tansy who wrote a handwritten note that Jackson still looks at today. Tansy knew that Jackson would understand village life and the obstacles that Alaska Native kids and families face. By knowing the culture, she could cut through and connect with the children on another level.

Christopher Gene helped her along the way during some of her darkest times. He would tell her he was proud of her and glad

to have an Ahtna Athabascan teaching his grandkids. She’s also thankful for the positive example the late Katie John set by encouraging education for everyone.

Jackson served on the Gulkana Village Council with the late Roy S. Ewan. He would tell her to “stand tall” and do what she could for their people and region. While she sat with him during his final days he told her, “It can be done. If you think it, it can be done.” During this time she was considering becoming a Principal and those words provided the assurance she needed that it was possible.

Whenever she was asked in the past if she had considered becoming a principal she was quick to answer “no” – she was aware of the challenges that come with the job. She was considering going back to college to further her education though and the question kept coming up from colleagues and parents. It was then that she realized she needed to ask the Lord for help. She would pray with others and eventually concluded that it was God who was leading her on a new path. She applied to school and a month later found out the Glennallen Principal job was opening. After much consideration she applied and went before the review committee who ultimately selected her as their final candidate.

Jackson stresses that she will need shareholder support in her new role and would like to encourage her generation to step up into leadership positions. Mr. Ewan’s passing really spoke to her and was a wakeup call. “We won’t always have our trusted elders to lead us in the direction we need to go,” she says. “Whatever your passion is, step up and do what God is calling you to do. Stay planted on the course he’s put you on.”

Ahtna is proud of the leadership Jackson has taken on and we wish her well with 100% support. We can’t wait to see the wonderful things she accomplishes in her new role!

DR. GENEVIEVE JOHN, DC, SENIOR CHIROPRACTOR, SOUTHCENTRAL FOUNDATION NAMED 2018 TOP 40 UNDER 40

Ahtna would like to congratulate Ahtna shareholder and Board of Director, Dr. Genevieve John on being named a Top 40 Under 40 award recipient by the Alaska Journal of Commerce (AJOC).

The following interview in part and photo is reprinted with permission from the AJOC.

Education: Bachelor’s degree, exercise science, Point Loma Nazarene University (2000); master’s of public administration-policy analysis, University of Alaska Anchorage (2017); doctor of chiropractic, Southern California University of Health Sciences (2007)



Community work: Committee lead organizer for Walk for Tsucde (2014, 2015, 2017); Wilson4Alaska State House campaign (2014); Health Alaska Native Foundation Ravens Ball volunteer (2014); First Alaskans Institute Smokehouse Gala volunteer (2013); AWAIC volunteer (2013)

Family: Haven M. Harris, husband, (2017 Forty Under 40 member); Katie John-Harris, daughter (1 year)

Hometown: I grew up in Delta Junction and my home village is Mentasta Lake

Current city: Anchorage

What is your favorite place in Alaska and why?

Mentasta Lake. I love the drive to Mentasta and how it is surrounded by the mountains and lakes and rivers. It is where my dad and his family were raised and we would always go there to visit our grandmother (Katie John) before she passed in 2013. Now I am able to share this beautiful place with my own daughter.

What is your most memorable Alaska experience?

Coming home. When I was 17, I left Alaska for college in San Diego. I then went on to chiropractic school in Los Angeles. I spent a total of 16 years living outside of Alaska while I went to school and worked in between. I would say my most memorable experience has always been coming home, whether for holiday break or summer breaks or just to visit.

In 2011, I had an opportunity to take a job in Anchorage working for our people in the healthcare field. This has been an amazing journey, full circle and coming home to serve the Alaska Native people has been most memorable to me. It has taught me a lot more about who I am and how I (we) can make a huge difference in such a big state.

Name the person you most respect and why?

I have great admiration for my Grandmother Katie John. She was a hard worker and provided for her family, including 14 children and 6 adopted children. She lived off the land and alongside my grandfather taught her children and grandchildren the customary and traditional ways of our people.

Later in her life, she took on the State of Alaska in a court case that is known as the Katie John case that would protect and preserve the subsistence way of life for her descendants and all Alaska Natives. Last year when our daughter was born, we gave her my grandmother's name. It is our tradition to potlach in our honor of her name and we plan on doing that this coming summer.

To read the complete Alaska Journal of Commerce interview with Dr. Genevieve John visit www.issuu.com/61degrees/docs/ajoc-top40-2018

Dr. Genevieve John, DC
2018 Top 40 Under 40



KARLA BROLIER, AHTNA SHAREHOLDER AND CLIMATE CHANGE LEADER

In 2006, Nobel Peace Prize Laureate and former US Vice President Al Gore got the world talking about climate change with the Academy Award-winning film An Inconvenient Truth. It was just the beginning of a climate revolution. Later that year, he founded what would become The Climate Reality Project to move the conversation forward and turn awareness into action all across the Earth. Today, Climate Reality, a diverse group of passionate individuals have come together to solve the greatest challenge of our time.



As the Climate Speakers Network Director, Ahtna shareholder Karla Brollier heads up Climate Reality's Speakers Network team and direction for the organization. Her grandparents are Jane and Greg Nicholas and her parents are Carol and David Brollier. Prior to joining the Climate Reality Project, her most recent role was as Environmental Justice Director for Alaska Wilderness League and Deputy Director for the Yukon River Inter-Tribal Watershed Council. She has dedicated over 15 years advocating for climate action, social and environmental justice, as

well as indigenous rights on a local, national and international level. She began her career organizing environmentally focused nonprofit programs, which developed into her dynamic background in nonprofit management, directing campaigns, policy, and advocacy work. Karla is an Ahtna Athabaskan from Cantwell, born and raised in Alaska where

she obtained her degree in English literature and philosophy, as well as her MBA. Ahtna assisted her in obtaining higher education through the scholarship program. She serves as a board director for the Alaska Native Professional Association and with the Chamber of Commerce Young Professionals group. She also serves on the executive committee of the Institute of the North's Lead: North. She is currently a fellow for the First Alaskans Institute and the governor appointee for the Natural Resources Conservation and Development Board. Karla spends her free time reading, practicing yoga, rock and ice climbing, exploring the world, and learning how to make our world a collectively better place. To learn more about the Climate Reality Project and how to become a Climate Reality Leader visit www.climateRealityProject.org.



“Through this role, I want to address Climate Change and to mobilize a global solution to the climate crisis by enabling immediate action in Alaska, as well as across every level of society and the globe.”

MEET THE BOARD



JOHN CRAIG

Describe your family:

I would describe our family as very close. We come together for most if not all holidays; always in touch and we support each other. Carol and I have two children, John and Vedra, and are blessed with a slew of grandchildren and great grandchildren

- it would take a whole page to list them. We love the phone calls, some daily, but never more than three days apart.

What clan are you a member of?

I'm a member of the Udziyuu, Caribou Clan.

How long have you served on the Ahtna Board?

Over the years I have served over 20 years.

What is the Board's vision for Ahtna, Inc.

Success for our people and protection of our lands, fishing and hunting rights.

What made you want to join the Board?

My father instilled it in me.

What excites you about the Board's work?

Seeing the growth within Ahtna in the past 17 years I am very proud of being part of this.

What are some key things you wanted to change or implement when you joined the Board?

Ahtna was in a failing mode when I came back on in the early 2000s and I wanted to turn that around, which we have but it was a struggle. I wanted an education fund and a permanent fund set up, it took a while but I never gave up and now both are established.

What do you want shareholders to know about the Board?

We are hard working and dedicated to the Ahtna people.

What message would you like to share with the youth of today?

Shoot for the moon and live your dreams; life is what you make it. Always give back to the people and help others.

What is your work history?

I worked in many different jobs including managing grocery stores, labor work, but mostly as a mechanic operator. I was supervisor at pump 12 on the pipeline for 17 years. I am the current president of the village of Kluti-Kaah, and was president of the dog musher's club in the valley.

Are there some defining or influential moments in your life?

My military service which gave me lessons in life that lasted throughout my life and taught me discipline and dedication to our country. The national anthem and taps always brings a lump in my throat.

Is there anyone in particular in your life that has inspired you?

I would have to say my father Oscar Craig. He was a hard worker and dedicated to the Ahtna people which rubbed off on me. I still get up at 4:30 or 5:00 every morning because I would get up with him each morning. I loved it because we had our time together and he taught me to always be early to work and not miss work. I believe I have never missed a day and was late once because of a snow slide in over 39 years of work. A record I am proud of.

What are you most passionate about in your life?

Family. Which I consider the Ahtna people as a large part of it. Giving of what I have to help others.

What hobbies or activities do you enjoy?

I love working with wood and building things. Fishing is still big to me. Hunting each year with a dear friend who loves being out, game or no game.

Anything else you would like to share?

There is never a stupid question so always ask it. Give your all to what you do and let's all prosper together.



CONDOLENCES

In loving memory of our shareholders who have passed

Eric A. Hash

Alberta C. Voyles

Edith Neeley Williams

CALENDAR OF EVENTS

 video conference
between Anchorage &
Glennallen

AUGUST

Aug 1 – Policy Committee, 1 p.m.
- Video 

Aug 2 – Oversight and
Improvement Committee, 9 a.m. -
Video 

Aug 2 – Shareholder Committee,
1 p.m. - Video 

Aug 3 – Joint Land & Customary
& Traditional Committee, 10:30
a.m., Paxson Lake Campground

Aug 10 – Sept 20 – Hunting
Season

Aug 13 – AITRC Board, 10 a.m.

Aug 18 – Chief Ewan 102nd
birthday celebration, 4 p.m.,
Gulkana Community Hall

SEPTEMBER

Sept 3 – Labor Day (Ahtna
offices closed)

Sept 10 – AITRC Board, 10 a.m.

Sept 28 – AI Board, 9 a.m.,
Glennallen

Sept 28 – Settlement Board,
Following AI Board Meeting

Sept 29 – JSVO, 9 a.m.,
Mentasta Hall

OCTOBER

Oct 8 – AITRC Board, 10 a.m.

Oct 8 – Indigenous Peoples' Day

Oct 15-17 – Elders & Youth
Conference, Anchorage

Oct 18-20 – AFN Convention,
Anchorage

Oct 19 – Class L
Deadline

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