

www.ahtna.com

Ahtna

WHAT IS THE H.O.P.E. SHAREHOLDER PROGRAM?

The Ahtna Board of Directors launched the HOPE (Helping Our People Excel) Shareholder Program with a primary goal of getting more shareholders employed and gaining work experience. To learn more about the hope programs, please visit www.ahtna.com/she.

Career Assistance Program (CAP)

Provides Ahtna shareholders with funding to assist with pre-employment preparation, job improvement and training. The program is open to voting shareholders (Original, Inherited, Gifted, Class L) that are 18 years of age or older. Shareholders must submit an online application to request funding that will improve their career opportunities. Enrollment is open all year round.

Visit www.ahtna.com/cap to apply and learn more.

Ahtna Vocational Scholarships

Provides Ahtna shareholders with funding to meet their educational goals in the trades or vocational schools. Enrollment is open all year round.

Visit www.ahtna.com/vocational to apply and learn more.

Walter Charley Memorial Scholarship

The Walter Charley Memorial Scholarship is provided exclusively to Ahtna shareholders and available to full or part-time college-level students.

For more information about the scholarship and how to apply, please visit www.ahtna.com/wcms.

Resume & Interview Coaching

Ahtna utilizes a contractor to assist with interview coaching and professional resume assistance.

Send your resume to Shareholder Enrichment via email to shenrichment@ahtna.net for review before applying for a job or touch base if you need assistance creating one. Ahtna has contracted with a company to assist shareholders in the resume writing process. Shareholder Enrichment also offers interview skills coaching and preparation tips.

Let us help you create a professional resume, sharpen your interview skills and gain helpful job application assistance.

Visit www.ahtna.com/resume to learn more.



On-call Clerical Program

Ahtna offers an on-call clerical program that provides work experience to Ahtna shareholders to assist them in achieving successful employment within the Ahtna family of companies. The on-call clerical position greets visitors, handles incoming calls, and performs general administrative duties as directed.

Ahtna recommends getting on the on-call list to get your foot in the door for this or other positions, as there are opportunities that present themselves throughout the year. To be added to the on-call list simply email or call Shareholder Advocate, Tracy Parent, at (907) 868-8250 or email: shenrichment@ahtna.net

Apprenticeship Opportunities

The best way to learn a construction trade is through an apprenticeship. Apprenticeships combine on-the-job training with formal classroom and hands-on instruction all while getting paid. Ahtna's Shareholder Enrichment staff can help you find and apply for apprenticship opportunities. Reach out via email shenrichment@ahtna.net or contact Tracy Parent in Anchorage at (907) 868-8250 or Starr Knighten in Glennallen at (907) 822-3476.

CONTACT SHAREHOLDER ENRICHMENT:

GetReady

If you are interested in any of the programs highlighted, or are looking for educational, training or career assistance, please email shenrichment@ahtna.net or contact Tracy Parent in Anchorage at (907) 868-8250 or Starr Knighten in Glennallen at (907) 822-3476.